

TOWN OF MATTAPOISETT



**TOWN MEETING WARRANT
ANNUAL TOWN MEETING**

MAY 14, 2012

6:30PM

**OLD ROCHESTER REGIONAL HIGH SCHOOL
AUDITORIUM**

**PLEASE BRING THIS COPY WITH YOU TO TOWN
MEETING**

**WARRANT
FOR THE ANNUAL TOWN MEETING
TO BE HELD
MAY 14, 2012**

Commonwealth of Massachusetts

Plymouth, ss

To either of the Constables of Mattapoisett, in said County of Plymouth:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Mattapoisett qualified to vote in Elections and Town Affairs to meet at the Old Rochester Regional High School, located at 135 Marion Road, on Monday, the fourteenth day of May at six thirty in the evening, then and there to act on the following Articles:

MAJORITY VOTE

ARTICLE 1: ELECTED OFFICERS' COMPENSATION: (No Funding Required)

To see if the Town will vote to fix the salaries of elected officers of the Town for Fiscal Year 2013 as follows:

	<u>CURRENT</u>	<u>PROPOSED</u>
Moderator	\$ 200.00	\$ 200.00
Board of Selectmen, Chairman	\$ 3,700.00	\$ 3,700.00
Board of Selectmen, Members – each	\$ 3,300.00	\$ 3,300.00
Assessor – each	\$ 3,300.00	\$ 3,300.00
Town Clerk	\$ 48,691.00	\$ 53,658.00
Board of Health – each	\$ 400.00	\$ 400.00
Highway Surveyor	\$ 65,024.00	\$ 65,675.00
Mattapoisett School Committee – each	\$ 400.00	\$ 400.00
Water/Sewer Commissioner – each	\$ 400.00	\$ 400.00
Tree Warden	\$ 7,074.00	\$ 7,145.00
Herring Inspector	\$ 737.00	\$ 745.00

Or take any other action relating thereto.

BY THE BOARD OF SELECTMEN
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 2: GENERAL OPERATING BUDGET

To see if the Town will vote to determine the sums of money the Town will vote to defray general operating expense of the Town for Fiscal Year 2013 including debt and interest, the money to be raised by taxation, borrowing or transfer from available funds, or take any other action relative thereto.

Amounts to be voted are shown in Attachment "A"

BY THE BOARD OF SELECTMEN
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 3: APPROPRIATE FOR OPEB LIABILITIES

To see if the Town will vote to appropriate the total sum of \$102,928 to meet the town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligations for the cost of other post employment benefits identified by the GASB 45 Report; and as funding therefor, to raise \$100,000 from the Tax Levy, and transfer \$291 from Sewer Retained Earnings and \$ 2,637 from Water Retained Earnings, or take any action relative thereto.

BY BOARD OF SELECTMEN
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 4: DEPARTMENTAL REVOLVING FUND AUTHORIZATION

To see if the Town will vote to authorize Revolving Funds for certain departments and reauthorize existing Town revolving funds that require annual reauthorization, under and pursuant to MGL Ch. 44 Section 53 ½ for the Fiscal 2013 year, or take any action relative thereto. Amounts to be voted are shown in Attachment "B"

BY BOARD OF SELECTMEN

MAJORITY VOTE

ARTICLE 5: ANNUAL POST CLOSURE COMPLIANCE TESTING

To see if the Town will vote to appropriate the sum of \$10,000 from the Tax Levy for the purpose of filing and testing associated with the Annual Post Closure Agreement Annual Reporting Requirements on the Police Station Project, or take any action relative thereto.

BY BOARD OF SELECTMEN
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 6: AUTHORIZATION TO ENTER MUNICIPAL EQUIPMENT LEASING

To see if the Town will vote to authorize Town Departments to enter into a Municipal Lease Purchase Program for various town needs, and to authorize appropriate Town officials to enter into such agreements for periods in excess of three years, or take any action relative there to.

BY BOARD OF SELECTMEN
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 7: EEL POND GRANT EXPENDITURE AUTHORIZATION

To see if the Town will vote to authorize the expenditure of funds in anticipation of monies pursuant to an executed agreement between the Town of Mattapoisett and the US NRCS Program for work in relationship to Eel Pond, or take any action relative thereto.

BY BOARD OF SELECTMEN
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 8: SICK LEAVE LIABILITY REDUCTION FUNDING

To see if the Town will vote to appropriate the sum of \$20,000 from the Tax Levy for the purpose of funding a program to reduce the Town's Accrued Sick Leave Benefit Liability, or take any action relative thereto.

