



ANNUAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
May 23, 2022

Plymouth, ss.

To the Constable(s) of the Town of Rochester in the County of Plymouth,
Greetings,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet at the Rochester Memorial School, 16 Pine Street in said Town on Monday, the 23rd of May 2022 at seven p.m. (7:00 p.m.) in the evening to act on the following articles:

ARTICLE 1: ANNUAL REPORT OF TOWN OFFICERS AND COMMITTEES

To see if the Town will accept the annual report of all town officers and committees, or take any other action relative thereto.

ARTICLE 2: ELECTED OFFICIALS SALARIES

To see if the Town will vote to fix the salaries of the elected officials of the Town for the Fiscal Year 2023 as follows or take any other action relative thereto.

	Previous FY2022	Requested FY2023	Recommended FY2023
Moderator – Annual Town Meeting	100.00	100.00	100.00
Special Town Meeting	50.00	50.00	50.00
Select Board (3) each member	5,020.00	5,171.00	5,171.00
Board of Assessors (3) each member	6,825.00	7,030.00	7,030.00
Tax Collector	29,006.00	29,876.00	29,876.00
Town Clerk	40,800.00	42,024.00	42,024.00
Tree Warden	1,743.00	1,795.00	1,795.00
Constables (2)	13.50/hr.	15.00/hr.	15.00/hr.
Highway Surveyor	88,065.00	90,706.00	90,706.00
Board of Health Chairman	2,353.00	2,424.00	2,424.00
Board of Health (2) each member	1,965.00	2,024.00	2,024.00
Herring Inspector	499.00	514.00	514.00

ARTICLE 3: PERSONNEL BY-LAW AMENDMENT – CLASSIFICATION AND COMPENSATION PLAN

To see if the Town will vote to amend Part IV, Classification and Compensation Plan, or take any other action relative thereto.

(SEE NEXT PAGE)

CLASSIFICATION AND COMPENSATION PLAN

EFFECTIVE ON JULY 1, 2022 - with 3% COLA

Position:	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAX
Non-Exempt										
None	10	25.67	26.44	27.25	28.05	28.89	29.78	30.64	31.58	32.52
BOS & Bldg Adm Asst./Assessment Adm.	9	23.32	24.03	24.74	25.50	26.23	27.02	27.85	28.69	29.53
Adm. Asst. - General / Outreach / Payroll	8	21.20	21.85	22.50	23.16	23.84	24.58	25.31	26.07	26.85
Adm. Asst. - Police / Assessors Clerk	7	19.28	19.87	20.46	21.07	21.71	22.36	23.04	23.72	24.44
Adm. Asst. to Department Head	6	17.50	18.03	18.57	19.12	19.70	20.29	20.91	21.52	22.18
Adm. Asst. - BOH	5	15.94	16.42	16.91	17.43	17.92	18.47	19.03	19.61	20.20
Program Assistant COA	4	14.48	14.91	15.37	15.82	16.29	16.78	17.29	17.81	18.34
Van Driver	3	14.25	14.68	15.12	15.57	16.04	16.52	17.02	17.53	18.06
COA Custodian	2	14.91	15.37	15.82	16.29	16.79	17.29	17.81	18.34	18.89
Heavy Motor Equip	15	20.66	21.26	21.92	22.56	23.23	23.93	24.64	25.40	26.15
Operator/Laborer	14	26.36	27.16	27.97	28.82	29.68	30.56	31.50	32.42	33.40
Lead Heavy Motor Equip Op	13	28.30	29.17	30.02	30.94	31.85	32.82	33.80	34.81	35.87

FY 2023

CLASSIFICATION AND COMPENSATION PLAN

ARTICLE 4: PERSONNEL BYLAWS - LONGEVITY

PART VI - Rate Increases

Deleting the current second paragraph and adding the following as the second paragraph:

“Regular, non-union, employees are entitled to receive longevity incentive pay at the completion of 5,10, 20, and 25 years of service as a benefitted employee. Longevity incentive pay shall be paid out at the following rate increase schedule. The percentage increase reflects a percentage of the employee’s base pay for each longevity step increase.

5 years	2%
10 years	2%
20 years	1%
25 years	1%

Employees shall receive the pay increases reflected above beginning the next fiscal year after they reach the required length of service.”

or take any other action relative thereto.

ARTICLE 5: TOWN OF ROCHESTER FY2023 OPERATING BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray Town charges and expenses for the Fiscal Year ending June 30, 2023, or take any other action relative thereto.

