



**ANNUAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
May 22, 2023**

Plymouth, ss.

To the Constable(s) of the Town of Rochester in the County of Plymouth,
Greetings,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet at the Rochester Memorial School, 16 Pine Street in said Town on Monday, the 22nd of May 2023 at seven p.m. (7:00 p.m.) in the evening to act on the following articles:

ARTICLE 1: ANNUAL REPORT OF TOWN OFFICERS AND COMMITTEES

To see if the Town will accept the annual report of all town officers and committees, or take any other action relative thereto.

ARTICLE 2: ELECTED OFFICIALS SALARIES

To see if the Town will vote to fix the salaries of the elected officials of the Town for the Fiscal Year 2024 as follows or take any other action relative thereto.

	Previous FY2023	Requested FY2024	Recommended FY2024
Moderator – Annual Town Meeting	100.00	100.00	100.00
Special Town Meeting	50.00	50.00	50.00
Select Board (3) each member	5,171.00	5,326.00	5,326.00
Board of Assessors (3) each member	7,030.00	7,241.00	7,241.00
Tax Collector	29,876.00	30,773.00	30,773.00
Town Clerk	42,024.00	43,285.00	43,285.00
Tree Warden	1,795.00	1,850.00	1,850.00
Constables (2)	15.00/hr.	15.00/hr.	15.00/hr.
Highway Surveyor	90,706.00	95,000.00	95,000.00
Board of Health Chairman	2,424.00	2,497.00	2,497.00
Board of Health (2) each member	2,024.00	2,085.00	2,085.00
Herring Inspector	514.00	530.00	530.00

**ARTICLE 3: PERSONNEL BY-LAW AMENDMENT – CLASSIFICATION AND
COMPENSATION PLAN**

To see if the Town will vote to amend Part IV, Classification and Compensation Plan, or take any other action relative thereto.

(SEE NEXT PAGE)

CLASSIFICATION AND COMPENSATION PLAN
EFFECTIVE ON JULY 1, 2023 - with 3% COLA

Position:	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAX
Non-Exempt										
None	10	26.44	27.23	28.07	28.89	29.76	30.67	31.56	32.53	33.50
Adm. Asst. Selectboard/Planning/ConCom	9	24.02	24.75	25.48	26.27	27.02	27.83	28.69	29.55	30.42
Adm. Asst. - General/Assessors/Bldg/ZBA/Outreach/Payroll/Library	8	21.84	22.51	23.18	23.85	24.56	25.32	26.07	26.85	27.66
Adm. Asst. - Police / Library Youth Services	7	19.86	20.47	21.07	21.70	22.36	23.03	23.73	24.43	25.17
Adm. Asst. to Department Head	6	18.03	18.57	19.13	19.69	20.29	20.90	21.54	22.17	22.85
Adm. Asst. - Board of Health / Highway	5	16.42	16.91	17.42	17.95	18.46	19.02	19.60	20.20	20.81
Program Assistant COA	4	15.00	15.45	15.92	16.38	16.87	17.37	17.90	18.43	18.98
Van Driver / Library Page / TC Clerical	3	15.00	15.43	15.87	16.32	16.79	17.27	17.77	18.28	18.81
COA Custodian	2	15.36	15.83	16.29	16.78	17.29	17.81	18.34	18.89	19.46
Heavy Motor Equip	15	21.28	21.90	22.58	23.24	23.93	24.65	25.38	26.16	26.93
Operator/Laborer	14	27.15	27.97	28.81	29.68	30.57	31.48	32.45	33.39	34.40
Lead Heavy Motor Equip Op	13	29.15	30.05	30.92	31.87	32.81	33.80	34.81	35.85	36.95

FY 2024

CLASSIFICATION AND COMPENSATION PLAN

ARTICLE 4: TOWN OF ROCHESTER FY2024 OPERATING BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray Town charges and expenses for the Fiscal Year ending June 30, 2024, or take any other action relative thereto.