BY BOARD OF SELECTMEN
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 9: APPROPRIATION TO FUND TOWN-WIDE COMPENSATION ANALYSIS

To see if the Town will vote to appropriate the sum of \$12,000 from Tax Levy, for the purpose of engaging an outside third party to review the compensation of all Town and local school positions in comparison to like communities said study to be posted on the Town web site for all to review, such study to be used as a benchmark by the Town in setting compensation levels, or take any action relative thereto.

BY BOARD OF SELECTMEN
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 10: PHASE II TOWN ROAD IMPROVEMENT PLAN FUNDING

To see if the Town will vote to appropriate the sum of \$200,000 to carry out road improvement work identified as Phase II within the Town of Mattapoisett Five Year Road Improvement Plan, and as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum pursuant to G.L. c.44, §7 or any other enabling authority, and to issue bonds and notes therefor; provided, however, that the appropriation authorized hereunder shall be expressly contingent upon approval by the voters of the Town of a so-called Proposition 21/2 debt exclusion question placed on the ballot of the next Annual town Election, or take any action relative thereto.

BY BOARD OF SELECTMEN

MAJORITY VOTE

ARTICLE 11: FUNDING GASB 45 ACTUARIAL AUDIT

To see if the Town will vote to raise and appropriate the sum of \$7,200 from the Tax Levy for the purpose of conducting the federally mandated GASB 45 Actuarial Valuation Audit or take any action relative thereto.

BY TREASURER
FINANCE COMMITTEE RECOMMENDS

2/3 VOTE

ARTICLE 12: APPROPRIATION TO CAPITAL IMPROVEMENT STABILIZATION FUND

To see if the Town will vote to appropriate the sum of \$144,837 from Free Cash to the Capital Improvement Stabilization Fund under and pursuant to MGL Ch.40 Sec. 5B or take any action relative thereto.

BY BOARD OF SELECTMEN
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 13: CAPITAL IMPROVEMENT PLAN: (No Funding Required)

To see if the Town will vote to approve the Five Year Capital Improvement Plan to be presented by the Capital Planning Committee, or take any other action relative thereto.

The recommended Capital Plan is shown in Attachment "C".

BY THE CAPITAL PLANNING COMMITTEE
FINANCE COMMITTEE RECOMMENDS

ARTICLE 14: CAPITAL PLAN FUNDING

To see if the Town will vote to appropriate the sum of \$211,300 from the Capital Improvement Stabilization Fund and \$5,000 from the Ambulance Receipts Reserved for Appropriation for the purpose of purchasing equipment as described below:

- a. Self Contained Breathing Apparatus Tanks \$13,000
- b. Dump/Sander/Plow Truck \$60,000
- c. Ambulance Automatic CPR Device (2) \$18,000
- d. New Tax Assessment Maps \$35,000
- e. Storage Building – Highway \$40,000
- f. Town Hall and Library Office Equipment \$18,400
- g. Police Cruiser \$31,900

or take any other action relative thereto.

BY VARIOUS DEPARTMENTS
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 15: CYCLICAL ANNUAL PROPERTY REVALUATION

To see if the Town will vote to appropriate the sum of \$35,000.00 from the Town's Tax Levy for the purpose of funding the Department of Revenue mandated tri-annual cyclical evaluation of property in Mattapoisett, or take any action relative thereto.

BY BOARD OF ASSESSORS
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 16: ESTABLISHMENT OF DEPARTMENTAL RESERVE FOR SEWER EXPENSES (From Sewer Enterprise Retained Earnings)

To see if the Town will vote to appropriate the sum of \$10,000 from the Sewer Department Enterprise Funds Retained Earnings to the FY13 Sewer Department Annual Budget, as a departmental reserve for extraordinary and/or unforeseen expenses, or take any action relative thereto.

BY WATER/SEWER COMMISSIONERS
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 17: ESTABLISHMENT OF DEPARTMENTAL RESERVE FOR WATER EXPENSES (From Water Enterprise Retained Earnings)

To see if the Town will vote to appropriate the sum of \$10,000 from the Water Department Enterprise Funds Retained Earnings to the FY13 Water Department Annual Budget for extraordinary and/or unforeseen expenses, or take any action relative thereto.