(SEE NEXT PAGE)

ARTICLE 5

TOWN OF ROCHESTER FY 2023 OPERATING BUDGET

		FY 2021	FY 2022	FY 2023	FY 2023
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
GENERAL GOVERNMENT:					
113	Town Meeting				
5-1	Salaries/Wages	389	441	454	454
5-2	Expenses	295	303	300	300
	Total Town Meeting	684	744	754	754
114	Town Moderator				
5-3	Town Moderator Salary	300	300	300	300
5-4	Expenses	0	0	0	0
	Total Moderator	300	300	300	300
	FY 2023 Position Breakdown:				
	Moderator \$100 ATM, \$50 STM				
122	Select Board				
5-5	Select Board Salary	14,766	15,062	15,513	15,513
	Total Select Board	14,766	15,062	15,513	15,513
	FY 2023 Position Breakdown:				
	Select Board ea. Member	4,922	5,020	5,171	
131	Finance Committee				
5-6	Expenses	300	300	300	300
132	5-7 Reserve Fund	70,000	70,000	70,000	70,000
	Total Finance Committee	70,300	70,300	70,300	70,300
134	Capital Planning Committee				
5-8	Expenses	300	300	300	300
	Total Capital Planning Committee	300	300	300	300
135	Town Accountant				
5-9	Town Accountant Salaries & Wages	123,265	127,872	158,501	158,501
5-10	Expenses	3,750	3,750	4,350	4,350
5-11	Capital	0	0	0	0
	Total Town Accountant	127,015	131,622	162,851	162,851
	FY 2023 Position Breakdown:				
	Finance Director/Town Accountant	52,573	55,202	80,000	
	Assistant Town Accountant	66,001	67,321	69,341	
	Longevity	3,691	4,349	8,160	
	Town Accountant Certification	1,000	1,000	1,000	
140	Information Systems				
5-12	Expenses	103,450	106,500	171,080	171,080
5-13	Capital				
	Total Information Systems	103,450	106,500	171,080	171,080
141	Board of Assessors				
5-14	Assessors Salaries	20,074	21,841	21,090	21,090
5-15	Assessors Staff Wages	179,226	171,521	182,681	182,681
5-16	Expenses	20,267	20,685	18,285	18,285
5-17	Capital	0	0	0	0
	Total Board of Assessors	219,567	214,047	222,056	222,056
	FY 2023 Position Breakdown				
	Board of Assessors (3 members each)	6,691	6,825	7,030	
	Assessors/Staff Certifications/hours	1,339	3,666	1,703	
	Assessment Administrator	46,955	47,891	50,666	
	Principal Assessor	84,767	73,440	79,048	
	Salary Full Time	43,564	46,453	47,841	
	Longevity	2,601	1,437	3,423	

ARTICLE 5

TOWN OF ROCHESTER FY 2023 OPERATING BUDGET

		FY 2021	FY 2022	FY 2023	FY 2023
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
145	Treasurer				
5-18	Treasurer's Salary & Wages	113,556	116,882	119,802	119,802
5-19	Expenses	9,700	9,700	9,700	9,700
5-20	Capital	0	0	0	0
5-21	Tax Title Expense	0	0	0	0
	Total Treasurer	123,256	126,582	129,502	129,502
	FY 2023 Position Breakdown:				
	Treasurer	67,411	68,760	70,750	
	Assistant Treasurer Stipend	3,600	3,600	3,600	
	Administrative Assistant	39,442	41,354	43,768	
	Treasurer Certification	1,000	1,000	0	
	Longevity	2,103	2,168	1,684	
146	Tax Collector				
5-22	Tax Collector's Salary & Wages	29,947	30,516	31,386	31,386
5-23	Expenses	13,450	13,450	15,450	15,450
	Total Tax Collector	43,397	43,966	46,836	46,836
	FY 2023 Position Breakdown:				
	Tax Collector	28,437	29,006	29,876	
	Additional Clerical	510	510	510	
	Collectors Fees	1,000	1,000	1,000	
151	Town Counsel				
5-24	Salaries/Wages	82,323	83,970	88,186	88,186
5-25	Expenses	18,350	18,350	18,350	18,350
	Total Town Counsel	100,673	102,320	106,536	106,536
	FY 2023 Position Breakdown:				
	Longevity	1,614	1,614	3,392	
152	Personnel Board				
5-26	Expenses	200	200	200	200
	Total Personnel Board	200	200	200	200
161	Town Clerk				
5-27	Town Clerk Salaries & Wages	40,000	40,800	42,024	42,024
5-28	Expenses	2,495	4,200	4,445	4,445
5-29	Capital	0	0	0	0
	Total Town Clerk	42,495	45,000	46,469	46,469
	FY 2023 Position Breakdown:				
	Town Clerk	40,000	40,800	42,024	
	Certification	0	0	0	
	Part Time Salaries	0	0	0	
162	Elections				
5-30	Part-Time Wages	5,500	2,927	8,922	8,922
5-31	Expenses	6,125	5,632	7,575	7,575
	Total Elections	11,625	8,559	16,497	16,497
	FY 2023 Position Breakdown:				
	Election Workers	3,000	2,094	6,372	
	Detail Officers / Extended Polling Money	2,500	833	2,550	