(SEE NEXT PAGE)

ARTICLE 4

TOWN OF ROCHESTER FY 2024 OPERATING BUDGET

		FY 2022	FY 2023	FY 2024	FY 2024
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
GENERAL GOVERNMENT:					
113	Town Meeting				
4-1	Salaries/Wages	441	454	468	468
4-2	Expenses	303	300	300	300
	Total Town Meeting	744	754	768	768
114	Town Moderator				
4-3	Elected Official Salaries	300	300	300	300
4-4	Expenses	0	0		0
	Total Moderator	300	300	300	300
	FY 2024 Position Breakdown:				
	Moderator \$100 ATM, \$50 STM				
122	Select Board				
4-5	Elected Official Salaries	15,062	15,513	15,978	15,978
	Total Select Board	15,062	15,513	15,978	15,978
	FY 2024 Position Breakdown:				
	Select Board Member ea.	5,020	5,171	5,326	
131	Finance Committee				
4-6	Expenses	300	300	300	300
132	Reserve Fund	70,000	70,000	70,000	70,000
	Total Finance Committee	70,300	70,300	70,300	70,300
134	Capital Planning Committee				
4-8	Expenses	300	300	300	300
	Total Capital Planning Committee	300	300	300	300
135	Finance Director/Town Accountant				
4-9	Salaries/Wages	127,872	158,501	163,227	163,227
4-10	Expenses	3,750	4,350	4,350	4,350
4-11	Capital	0	0	0	0
	Total Finance Director/Town Accountant	131,622	162,851	167,577	167,577
	FY 2024 Position Breakdown:				
	Finance Director/Town Accountant	55,202	80,000	82,400	
	Assistant Town Accountant	67,321	69,341	71,422	
	Longevity	4,349	8,160	8,405	
	Town Accountant Certification	1,000	1,000	1,000	
140	Information Systems				
4-12	Expenses	106,500	171,080	174,580	174,580
4-13	Capital				
	Total Information Systems	106,500	171,080	174,580	174,580
141	Board of Assessors				
4-14	Elected Official Salaries	21,841	21,090	21,723	21,723
4-15	Salaries/Wages	171,521	182,681	185,097	185,097
4-16	Expenses	20,685	18,285	21,313	21,313
4-17	Capital	0	0	0	0
	Total Board of Assessors	214,047	222,056	228,133	228,133
	FY 2024 Position Breakdown				
	Board of Assessors (3 members each)	6,825	7,030	7,241	
	Assessors/Staff Certifications/hours	3,666	1,703	1,000	
	Assessment Administrator	47,891	50,666	0	
	Principal Assessor	73,440	79,048	85,490	
	Salary Full-Time (2)	46,453	47,841	97,559	
	Longevity	1,437	3,423	1,048	

ARTICLE 4

TOWN OF ROCHESTER FY 2024 OPERATING BUDGET

		FY 2022	FY 2023	FY 2024	FY 2024
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
145	Treasurer				
4-18	Salaries/Wages	116,882	119,802	124,006	124,006
4-19	Expenses	9,700	9,700	12,095	12,095
4-20	Capital	0	0	0	0
4-21	Tax Title Expense	0	0	0	0
	Total Treasurer	126,582	129,502	136,101	136,101
	FY 2024 Position Breakdown:				
	Treasurer	68,760	70,750	73,550	
	Assistant Treasurer Stipend	3,600	3,600	3,900	
	Administrative Assistant	41,354	43,768	44,830	
	Treasurer Certification	1,000	0	0	
	Longevity	2,168	1,684	1,726	
146	Tax Collector				
4-22	Elected Official Salaries	29,006	29,876	30,773	30,773
4-23	Salaries/Wages	1,510	1,510	1,510	1,510
4-24	Expenses	13,450	15,450	16,250	16,250
	Total Tax Collector	43,966	46,836	48,533	48,533
	FY 2024 Position Breakdown:				
	Tax Collector	29,006	29,876	30,773	
	Additional Clerical	510	510	510	
	Collectors Fees	1,000	1,000	1,000	
151	Town Counsel				
4-25	Salaries/Wages	83,970	84,794	0	0
4-26	Expenses	18,350	18,350	98,650	98,650
	Total Town Counsel	102,320	103,144	98,650	98,650
	FY 2024 Position Breakdown:				
	Longevity	1,614	3,392	0	
152	Personnel Board				
4-27	Expenses	200	200	200	200
	Total Personnel Board	200	200	200	200
161	Town Clerk				
4-28	Elected Official Salaries	40,800	42,024	43,285	43,285
4-29	Expenses	4,200	4,445	4,722	4,722
4-30	Capital	0	0	0	0
	Total Town Clerk	45,000	46,469	48,007	48,007
	FY 2024 Position Breakdown:				
	Town Clerk	40,800	42,024	43,285	
	Certification	0	0	0	
	Part-Time Salaries	0	0	0	
162	Elections				
4-31	Salaries/Wages	2,927	8,922	6,578	6,578
4-32	Expenses	5,632	7,575	8,896	8,896
	Total Elections	8,559	16,497	15,474	15,474
	FY 2024 Position Breakdown:				
	Election Workers	2,094	6,372	4,713	
	Detail Officers / Extended Polling	833	2,550	1,865	