BY WATER/SEWER COMMISSIONERS
FINANCE COMMITTEE RECOMMENDS

2/3 VOTE

ARTICLE 18: FAIRHAVEN WASTE WATER TREATMENT PLANT AND APPURTENANCES CAPITAL IMPROVEMENTS

To see if the Town will vote to transfer the sum of \$200,000 from Sewer Retained Earnings for the purpose of paying for Mattapoissett's share of capital improvements at the Fairhaven Waste Water Treatment Plant and common appurtenances or take any action relative thereto.

BY WATER/SEWER DEPARTMENT
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 19: WATER AND SEWER RATE STUDY

To see if the Town will vote to appropriate the sum of \$20,000, with \$10,000 from Water Retained Earnings and \$10,000 from Sewer Retained Earnings, for the purpose of engaging services to perform an analysis and develop a set of findings in regards to appropriate cost setting of both water and sewer rates, including cost allocation, assessment of appropriate indirect cost assessments, or take any action relative thereto.

BY WATER AND SEWER DEPARTMENT
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 20: RESTORATION OF THE TOWN'S #2 DRINKING WATER WELL PHASE 1

To see if the Town will vote to appropriate the sum of \$55,000 from Water Retained Earnings for the purpose of funding the engineering, installation of necessary test wells, and water analysis necessary for the evaluation of Well #2, located in the area of 121 Acushnet Road, and its associated well field for the purpose of restoration or to take any action relative there to.

BY WATER AND SEWER DEPARTMENT
FINANCE COMMITTEE RECOMMENDS

ARTICLE 21: PURCHASE OF A SEWER DEPARTMENT AUXILIARY GENERATOR

To see if the Town will vote to appropriate the sum of \$36,000 from Sewer Retained Earnings for the purpose of purchasing a portable auxiliary generator power system or take any action relative thereto.

BY WATER AND SEWER DEPARTMENT
FINANCE COMMITTEE RECOMMENDS

2/3 VOTE

ARTICLE 22: WATER MANAGEMENT ACT PERMIT RENEWAL APPLICATION

To see if the Town will vote to appropriate the sum of \$15,000 from Water Retained Earnings for the purpose of preparing, engineering, legal expenses, and submitting the Town's Water Permit Renewal, or take any action relative thereto.

BY WATER AND SEWER DEPARTMENT
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 23: SEWER GRINDER PUMP MAINTENANCE ACCOUNT

To see if the Town will vote to appropriate the sum of \$30,000 from Sewer Retained Earnings for the purpose of providing for the cost of repairing, refurbishing, maintenance, and replacement of the town's sewer grinder pumps, or take any action relative thereto.

BY WATER AND SEWER DEPARTMENT
FINANCE COMMITTEE RECOMMENDS

2/3 VOTE

ARTICLE 24: WATER SERVICE AND APPURTENANCE REPLACEMENT AND
UPGRADE OF MARION RD

To see if the Town will vote to appropriate, the sum of \$342,500, by transfer of \$30,000 from Article 5 Capital Plan - Design Water Storage Facility of the 2007 ATM, and \$312,500 from Article 5 Capital Plan – Water Storage Facility of the 2008 ATM, for the purpose of designing and installing new water services, mains and fire hydrants with appurtenances in a portion of Marion Road between Prospect Road and Aucoot Road or take any action relative thereto.

BY WATER/SEWER DEPARTMENT
FINANCE COMMITTEE RECOMMENDS

ARTICLE 25: MATTAPOISETT RIVER VALLEY WATER SUPPLY PROTECTION COMMITTEE – RELATIVE TO THE FEE CHARGED TO THE TOWN

To see if the Town will vote, pursuant to c.384 of the Acts of 2010, to authorize the Mattapoisett River Valley Water Supply Protection Committee to modify the fee it currently charges to the Town, in the amount of \$.01 per 100 gallons, according to the following schedule:

<u>TERM</u>	<u>FEE (per 100 gallons)</u>
July 1, 2013 to June 30, 2014	\$.012
July 1, 2014 to June 30, 2015	\$.014
July 1, 2015 to June 30, 2016	\$.016
July 1, 2016 to June 30, 2017	\$.018
On and after July 1, 2017	\$.02

And provided further that this authorization shall be void, and of no effect, unless the same modification schedule is approved by vote of the town meeting of each of the Towns of Fairhaven, Marion and Mattapoisett, no later than June 30, 2013, or take any action relative thereto.

BY WATER/SEWER DEPARTMENT
RECOMMENDATION TO BE MADE ON TOWN MEETING FLOOR

2/3 VOTE

ARTICLE 26: OLD ASBESTOS PIPE DISPOSAL

To see if the Town will vote to appropriate the sum of \$20,000 from Water Retained Earnings for the purpose of hiring a licensed Contractor for the proper disposal of old asbestos pipes and associate fittings stored at the old Number 1 Pumping Station, or take any other action relative thereto.