ARTICLE 5

TOWN OF ROCHESTER FY 2023 OPERATING BUDGET

		FY 2021	FY 2022	FY 2023	FY 2023
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
163	Board of Registrars				
5-32	Part-Time Wages	3,500	3,782	3,992	3,992
5-33	Expenses	3,675	6,650	7,225	7,225
5-34	Capital	0	0	0	0
	Total Board of Registrars	7,175	10,432	11,217	11,217
	FY 2023 Position Breakdown:				
	Registrars	3,500	3,782	3,992	
	Fees	0	0	0	
171	Conservation Commission				
5-35	Salaries/Wages	109,841	99,768	91,297	91,297
5-36	Expenses	3,050	3,050	3,350	3,350
5-37	Conservation Commission Fund	0	0	0	0
	Total Conservation Commission	112,891	102,818	94,647	94,647
	FY 2023 Position Breakdown:				
	Environmental Planner/Conservation Agent	82,658	74,691	66,950	
	Board Administrator	23,877	25,077	24,347	
	Longevity	3,306	0	0	
175	Planning Board				
5-38	Salaries/Wages	69,529	92,782	102,052	102,052
5-39	Expenses	6,150	6,150	6,150	6,150
	Total Planning Board	75,679	98,932	108,202	108,202
	FY 2023 Position Breakdown:				
	Town Planner	43,000	65,000	75,000	
	Board Administrator	23,877	25,077	24,347	
	Recording Secretary - Part-time	2,652	2,705	2,705	
176	Zoning Board of Appeals				
5-40	Part Time Wages	0	0	0	0
5-41	Expenses	300	300	300	300
	Total Zoning Board of Appeals	300	300	300	300
179	Soil Board				
5-42	Expenses	100	100	100	100
	Total Soil Board	100	100	100	100
192	Town Hall				
5-43	Salaries/Wages	242,735	257,243	330,235	330,235
5-44	Expenses	154,750	150,150	152,150	152,150
5-45	Capital	0	0	0	0
	Total Town Hall	397,485	407,393	482,385	482,385
	FY 2023 Position Breakdown:				
	Town Administrator	85,077	89,331	130,000	
	Administrative Assistant (1)	53,704	56,460	59,905	
	Administrative Assistant (2)	30,402	33,422	38,563	
	Facilities Manager	71,850	75,350	79,025	
	Facilities - Part-time			20,000	
	Longevity	1,702	2,680	2,742	
195	Town Hall Annex				
5-46	Expenses	46,400	46,400	46,400	46,400
	Total Town Hall Annex	46,400	46,400	46,400	46,400
	TOTAL GENERAL GOVERNMENT	1,498,058	1,531,877	1,732,445	1,732,445

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TOWN OF ROCHESTER FY 2023 OPERATING BUDGET

		FY 2021	FY 2022	FY 2023	FY 2023
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
PUBLIC SAFETY:					
210	Police				
5-47	Salaries/Wages/Benefit Coverage	1,147,335	1,174,767	1,375,499	1,375,499
5-48	Expenses	200,475	201,835	203,955	203,955
5-49	Capital	40,500	53,000	53,000	53,000
	Total Police	1,388,310	1,429,602	1,632,454	1,632,454
	FY 2023 Position Breakdown:				
	Police Chief	123,810	128,910	131,443	
	Sergeant	219,500	224,530	212,438	
	Lieutenant			95,000	
	Full-Time Officers / stipends	481,000	491,800	607,097	
	Reserve Officers	19,479	18,891	18,001	
	Police Chief Admin. Assist.	29,141	29,729	30,619	
	Full Time Office Coverage	41,700	41,700	42,126	
	Shift Differential	15,300	16,760	20,045	
	Benefit Coverage / overtime	205,515	210,302	201,882	
	Special Custodian	1,180	1,180	0	
	Longevity	10,710	10,965	16,848	
220	Fire				
5-50	Salaries/Wages	165,639	168,795	180,199	180,199
5-51	Expenses	161,001	178,312	196,890	196,890
5-52	Capital	0	0	0	0
	Total Fire	326,640	347,107	377,089	377,089
	FY 2023 Position Breakdown				
	Fire Chief / EMT Stipend	97,500	99,400	104,807	
	Deputy Chief, On-Call	9,252	9,437	10,000	
	Captain, On-Call	5,575	5,687	6,000	
	Lieutenant, On-Call	7,248	7,393	8,000	
	On-Call Firefighters Wages	38,773	39,549	42,000	
	Inspection Fees	5,391	5,391	5,400	
	Longevity	1900	1938	3992	
232	EMT				
5-53	Salaries/Wages	432,001	440,637	460,204	460,204
5-54	Expenses	87,920	90,420	98,200	98,200
5-55	Capital	6,500	6,500	6,500	6,500
	Total EMT	526,421	537,557	564,904	564,904
	FY 2023 Position Breakdown:				
	On-Call Paramedics /EMT's Wages	405,302	413,408	460,000	
	On-Call EMT's	26,495	27,025		
	On-Call EMT's Court Time	204	204	204	
241	Building Inspector				
5-56	Inspection Services	6,000	7,500	8,000	8,000
5-57	Salaries/Wages	116,313	130,866	170,359	170,359
5-58	Expenses	5,802	5,802	5,802	5,802
5-59	Capital	0	0	0	0
	Total Building Inspector	128,115	144,168	184,161	184,161
	FY 2023 Position Breakdown:				
	Building Commissioner	48,390	49,358	80,000	
	Administrative Assistant	57,003	59,863	61,659	
	Longevity/ Overtime		3,237	4,466	
	Inspection Fees	6,000	7,500	8,000	
	ZBA Administrative Assistant	10,920	18,408	24,234	
242/243	Gas/Plumbing Inspector				
5-60	Inspection Services	14,600	14,600	15,500	15,500
5-61	Expenses	800	800	800	800
	Total Gas/Plumbing Inspector	15,400	15,400	16,300	16,300
	FY 2023 Position Breakdown:				
	Inspection Fees	14,600	14,600	15,500	