ARTICLE 4

TOWN OF ROCHESTER FY 2024 OPERATING BUDGET

		FY 2022	FY 2023	FY 2024	FY 2024
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
163	Board of Registrars				
4-33	Salaries/Wages	3,782	3,992	9,903	9,903
4-34	Expenses	6,650	7,225	9,083	9,083
4-35	Capital	0	0	0	0
	Total Board of Registrars	10,432	11,217	18,986	18,986
	FY 2024 Position Breakdown:				
	Part-Time Salaries	3,782	3,992	9,903	
	Fees	0	0	0	
171	Conservation Commission				
4-36	Salaries/Wages	99,768	91,297	94,699	94,699
4-37	Expenses	3,050	3,350	3,950	3,950
	Total Conservation Commission	102,818	94,647	98,649	98,649
	FY 2024 Position Breakdown:				
	Environmental Planner/Conservation Agent	74,691	66,950	68,959	
	Board Administrator	25,077	24,347	25,740	
	Longevity	0	0	0	
175	Planning Board				
4-38	Salaries/Wages	92,782	102,052	108,445	108,445
4-39	Expenses	6,150	6,150	6,150	6,150
	Total Planning Board	98,932	108,202	114,595	114,595
	FY 2024 Position Breakdown:				
	Town Planner	65,000	75,000	80,000	
	Board Administrator	25,077	24,347	25,740	
	Recording Secretary - Part-time	2,705	2,705	2,705	
176	Zoning Board of Appeals				
4-40	Salaries/Wages	0	0	0	0
4-41	Expenses	300	300	1,000	1,000
	Total Zoning Board of Appeals	300	300	1,000	1,000
179	Soil Board				
4-42	Expenses	100	100	100	100
	Total Soil Board	100	100	100	100
192	Town Hall				
4-43	Salaries/Wages	257,243	330,235	391,921	391,921
4-44	Expenses	150,150	152,150	156,600	156,600
4-45	Capital	0	0	0	0
	Total Town Hall	407,393	482,385	548,521	548,521
	FY 2024 Position Breakdown:				
	Town Administrator	89,331	130,000	135,000	
	Administrative Assistant to Selectboard/TA	56,460	59,905	63,274	
	Administrative Assistant - General	33,422	38,563	42,588	
	Administrative Assistant - ZBA	0	0	43,895	
	Facilities Manager	75,350	79,025	84,250	
	Facilities - Part-time		20,000	20,000	
	Longevity	2,680	2,742	2,914	
195	Town Hall Annex				
4-46	Expenses	46,400	46,400	47,400	47,400
	Total Town Hall Annex	46,400	46,400	47,400	47,400
	TOTAL GENERAL GOVERNMENT	1,531,877	1,729,053	1,834,152	1,834,152

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TOWN OF ROCHESTER FY 2024 OPERATING BUDGET