BY WATER/SEWER DEPARTMENT
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 27: ACCEPTANCE OF STATE STATUTE

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 71, Section 71E for the purpose of creating a Continuing Education/Professional Development Account under the control of the School Committee or take any action relative thereto.

BY SCHOOL DEPARTMENT

ARTICLE 28: ENGINEERING FOR ROAD LAYOUT ACUSHNET ROAD

To see if the Town will vote to appropriate the sum of \$10,000 from the Tax Levy for the purpose of surveying and developing a road layout plan for Acushnet Road, or take any action relative there to.

BY HIGHWAY SURVEYOR
FINANCE COMMITTEE RECOMMENDS

ARTICLE 29: ALLOCATION OF REVENUES COMMUNITY PRESERVATION ACT (From Community Preservation Funds)

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2013 Community Preservation budget, and to appropriate or reserve from the Community Preservation Act Fiscal Year 2013 estimated annual revenues a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Committee for Fiscal Year 2013 and reserve for future appropriation from said annual revenues a sum of money for open space, historic resources and community housing purposes, as well as a sum of money to be placed in the FY2013 budgeted reserve all as recommended by the Community Preservation Committee as follows;

Appropriate FY 2013 Estimated Annual Revenues

Administrative Expenses \$ 1,000.00

Debt Service Expense \$ 24,714.00

Transfer from FY 2013 Estimated Annual Revenues for the Following Reserve Accounts.

Housing \$ 16,572.50

Historical Preservation \$ 16,572.50

Open Space \$ 16,572.50

Budgeted Reserve \$ 90,295.00

Or take any other action relative thereto.

BY COMMUNITY PRESERVATION COMMITTEE
FINANCE COMMITTEE RECOMMENDS

ARTICLE 30: FUNDING WORK ON CENTER SCHOOL CLOCK

To see if the Town will vote to appropriate the sum of \$51,500 from Community Preservation Undesignated Fund Balance for historic preservation purposes, specifically the repair and rehabilitation of the Center School Clock, or take any action relative there to.

BY COMMUNITY PRESERVATION COMMITTEE
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 31: FUNDING REPAIRS TO CUSHING CEMETERY FENCE

To see if the Town will vote to appropriate the sum of \$23,471 from Community Preservation Funds, Historic Reserves, for historic preservation purposes, specifically the repair and rehabilitation of the fence surrounding Cushing Cemetery, or take any action relative thereto.

BY COMMUNITY PRESERVATION COMMITTEE
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 32: FUNDING PLANNING FOR SENIOR CITIZEN HOUSING

To see if the Town will vote to appropriate the sum of \$25,000 from Community Preservation Funds, Housing Reserve, for the purpose of developing a comprehensive plan for the creation of affordable senior citizen housing in Mattapoisett, or take any action relative there to.

BY COMMUNITY PRESERVATION COMMITTEE
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 33: FUNDING WORK RELATIVE TO BIKE PATH

To see if the Town will vote to appropriate the sum of \$37,000 from Community Preservation Undesignated Fund Balance for the purpose of engineering, design, permitting and task associated with the Mattapoisett Bike Path or take any action relative thereto.

BY COMMUNITY PRESERVATION COMMITTEE
FINANCE COMMITTEE RECOMMENDS

MAJORITY VOTE

ARTICLE 34: SALE OF LAND REQUEST BRANDT ISLAND ROAD

To see if the Town will vote to authorize the Board of Selectmen in conformity with Massachusetts General Laws Chapter 30B, known as the Procurement Act to sell Lot 5 of Map 14 as shown on the Mattapoisett Assessor's Maps, or take any action relative thereto.

BY VARIOUS PETITIONERS

MAJORITY VOTE

ARTICLE 35: DISCONTINUANCE OF A PAPER STREET—PIERCE ST

To see if the Town will vote to authorize the Board of Selectmen to discontinue the layout of a Paper Street known as Pierce Street on the north side of Fairhaven Road, said layout was never constructed or accepted as a public way, and further to authorize the Selectmen to enter into the necessary documents to effectuate said discontinuance, or take any action relative there to.

BY VARIOUS PETITIONERS

MAJORITY VOTE

ARTICLE 36: ROAD PAVING

To see if the Town will vote to appropriate the sum of \$140,000 from available revenues for the purpose of paving Pinehurst, Kerwin, Cedar Point, and Oaklawn Street, or take any action relative thereto.