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TOWN OF ROCHESTER FY 2023 OPERATING BUDGET

		FY 2021	FY 2022	FY 2023	FY 2023
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
245	Wiring Inspector				
5-62	Inspection Services	15,000	15,000	15,800	15,800
5-63	Expenses	915	915	915	915
	Total Wiring Inspector	15,915	15,915	16,715	16,715
	FY 2023 Position Breakdown:				
	Inspection Fees	15,000	15,000	15,000	
290	Gasoline Account				
5-64	Expenses	71,400	65,400	85,400	85,400
	Total Gasoline	71,400	65,400	85,400	85,400
291	Emergency Management				
5-65	Salaries/Wages	0	0		0
5-66	Expenses	1,465	1,465	1,465	1,465
5-67	Capital	0	0	0	0
	Total Emergency Management	1,465	1,465	1,465	1,465
292	Animal Control				
5-68	Service Fees	9,200	9,200	9,200	9,200
5-69	Expenses	3,075	3,075	3,075	3,075
	Total Animal Control	12,275	12,275	12,275	12,275
	FY 2023 Position Breakdown:				
	Animal Control Officer	9,200	9,200	9,200	
294	Tree Warden				
5-70	Tree Warden Salary	1,708	1,743	1,795	1,795
5-71	Salaries/Wages	5,000	5,000	5,000	5,000
5-72	Expenses	19,450	19,450	23,600	23,600
5-73	Capital			0	0
	Total Tree Warden	26,158	26,193	30,395	30,395
	FY 2023 Position Breakdown:				
	Tree Warden	1,708	1,743	1,795	
	Detail Overtime wages	5,000	5,000	5,000	
297	Constables				
5-74	Constable Wages	375	300	300	300
5-75	Expenses	147	100	100	100
	Total Constables	522	400	400	400
	FY 2023 Position Breakdown:				
	Constables	375	300	300	
299	Regional Dispatch Center				
5-76	ROCCC Assessment	175,000	175,000	200,000	200,000
	Total Regional Dispatch Center	175,000	175,000	200,000	200,000
	TOTAL PUBLIC SAFETY	2,687,621	2,770,482	3,121,558	3,121,558

**ARTICLE 5
TOWN OF ROCHESTER FY 2023 OPERATING BUDGET**

		FY 2021	FY 2022	FY 2023	FY 2023
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
EDUCATION:					
300					
5-77	Rochester Memorial School	6,309,641	6,477,008	6,671,152	6,671,152
	FY 2023 Breakdown:				
	RMS Operating	6,309,641	6,477,008	6,637,794	
	Academic Student Resource Pkg 2 yrs.	0	0	33,358	
5-78	Bristol County Agricultural Assessment	300,190	321,267	289,698	289,698
5-79	Bus Transportation (ORR)	285,070	0	0	0
5-80	Old Rochester Regional Assessment	4,892,197	4,987,977	5,165,848	5,165,848
	FY2023 Breakdown:				
	ORR Operating	4,892,197	4,987,977	5,021,848	
	ORR Capital Stabilization Fund	0	0	144,000	
5-81	Old Colony Vocational Technical Assessment	1,236,792	1,234,433	1,482,221	1,482,221
	TOTAL EDUCATION	13,023,890	13,020,685	13,608,919	13,608,919
PUBLIC WORKS:					
421	Highway Surveyor				
5-82	Highway Surveyor Salary	85,500	88,065	90,706	90,706
	Total Highway Surveyor	85,500	88,065	90,706	90,706
	FY 2023 Position Breakdown:				
	Highway Surveyor	85,500	88,065	90,706	
422	Highway Department				
5-83	Salaries/Wages	331,821	345,914	365,323	365,323
5-84	Expenses	216,100	226,100	245,700	245,700
5-85	Capital	10,000	10,000	15,000	15,000
	Total Highway Department	557,921	582,014	626,023	626,023
	FY 2023 Position Breakdown:				
	Laborers, Foreman	301,503	312,777	326,357	
	Custodian	1,000	1,200	1,200	
	Overtime wages	15,810	16,320	16,995	
	Detail	8,000	10,000	10,000	
	Longevity	5,508	5,617	10,771	
423	Snow/Ice Removal				
5-86	Salaries/Wages	19,000	20,000	24,500	24,500
5-87	Expenses	70,000	74,000	95,500	95,500
5-88	Capital	16,000	16,000	20,000	20,000
	Total Snow/Ice Removal	105,000	110,000	140,000	140,000
433/434	Solid Waste				
5-89	Contracted Services	321,678	331,329	341,268	341,268
5-90	Expenses	8,000	8,000	8,000	8,000
	Total Solid Waste	329,678	339,329	349,268	349,268
450	Water Department				
5-91	Expenses	1,000	1,000	1,000	1,000
	Total Water Department	1,000	1,000	1,000	1,000
491	Cemeteries				
5-92	Expenses	8,650	8,650	8,650	8,650
	Total Cemeteries	8,650	8,650	8,650	8,650
	TOTAL PUBLIC WORKS	1,087,749	1,129,058	1,215,647	1,215,647