		FY 2022	FY 2023	FY 2024	FY 2024
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
PUBLIC SAFETY:					
210	Police				
4-47	Salaries/Wages	1,174,767	1,375,499	1,424,684	1,424,684
4-48	Expenses	201,835	203,955	221,604	221,604
4-49	Capital	53,000	53,000	61,000	61,000
	Total Police	1,429,602	1,632,454	1,707,288	1,707,288
	FY 2024 Position Breakdown:				
	Police Chief	128,910	131,443	132,032	
	Sergeant	224,530	212,438	232,450	
	Lieutenant		95,000	97,850	
	Full-Time Officers / Stipends	491,800	607,097	613,000	
	Reserve Officers	18,891	18,001	18,817	
	Police Chief Admin. Assist.	29,729	30,619	31,413	
	Full-Time Office Coverage	41,700	42,126	44,543	
	Shift Differential	16,760	20,045	15,500	
	Benefit Coverage / Overtime	210,302	201,882	204,679	
	Special Custodian	1,180	0	0	
	Longevity	10,965	16,848	34,400	
220	Fire				
4-50	Salaries/Wages	168,795	180,199	249,856	249,856
4-51	Expenses	178,312	196,890	198,766	198,766
4-52	Capital	0	0		0
	Total Fire	347,107	377,089	448,622	448,622
	FY 2024 Position Breakdown				
	Fire Chief / EMT Stipend/Emerg. Mgmt Stipend	99,400	104,807	107,802	
	Deputy Chief, On-Call	9,437	10,000	10,300	
	Captain, On-Call	5,687	6,000	6,180	
	Lieutenant, On-Call	7,393	8,000	8,240	
	On-Call Firefighters Wages	39,549	42,000	107,660	
	Inspection Fees	5,391	5,400	5,562	
	Longevity	1938	3992	4112	
232	EMT				
4-53	Salaries/Wages	440,637	460,204	474,004	474,004
4-54	Expenses	90,420	98,200	98,200	98,200
4-55	Capital	6,500	6,500	6,500	6,500
	Total EMT	537,557	564,904	578,704	578,704
	FY 2024 Position Breakdown:				
	On-Call Paramedics /EMT's Wages	440,433	460,000	473,800	
	On-Call EMT's Court Time	204	204	204	
241	Building Inspector				
4-56	Inspection Services	7,500	8,000	9,000	9,000
4-57	Salaries/Wages	130,866	170,359	130,201	130,201
4-58	Expenses	5,802	5,802	4,775	4,775
4-59	Capital	0	0	0	0
	Total Building Inspector	144,168	184,161	143,976	143,976
	FY 2024 Position Breakdown:				
	Building Commissioner	49,358	80,000	85,000	
	Administrative Assistant	59,863	61,659	45,201	
	Longevity/ Overtime	3,237	4,466	0	
	Inspection Fees	7,500	8,000	9,000	
	Administrative Assistant - ZBA	18,408	24,234	0	
242/243	Gas/Plumbing Inspector				
4-60	Inspection Services	14,600	15,500	17,500	17,500
4-61	Expenses	800	800	800	800
	Total Gas/Plumbing Inspector	15,400	16,300	18,300	18,300
	FY 2024 Position Breakdown:				
	Inspection Fees	14,600	15,500	17,500	

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TOWN OF ROCHESTER FY 2024 OPERATING BUDGET

		FY 2022	FY 2023	FY 2024	FY 2024
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
245	Wiring Inspector				
4-62	Inspection Services	15,000	15,800	16,800	16,800
4-63	Expenses	915	915	915	915
	Total Wiring Inspector	15,915	16,715	17,715	17,715
	FY 2024 Position Breakdown:				
	Inspection Fees	15,000	15,000	16,800	
290	Gasoline Account				
4-64	Expenses	65,400	85,400	100,400	100,400
	Total Gasoline	65,400	85,400	100,400	100,400
291	Emergency Management				
4-65	Salaries/Wages	0	0	500	500
4-66	Expenses	1,465	1,465	1,465	1,465
4-67	Capital	0	0	0	0
	Total Emergency Management	1,465	1,465	1,965	1,965
292	Animal Control				
4-68	Service Fees	9,200	9,200	9,200	9,200
4-69	Expenses	3,075	3,075	3,450	3,450
	Total Animal Control	12,275	12,275	12,650	12,650
	FY 2024 Position Breakdown:				
	Animal Control Officer	9,200	9,200	9,200	
294	Tree Warden				
4-70	Elected Official Salaries	1,743	1,795	1,850	1,850
4-71	Salaries/Wages	5,000	5,000	5,000	5,000
4-72	Expenses	19,450	23,600	23,600	23,600
4-73	Capital	0	0	0	0
	Total Tree Warden	26,193	30,395	30,450	30,450
	FY 2024 Position Breakdown:				
	Tree Warden	1,743	1,795	1,850	
	Detail Overtime Wages	5,000	5,000	5,000	
297	Constables				
4-74	Elected Official Salaries	300	300	300	300
4-75	Expenses	100	100	100	100
	Total Constables	400	400	400	400
	FY 2024 Position Breakdown:				
	Constables	300	300	300	
299	Regional Dispatch Center				
4-76	ROCCC Assessment	175,000	200,000	200,000	200,000
	Total Regional Dispatch Center	175,000	200,000	200,000	200,000
	TOTAL PUBLIC SAFETY	2,770,482	3,121,558	3,260,470	3,260,470