BY VARIOUS PETITIONERS
FINANCE COMMITTEE DOES NOT RECOMMEND

2/3 VOTE

ARTICLE 37: ACCEPTANCE OF BROOKSIDE DRIVE

To see if the town will vote to accept the layout of Brookside Drive, all as described on a Plan drawn for Manuel Luiz dated March 1972, on file at the Plymouth County Registry of Deeds recorded in Book 3783, Page 321, on June 5th 1972, and that the Town would accept the land within the layout of Brookside Drive as a gift, or take any action relative thereto.

BY VARIOUS PETITIONERS

ARTICLE 38: - OLD COLONY REGIONAL VOCATIONAL HIGH TECHNICAL HIGH SCHOOL DISTRICT - PROPOSED AMENDMENT TO SECTION XIII OF THE REGIONAL AGREEMENT

To see if the Town will vote to replace Section XIII of the Regional Agreement of the Old Colony Regional Vocational Technical High School District with the following as recommended by the Old Colony Regional Technical High School District Committee with the following:

INCURRING OF DEBT – Within seven (7) days after the date on which the Committee authorized the incurring of debt, other than temporary debt in anticipation of revenue to be received from member towns, the said Committee shall cause written notice of the date of said authorization, the sum authorized, and the general purpose or purposes for authorizing such debt, to be given to the Board of Selectmen of each member town. The notice for which provision in herein made shall be deemed to have been duly give to the Board of Selectmen of a member town if delivered to the Chairman of said Board or if mailed by registered or certified mail within the time specified, postage prepaid and addressed to the Chairman of said Board at the Selectman’s Office or at his last known permanent address in such town. Within sixty (60) days after the date on which the Committee authorized the incurring of said debt, each member town shall hold a town meeting for the purpose of expressing approval or disapproval of the amount of said debt and if at such meeting a majority of the voters present and voting thereon express disapproval of the amount authorized by the committee, the said debt shall not be incurred and the Committee shall thereupon prepare another proposal which may be the same as any prior proposal and an authorization to incur debt therefor.

BY OLD COLONY REGIONAL
VOCATIONAL SCHOOL COMMITTEE

2/3 VOTE

ARTICLE 39: ZONING BYLAW AMENDMENT

To see if the Town will vote to amend the Town of Mattapoisett Zoning Bylaws by the following:

Section 8.2.1 shall read: “The Floodplain District is herein established as an Overlay District. The District includes all special flood hazard areas within the Town of Mattapoisett designated as Zone A, AE, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Mattapoisett are panel numbers 25023C0553J, 25023C0554J, 25023C0558J, 25023C0561J, 25023C0562J, 25023C0563J, 25023C0564J, 25023C0566J, 25023C0567J, 25023C0568J, 25023C0569J, 25023C0627J, and 25023C0650J with an Effective Date of July 17, 2012. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM Maps and further defined by the Plymouth County Flood Insurance Study (FIS) Report with an Effective Date of July 17, 2012. The FIRM and FIS Report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, Conservation Commission and the Board of Selectmen’s Office.

Section 8.2.2. shall read: “The Floodplain District is established as an overlay district to all other zoning districts. All development in these districts, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

- Sections of the Massachusetts State Building Code (780 CMR) which address floodplain and coastal high hazard areas;
- Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
- Coastal Wetlands Restriction, DEP (currently 310 CMR 12.00);
- Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

In Section 8.2.8, remove reference to V1-V30 and V

Add Section 8.2.8.2: Man-made alteration of sand dunes within Zones VE which would increase potential flood damage are prohibited.

Section 8.3 and 8.4: Mattapoisett only has zones VE, AE, and A, therefore references to other zones are deleted.

Add a Section 8.5 “Use Regulations”

Add Subsection 8.5.1: In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, Local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

Add Subsection 8.5.2: Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones.

Add Subsection 8.5.3: In a riverine situation, Zoning Enforcement Officer shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
- NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

Add Subsection 8.5.4: All subdivision proposals must be designed to assure that:

- a) such proposals minimize flood damage;
- b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and;
- c) adequate drainage is provided to reduce exposure to flood hazards.

Or take any action relative thereto

BY BOARD OF SELECTMEN

ARTICLE 40: MATTAPOISETT PERSONNEL BYLAWS

To see if the Town will vote to amend the Mattapoisett Personnel Bylaws to include the following Schedule as shown or take any action thereto.