ARTICLE 5

TOWN OF ROCHESTER FY 2023 OPERATING BUDGET

		FY 2021	FY 2022	FY 2023	FY 2023
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
HUMAN SERVICES:					
511	Board of Health				
5-93	Board of Health Salaries	6,159	6,283	6,472	6,472
5-94	Salaries/Wages	67,452	68,931	70,733	70,733
5-95	Expenses	5,520	7,790	7,790	7,790
5-96	Capital	0	0	0	0
5-97	Regional Health District	15,599	13,955	14,135	14,135
	Total Board of Health	94,730	96,959	99,130	99,130
	FY 2023 Position Breakdown:				
	Board of Health, Chairman	2,307	2,353	2,424	
	Board of Health, member ea. (2)	1,926	1,965	2,024	
	Public Health Nurse	17,159	17,456	17,895	
	Administrative Assistant - Part-time	15,058	15,355	15,817	
	Health Agent	35,235	36,120	37,021	
519	Inspector of Animals				
5-98	Inspection Services	1,700	1,700	1,700	1,700
5-99	Expenses	25	25	25	25
	Total Inspector of Animals	1,725	1,725	1,725	1,725
	FY 2023 Position Breakdown:				
	Inspector of Animals	1,700	1,700	1,700	
541	Council On Aging				
5-100	Salaries/Wages	188,544	198,654	224,147	224,147
5-101	Expenses	73,185	96,045	103,412	103,412
5-102	Capital	0	0	0	0
	Total Council On Aging	261,729	294,699	327,559	327,559
	FY 2023 Position Breakdown:				
	Council on Aging Director	71,400	80,000	72,100	
	Outreach Worker	37,725	39,636	42,048	
	Council on Aging Van Drivers	34,722	45,674	63,314	
	COA Administrative Assistant & Part-Time	17,006	19,243	32,697	
	Longevity	0	0	841	
	Custodian/Special Custodian	27,691	14,101	13,147	
543	Veterans Services				
5-103	Veteran's Benefits	63,900	63,900	63,900	63,900
5-104	Assessment	18,359	18,583	19,754	19,754
	Total Veterans Services	82,259	82,483	83,654	83,654
	TOTAL HUMAN SERVICES	440,443	475,866	512,068	512,068
CULTURE & RECREATION:					
610	Plumb Library				
5-105	Salaries/Wages	170,291	173,602	181,292	181,292
5-106	Expenses	62,639	62,363	67,948	67,948
5-107	Capital	0	0	0	0
	Total Plumb Library	232,930	235,965	249,240	249,240
	FY 2023 Position Breakdown:				
	Library Director	70,735	72,150	75,000	
	Library Assistant	50,034	51,033	52,559	
	Library Aide	41,323	42,145	43,417	
	Library Page	4,457	4,457	5,951	
	Longevity	3,742	3,817	4,365	