ARTICLE 4

TOWN OF ROCHESTER FY 2024 OPERATING BUDGET

		FY 2022	FY 2023	FY 2024	FY 2024
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
EDUCATION:					
300					
4-77	Rochester Memorial School	6,477,008	6,671,152	6,816,930	6,816,930
	FY 2024 Breakdown:				
	RMS Operating	6,477,008	6,637,794	6,816,930	
	Academic Student Resource Pkg 2 yrs.	0	33,358	0	
4-78	Bristol County Agricultural Assessment	321,267	289,698	208,564	208,564
4-79	Old Rochester Regional Assessment	4,987,977	5,165,848	5,392,520	5,392,520
	FY2024 Breakdown:				
	ORR Operating	4,987,977	5,021,848	5,358,766	
	ORR Capital Stabilization Fund	0	144,000	33,754	
4-80	Old Colony Vocational Technical Assessment	1,234,433	1,482,221	1,513,792	1,513,792
	TOTAL EDUCATION	13,020,685	13,608,919	13,931,806	13,931,806
PUBLIC WORKS:					
421	Highway Surveyor				
4-81	Elected Official Salaries	88,065	90,706	95,000	95,000
	Total Highway Surveyor	88,065	90,706	95,000	95,000
	FY 2024 Position Breakdown:				
	Highway Surveyor	88,065	90,706	95,000	
422	Highway Department				
4-82	Salaries/Wages	345,914	365,323	376,662	376,662
4-83	Expenses	226,100	245,700	286,780	286,780
4-84	Capital	10,000	15,000	15,000	15,000
	Total Highway Department	582,014	626,023	678,442	678,442
	FY 2024 Position Breakdown:				
	Laborers, Foreman, Mechanic	312,777	326,357	291,512	
	Custodian/Part-Time	1,200	1,200	42,668	
	Overtime wages	16,320	16,995	20,000	
	Detail	10,000	10,000	10,000	
	Longevity	5,617	10,771	12,482	
423	Snow/Ice Removal				
4-85	Salaries/Wages	20,000	24,500	24,500	24,500
4-86	Expenses	74,000	95,500	95,500	95,500
4-87	Capital	16,000	20,000	20,000	20,000
	Total Snow/Ice Removal	110,000	140,000	140,000	140,000
433/434	Solid Waste				
4-88	Contracted Services	331,329	341,268	351,506	351,506
4-89	Expenses	8,000	8,000	8,000	8,000
	Total Solid Waste	339,329	349,268	359,506	359,506
450	Water Department				
4-90	Expenses	1,000	1,000	1,000	1,000
	Total Water Department	1,000	1,000	1,000	1,000
491	Cemeteries				
4-91	Expenses	8,650	8,650	8,650	8,650
	Total Cemeteries	8,650	8,650	8,650	8,650
	TOTAL PUBLIC WORKS	1,129,058	1,215,647	1,282,598	1,282,598