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Hourly:										
1	7.34	7.56	7.80	8.03	8.26	8.51	8.78	9.03	9.30	9.57
2	7.80	8.03	8.27	8.51	8.78	9.04	9.31	9.58	9.88	10.17
3	8.25	8.49	8.76	9.02	9.28	9.55	9.85	10.14	10.44	10.77
4	8.75	9.01	9.27	9.54	9.85	10.13	10.43	10.76	11.08	11.40
5	9.27	9.55	9.85	10.14	10.44	10.76	11.08	11.41	11.76	12.11
6	9.83	10.12	10.42	10.74	11.06	11.38	11.74	12.08	12.44	12.83
7	10.42	10.74	11.06	11.39	11.74	12.08	12.44	12.83	13.20	13.59
8	11.06	11.38	11.74	12.08	12.44	12.82	13.20	13.59	14.01	14.42
9	11.70	12.06	12.41	12.80	13.17	13.56	13.98	14.39	14.84	15.27
10	12.41	12.80	13.18	13.56	13.98	14.39	14.84	15.27	15.73	16.21
11	13.16	13.54	13.96	14.37	14.81	15.25	15.71	16.18	16.67	17.17
12	13.95	14.36	14.80	15.24	15.69	16.17	16.64	17.15	17.65	18.19
13	14.80	15.24	15.70	16.17	16.64	17.15	17.66	18.20	18.74	19.30
14	15.67	16.14	16.61	17.12	17.62	18.16	18.71	19.27	19.84	20.44
15	16.61	17.12	17.63	18.17	18.71	19.27	19.85	20.44	21.06	21.68
16	17.59	18.13	18.66	19.23	19.81	20.40	21.02	21.64	22.29	22.97

Full-time Salary:

14	\$32,597	\$33,573	\$34,581	\$35,619	\$36,687	\$37,787	\$38,921	\$40,089	\$41,292	\$42,530
15	\$34,552	\$35,589	\$36,656	\$37,756	\$38,889	\$40,056	\$41,256	\$42,496	\$43,769	\$45,083
16	\$36,625	\$37,724	\$38,856	\$40,021	\$41,221	\$42,458	\$43,732	\$45,045	\$46,395	\$47,787
17	\$38,822	\$39,987	\$41,187	\$42,422	\$43,695	\$45,006	\$46,355	\$47,747	\$49,179	\$50,655
18	\$41,150	\$42,387	\$43,657	\$44,967	\$46,316	\$47,706	\$49,138	\$50,611	\$52,129	\$53,693
19	\$43,622	\$44,930	\$46,278	\$47,666	\$49,096	\$50,570	\$52,087	\$53,649	\$55,258	\$56,916
20	\$46,238	\$47,626	\$49,055	\$50,525	\$52,041	\$53,603	\$55,211	\$56,867	\$58,573	\$60,330
21	\$49,012	\$50,483	\$51,998	\$53,557	\$55,164	\$56,820	\$58,524	\$60,280	\$62,089	\$63,950
22	\$51,952	\$53,512	\$55,117	\$56,771	\$58,473	\$60,227	\$62,034	\$63,896	\$65,813	\$67,787
23	\$55,070	\$56,722	\$58,423	\$60,176	\$61,982	\$63,841	\$65,756	\$67,729	\$69,761	\$71,853
24	\$58,374	\$60,125	\$61,929	\$63,787	\$65,701	\$67,672	\$69,702	\$71,794	\$73,947	\$76,166
25	\$61,877	\$63,733	\$65,646	\$67,614	\$69,644	\$71,732	\$73,884	\$76,100	\$78,383	\$80,734
26	\$65,589	\$67,557	\$69,584	\$71,672	\$73,822	\$76,036	\$78,317	\$80,667	\$83,088	\$85,579
27	\$69,526	\$71,611	\$73,759	\$75,972	\$78,252	\$80,599	\$83,017	\$85,508	\$88,072	\$90,715

BY BOARD OF SELECTMEN

You are hereby notified to serve this Warrant by posting up attested copies thereof at the several places designated in the Town By-Laws, namely the Mattapoisett Post Office and the Mattapoisett Town Hall, seven (7) days at least before the day appointed for said meeting.

Here of fail not and make due return of this Warrant with your doing thereon to the Town Clerk at the time and place of the meeting aforesaid.

Given under our hands this 30th day of April in the year Two Thousand and Twelve.

BOARD OF SELECTMEN:

Paul A. Silva, Chairman

Jordan C. Collyer

R. Tyler MacCallister