ARTICLE 5

TOWN OF ROCHESTER FY 2023 OPERATING BUDGET

		FY 2021	FY 2022	FY 2023	FY 2023
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
630	Park Department				
5-108	Salaries/Wages	6,500	6,500	6,500	6,500
5-109	Expenses	10,100	10,100	12,100	12,100
5-110	Capital	0	0	0	0
	Total Park Department	16,600	16,600	18,600	18,600
	FY 2023 Position Breakdown:				
	Laborer - Part-time	6,500	6,500	6,500	
631	Herring Inspector				
5-111	Herring Inspector Salary	489	499	514	514
5-112	Expenses	625	625	625	625
	Total Herring Inspector	1,114	1,124	1,139	1,139
	FY 2023 Position Breakdown:				
	Herring Inspector	489	499	514	
691	Historical Commission				
5-113	Expenses	500	500	500	500
	Total Historical Commission	500	500	500	500
692	Town Events/Celebrations				
5-114	Salaries/Wages	1,500	1,500	1,500	1,500
5-115	Expenses	700	700	700	700
	Total Town Events/Celebrations	2,200	2,200	2,200	2,200
694	Rochester Historic District				
5-116	Expenses	200	200	200	200
	Total Rochester Historic District	200	200	200	200
	TOTAL CULTURE & RECREATION	253,544	256,589	271,879	271,879
FIXED COSTS & OTHER REQUIREMENTS:					
710	Debt Service				
5-117	Principal	890,000	915,000	800,000	800,000
5-118	Long Term Interest	284,903	254,588	226,013	226,013
5-119	Short Term Notes	73,800	73,800	73,800	73,800
5-120	Short Term Interest	18,705	10,094	6,858	6,858
	Total Debt Service	1,267,408	1,253,482	1,106,671	1,106,671
830/840	Intergovernmental Assessments				
5-121	SRPEDD/ Buzzards Bay Action Comm.	2,417	2,479	2,654	2,654
	Total Intergovernmental Assessments	2,417	2,479	2,654	2,654
900	Other Fixed Costs				
5-122	County Retirement Assessment	846,103	938,903	1,013,747	1,013,747
5-123	Unemployment	15,000	15,000	15,000	15,000
5-124	Medicare/Medicaid/SPED Reimbursement	115,517	130,476	129,436	129,436
5-125	Employee Group Insurances	1,026,986	1,075,551	1,131,602	1,131,602
5-126	Town Insurances	252,500	267,000	293,000	293,000
5-127	Accumulated Sick Leave Benefit	5,000	20,000	20,000	20,000
	Total Other Fixed Costs	2,261,106	2,446,930	2,602,785	2,602,785
	TOTAL FIXED COSTS & OTHER REQUIREMENTS	3,530,931	3,702,891	3,712,110	3,712,110
	Total General Government	1,498,058	1,531,877	1,732,445	1,732,445
	Total Public Safety	2,687,621	2,770,482	3,121,558	3,121,558
	Total Education	13,023,890	13,020,685	13,608,919	13,608,919
	Total Public Works	1,087,749	1,129,058	1,215,647	1,215,647
	Total Human Services	440,443	475,866	512,068	512,068
	Total Culture & Recreation	253,544	256,589	271,879	271,879
	Total Fixed Costs & Other Requirements	3,530,931	3,702,891	3,712,110	3,712,110
	TOTAL OPERATING BUDGET (Article 5)	22,522,236	22,887,448	24,174,626	24,174,626

ARTICLE 6: SPENDING LIMITS ON REVOLVING FUNDS

To see if the town will vote to fix the maximum amount that may be spent during fiscal year 2023 beginning on July 1, 2022 for the revolving funds established in the town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½, or take any other action relative thereto.

Authorized Revolving Funds	FY 2023 Spending Limit
Library Materials	\$10,000
Waste and Recycling Program	\$50,000
Hazardous Waste Recovery	\$10,000
Rochester Country Fair	\$40,000
Local Cultural Council	\$6,000
COA Programs and Activities	\$10,000
Flu and Medical Clinics	\$25,000
Tax Title	\$2,500
Arbor Funds	\$50,000
Total FY 2023 Spending Limit	\$203,500

ARTICLE 7: NATURAL RESOURCE EXPENSES

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to fund the following recurring Environmental and Natural Resources expenses, or take any other action relative thereto.

FUND FY 2023 NATURAL RESOURCE EXPENSES

DEPARTMENT	ITEM/PROJECT	
Select Board	Planting of Shellfish (Marion)	\$300
TOTAL ASSESSMENT		\$300

ARTICLE 8: OPEB FUNDING

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000) to fund the Town’s future obligations for the cost of Other Post-Employment Benefits (OPEB) identified by the Government Accounting Standards Board (GASB) Statement 75 Report, or take any other action relative thereto.

ARTICLE 9: GASB 75 AUDIT FUNDS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand Dollars (\$8,000) for the purpose of funding the GASB 75 Audit for Other Post-Employment Benefits (OPEB), or take any other action relative thereto.

ARTICLE 10: PERSONNEL BYLAWS

To see if the Town will vote to amend of the Town Personnel Bylaws as follows:

PART I - Definitions

Insert the following last sentence at the end of the paragraph defining the "Personnel Board":

"In absence of a Personnel Board, the Select Board shall act in lieu of a Personnel Board and may appoint a mediator or independent third party to address issues involving personnel actions by the Select Board."

ARTICLE 11: RESCIND PROVISIONS OF SECTION 40 OF CHAPTER 653

To see if the Town will vote to rescind the provisions of Section 40 of Chapter 653 of the Acts of 1989 regarding assessment date changes previously adopted under Article 27 of the May 21, 1990 Annual Town Meeting, or take any other action relative thereto.

ARTICLE 12: BOARD OF ASSESSORS

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000) to the Board of Assessors for the purpose of funding Massachusetts Department of Revenue mandates as they relate to revaluation/recertification processes, or take any other action thereto.

ARTICLE 13: AMBULANCE

To see if the Town will vote to raise and appropriate by taxation, by transfer from available funds, by borrowing or any combination thereof, the sum of Three Hundred Eighty Thousand Dollars (\$380,000) for the costs of purchasing and equipping an ambulance and related equipment, and also including all costs incidental and related thereto; and to see whether to meet said appropriation, the Treasurer, with the approval of the Select Board, shall be authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith, or take any other action relative thereto.

ARTICLE 14: ORCTV CAPITAL FUNDS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eight Thousand Five Hundred Thirty-Eight Dollars (\$8,538) for the purpose of transferring funds to Old Rochester Community Television (ORCTV) for Capital per the current agreement with the Town, or take any other action relative thereto.