ARTICLE 4

TOWN OF ROCHESTER FY 2024 OPERATING BUDGET

		FY 2022	FY 2023	FY 2024	FY 2024
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
HUMAN SERVICES:					
511	Board of Health				
4-92	Elected Official Salaries	6,283	6,472	6,667	6,667
4-93	Salaries/Wages	68,931	70,733	80,177	80,177
4-94	Expenses	7,790	7,790	14,290	14,290
4-95	Capital	0	0	0	0
4-96	Regional Health District	13,955	14,135	13,529	13,529
	Total Board of Health	96,959	99,130	114,663	114,663
	FY 2024 Position Breakdown:				
	Board of Health, Chairman	2,353	2,424	2,497	
	Board of Health, Member ea. (2)	1,965	2,024	2,085	
	Public Health Nurse	17,456	17,895	32,732	
	Administrative Assistant - Part-time	15,355	15,817	15,288	
	Health Agent	36,120	37,021	32,157	
519	Inspector of Animals				
4-97	Inspection Services	1,700	1,700	1,700	1,700
4-98	Expenses	25	25	100	100
	Total Inspector of Animals	1,725	1,725	1,800	1,800
	FY 2024 Position Breakdown:				
	Inspector of Animals	1,700	1,700	1,700	
541	Council On Aging				
4-99	Salaries/Wages	198,654	224,147	270,777	270,777
4-100	Expenses	96,045	103,412	93,890	93,890
4-101	Capital	0	0	0	0
	Total Council On Aging	294,699	327,559	364,667	364,667
	FY 2024 Position Breakdown:				
	Council on Aging Director	80,000	72,100	90,000	
	Outreach Worker	39,636	42,048	43,150	
	Council on Aging Van Drivers	45,674	63,314	70,345	
	COA Administrative Assistant & Part-Time	19,243	32,697	40,143	
	Longevity	0	841	1,726	
	Custodian/Special Custodian	14,101	13,147	25,413	
543	Veterans Services				
4-102	Veterans Benefits	63,900	63,900	63,900	63,900
4-103	Assessment	18,583	19,754	24,027	24,027
	Total Veterans Services	82,483	83,654	87,927	87,927
	TOTAL HUMAN SERVICES	475,866	512,068	569,057	569,057
CULTURE & RECREATION:					
610	Plumb Library				
4-104	Salaries/Wages	173,602	181,292	182,943	182,943
4-105	Expenses	62,363	67,948	75,726	75,726
4-106	Capital	0	0	0	0
	Total Plumb Library	235,965	249,240	258,669	258,669
	FY 2024 Position Breakdown:				
	Library Director	72,150	75,000	72,000	
	Library Asst. - Circ & Tech Services	51,033	52,559	53,937	
	Library Asst. - Youth Services	42,145	43,417	44,558	
	Library Page	4,457	5,951	7,428	
	Longevity	3,817	4,365	5,020	

ARTICLE 4					
TOWN OF ROCHESTER FY 2024 OPERATING BUDGET					
		FY 2022	FY 2023	FY 2024	FY 2024
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
630	Park Department				
4-107	Salaries/Wages	6,500	6,500	6,500	6,500
4-108	Expenses	10,100	12,100	22,100	22,100
4-109	Capital	0	0	0	0
	Total Park Department	16,600	18,600	28,600	28,600
	FY 2024 Position Breakdown:				
	Laborer - Part-time	6,500	6,500	6,500	
631	Herring Inspector				
4-110	Elected Official Salaries	499	514	530	530
4-111	Expenses	625	625	625	625
	Total Herring Inspector	1,124	1,139	1,155	1,155
	FY 2024 Position Breakdown:				
	Herring Inspector	499	514	530	
691	Historical Commission				
4-112	Expenses	500	500	500	500
	Total Historical Commission	500	500	500	500
692	Town Events/Celebrations				
4-113	Salaries/Wages	1,500	1,500	1,500	1,500
4-114	Expenses	700	700	700	700
	Total Town Events/Celebrations	2,200	2,200	2,200	2,200
694	Rochester Historic District				
4-115	Expenses	200	200	200	200
	Total Rochester Historic District	200	200	200	200
	TOTAL CULTURE & RECREATION	256,589	271,879	291,324	291,324
FIXED COSTS & OTHER REQUIREMENTS:					
710	Debt Service				
4-116	Principal	915,000	800,000	755,000	755,000
4-117	Long Term Interest	254,588	226,013	199,950	199,950
4-118	Short Term Notes	73,800	73,800	73,800	73,800
4-119	Short Term Interest	10,094	6,858	23,753	23,753
	Total Debt Service	1,253,482	1,106,671	1,052,503	1,052,503
830/840	Intergovernmental Assessments				
4-120	SRPEDD/ Buzzards Bay Action Comm.	2,479	2,654	2,683	2,683
	Total Intergovernmental Assessments	2,479	2,654	2,683	2,683
900	Other Fixed Costs				
4-121	County Retirement Assessment	938,903	1,013,747	1,149,452	1,149,452
4-122	Unemployment	15,000	15,000	15,000	15,000
4-123	Medicare	130,476	129,436	139,450	139,450
4-124	Employee Group Insurances	1,075,551	1,131,602	1,249,515	1,249,515
4-125	Town Insurances	267,000	293,000	277,000	277,000
4-126	Accumulated Sick Leave Benefit	20,000	20,000	20,000	20,000
	Total Other Fixed Costs	2,446,930	2,602,785	2,850,417	2,850,417
	TOTAL FIXED COSTS & OTHER REQUIREMENTS	3,702,891	3,712,110	3,905,603	3,905,603
	Total General Government	1,531,877	1,729,053	1,834,152	1,834,152
	Total Public Safety	2,770,482	3,121,558	3,260,470	3,260,470
	Total Education	13,020,685	13,608,919	13,931,806	13,931,806
	Total Public Works	1,129,058	1,215,647	1,282,598	1,282,598
	Total Human Services	475,866	512,068	569,057	569,057
	Total Culture & Recreation	256,589	271,879	291,324	291,324
	Total Fixed Costs & Other Requirements	3,702,891	3,712,110	3,905,603	3,905,603
	TOTAL OPERATING BUDGET (Article 4)	22,887,448	24,171,234	25,075,010	25,075,010