ARTICLE 15: PUBLIC SAFETY FEASIBILITY STUDY

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of up to One Hundred Ten Thousand Dollars (\$110,000) to pay costs of a feasibility study for the Public Safety Departments, or take any other action relative thereto.

ARTICLE 16: MASTER PLAN – MATCHING GRANT FUNDS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Thousand Dollars (\$20,000) for the matching funds requirement related to a Master Plan Grant, or take any other action relative thereto.

ARTICLE 17: GREEN COMMUNITIES – MATCHING GRANT FUNDS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty-Seven Thousand Three Hundred Forty Dollars (\$27,340) for the matching funds requirement related to the Green Communities Competitive Grant, or take any other action relative thereto.

ARTICLE 18: TOWN HALL PARKING LOT

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twelve Thousand Dollars (\$12,000) to pay costs of engineering and surveying for renovation of the Town Hall parking lot located at 1 Constitution Way, Rochester, MA, or take any other action relative thereto.

ARTICLE 19: TRANSFER STATION SITE ASSIGNMENT

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirty-Five Thousand Dollars (\$35,000) to pay costs of a transfer station site assignment at the Highway Barn located at 200 Ryder Road, Rochester, MA, or take any other action relative thereto.

ARTICLE 20: CAPITAL PLAN FUNDING

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of One Hundred Ninety-Two Thousand Dollars (\$192,000) for the following capital expenditures, or take any other action in relation thereto.

- a) Fire – Eighty-Two Thousand Dollars (\$82,000) for a Fresh Air Breathing Compressor
- b) Highway – Twenty-Six Thousand Dollars (\$26,000) for a Grass Vacuum
- c) Police – Eighteen Thousand Five Hundred Dollars (\$18,500) for Kevlar Vests
- d) Police -- Four Thousand Five Hundred Dollars (\$4,500) for a Key System upgrade
- e) Rochester Memorial School – Fifty-One Thousand Dollars (\$51,000) for a Facilities Tractor
- f) Council On Aging – Ten Thousand Dollars (\$10,000) for Security Cameras

ARTICLE 21: ANIMAL CONTROL VEHICLE

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty-One Thousand Dollars (\$41,000) for the purchase of an Animal Control Vehicle and related costs, or take any other action relative thereto.

ARTICLE 22: HIGHWAY DEPARTMENT DUMP SANDER TRUCK

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty-Nine Thousand Five Hundred Dollars (\$49,500) for the purchase of a Dump Sander Truck and related costs, or take any other action relative thereto.

ARTICLE 23: SOLAR BY-LAW

To see if the Town will vote to amend the Rochester Zoning By-Laws, Section 22.50 Large Scale Photovoltaic Installations as follows:

Insert new Section 22.50 1.10 (1)

(1) Screening

Large-Scale Ground-Mounted Solar Photovoltaic Installation shall be designed to minimize visibility, including preserving natural vegetation to the maximum extent possible, blending in equipment with the surroundings, adding vegetative buffers and/or fencing to provide an effective visual barrier, either by location; distance; plantings; existing vegetation; and/or fencing from adjacent roads and driveways, and from abutting dwellings. The installation shall be effectively screened year-round from all public and private ways and from the ground floor of any abutting residential dwelling. For the purpose of this By-law, “abutting” shall mean abutting properties where a front, side, or rear lot line of the Installation site adjoins (or is separated by a public way from) the dwelling. Large-Scale Ground-Mounted Solar Photovoltaic Installations shall not be approved unless the system design provides screening and buffers to protect scenic vistas and view sheds from residential uses, public streets and any waterways or water bodies.

- (a) Where existing vegetation in the setbacks is insufficient to achieve year-round screening, additional screening shall be provided including, but not limited to, planting of dense vegetative screening, fencing, berms, use of natural ground elevations, and/or land contouring, all depending on site specific conditions.
- (b) Tree cutting within the required setback area shall not be permitted if it would reduce to any degree the effectiveness of the year-round screening.
- (c) If additional plantings are required for screening, a planting plan shall be submitted showing the types, sizes, and locations of material to be used, using a diversity of plant species native to New England and shall be subject to the approval of the Planning Board. Use of invasive plants, as identified by the most recent version of the "Massachusetts Prohibited Plant List" maintained by the Massachusetts Department of Agricultural Resources, is prohibited.
- (d) Plantings shall include a variety of native trees and shrubs of varying heights, staggered to effectively screen the installation from view during construction and operations.
- (e) A recommendation for the minimum depth of the vegetative screen is 50 feet, depending on required setbacks and at the discretion of the Planning Board.
- (f) Where possible, planting of vegetative screening shall be completed prior to connection of the installation.

The Planning Board, at its discretion, may alter or waive the requirements of this section.

Re-number current Sections 1.10 (1) to 1.10 (8) accordingly

,or take any other action relative thereto.

ARTICLE 24: ARBOR FUND BY-LAW

To see if the Town will vote to amend the Rochester Zoning By-Laws, Section 19.00 General Zoning as follows:

Insert new Section 19.20(G)

G. Tree Clearing - Arbor Fund

Any subdivision or commercial/industrial development in any District that involves the clear cutting of over one (1) acre of land shall submit to the Planning Board an estimate of the dollar value of the trees being cleared. The estimated value of the trees being cleared for development shall use currently accepted forestry techniques, and be prepared by a certified arborist or

licensed forester. The Planning Board reserves the right to retain an outside consultant to verify any estimate presented.

Once the Planning Board and the Applicant agree to the dollar value of trees being cleared, the Applicant shall submit payment in that amount to the Town. Such payment shall be placed in the Arbor Fund to be spent in accordance with the permitted uses of said fund.

This By-law shall apply to the following:

- (i) Work performed pursuant to a special permit (as defined in G.L. c. 40A, § 9, and in the Rochester Zoning Bylaws);
- (ii) Work performed pursuant to Site Plan approval (as defined in the Rochester Zoning Bylaws);
- (iii) Construction of a subdivision as (defined in G.L. c. 41); or
- (iv) Clearing, grading or other site preparation work performed within twelve (12) months prior to undertaking any of the above.

This By-law shall not apply to the following:

- (i) Existing Single-family house lots not associated within two (2) years of a decision issued under item (iii) above
- (ii) Clearing performed in connection with an exempt agricultural use
- (iii) Clearing in accordance with an approved Forest Cutting Plan
- (iv) Clearing for Rights-of-Way for public utilities and public roads/highways
- (v) Cultivation, pasture or pasture maintenance.

or take any other action thereon,

ARTICLE 25: PUBLIC SAFETY STABILIZATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be added to the Public Safety Stabilization Fund, or take any other action relative thereto.

ARTICLE 26: CAPITAL IMPROVEMENTS FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Hundred Thousand Dollars (\$200,000) to be added to the Capital Improvements Fund, or take any other action relative thereto.

ARTICLE 27: CITIZEN'S PETITION

To see if the Town will vote to authorize the Select Board to enter into an agreement for the transfer, assignment, or ninety-nine (99) year lease, for one dollar (\$1.00), of Town owned property to a non-profit, 501 (c) 3 organization for the purpose of constructing and maintaining Affordable Housing units limited to Rochester Seniors and Veterans qualified under State guidelines.

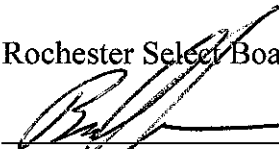
Specifically, the subject property is four (4) acres, plus or minus, on the south side of Perry's Lane (opposite side of the Lane from Mary's Pond). A condition of the transfer would require construction to begin within six years from the execution of an agreement between the Town and the non-profit organization or the agreement becomes null and void; or take any other action in relation thereto.

ARTICLE 28: TOWN ELECTION

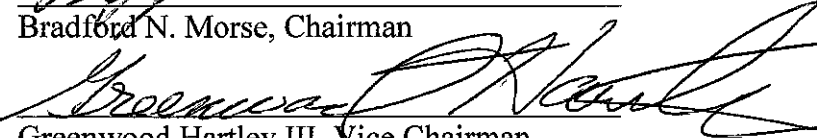
To choose by ballot all necessary officers for the ensuing year, viz; one member of the Select Board for three years; one Highway Surveyor for three years; one member of the Board of Assessors for three years; one member of the Cemetery Commission for three years; one member of the Board of Health for three years; two Constables for three years; one member of the Park Commission for three years; two Library Trustees for three years; one member of the Rochester Memorial School Committee for three years; one member of the Rochester Memorial School Committee for two years (to fill a vacancy); one member of the Planning Board for five years; and one member of the Water Commission for three years; on Wednesday, the 25th day of May, 2022, at 8:00 o'clock in the morning in the Rochester Senior Center, 67 Dexter Lane, in said Rochester.

Given under our hands **this 2nd day of May 2022.**

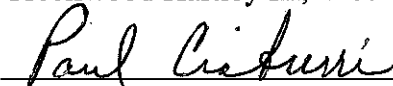
Rochester Select Board:



Bradford N. Morse, Chairman



Greenwood Hartley III, Vice Chairman



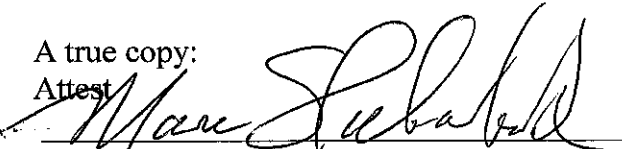
Paul Ciaburri, Clerk

By virtue of this Warrant, I have this day notified and warned the inhabitants of the Town of Rochester qualified to vote in elections and Town affairs, to meet at Rochester Memorial School, 16 Pine Street, in said Town on Monday the **23rd of May 2022** at the time and place for the purpose herein named by posting up attested copies thereon in the following places:

- Rochester Post Office
- Outside the Rochester Town Hall
- Plumb Library
- Council on Aging
- Rochester Web Site

A true copy:

Attest



Constable

5-4 _____, 2022
Date