ARTICLE 5: SPENDING LIMITS ON REVOLVING FUNDS

To see if the town will vote to fix the maximum amount that may be spent during fiscal year 2024 beginning on July 1, 2023 for the revolving funds established in the town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½, or take any other action relative thereto.

Authorized Revolving Funds	FY 2024 Spending Limit
Library Materials	\$10,000
Waste and Recycling Program	\$50,000
Hazardous Waste Recovery	\$10,000
Rochester Country Fair	\$18,000
Local Cultural Council	\$6,000
COA Programs and Activities	\$10,000
Flu and Medical Clinics	\$25,000
Tax Title	\$2,500
Arbor Funds	\$50,000
Total FY 2024 Spending Limit	\$181,500

ARTICLE 6: NATURAL RESOURCE EXPENSES

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to fund the following recurring Environmental and Natural Resources expenses, or take any other action relative thereto.

FUND FY 2024 NATURAL RESOURCE EXPENSES

DEPARTMENT	ITEM/PROJECT	
Select Board	Planting of Shellfish (Marion)	\$300
TOTAL ASSESSMENT		\$300

ARTICLE 7: OPEB FUNDING

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000) to fund the Town's future obligations for the cost of Other Post-Employment Benefits (OPEB) identified by the Government Accounting Standards Board (GASB) Statement 75 Report, or take any other action relative thereto.

ARTICLE 8: STABILIZATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Three Hundred Thousand Dollars (\$300,000) to be added to the Stabilization Fund, or take any other action relative thereto.

ARTICLE 9: PUBLIC SAFETY STABILIZATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Public Safety Stabilization Fund, or take any other action relative thereto.

ARTICLE 10: ROAD IMPROVEMENTS STABILIZATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Road Improvements Stabilization Fund, or take any other action relative thereto.

ARTICLE 11: CAPITAL IMPROVEMENTS FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Three Hundred Thousand Dollars (\$300,000) to be added to the Capital Improvements Fund, or take any other action relative thereto.

ARTICLE 12: BOARD OF ASSESSORS

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000) to the Board of Assessors for the purpose of funding Massachusetts Department of Revenue mandates as they relate to revaluation/recertification processes, or take any other action thereto.

ARTICLE 13: CAPITAL PLAN FUNDING

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Hundred and Eight Thousand Five Hundred Thirty Two Dollars (\$208,532) for the following capital expenditures, or take any other action in relation thereto.

- a) Fire/EMS – Forty-Three Thousand Seven Hundred Thirty-Two Dollars (\$43,732) for a Power Load System for Ambulance 207
- b) Fire/EMS – Twenty Thousand Three Hundred Fifty Dollars (\$20,350) for a Power Pro Stretcher
- c) Park – Two Thousand Dollars (\$2,000) for an AED Machine at Dexter Park
- d) Highway – Twenty-Two Thousand Three Hundred Fifty Dollars (\$22,350) for Dump Body/Chip Box
- e) Library – Twelve Thousand Dollars (\$12,000) for a Basement Heat Pump
- f) Rochester Memorial School – Twenty-Five Thousand Dollars (\$25,000) for HVAC Building Management System
- g) Rochester Memorial School - Twenty-Three Thousand One Hundred Dollars (\$23,100) for Surveillance Cameras
- h) Highway – Sixty Thousand Dollars (\$60,000) for a Double Cab Plow Truck

ARTICLE 14: MATCHING GRANT FUNDS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Thousand Dollars (\$100,000) for the matching funds requirement related to various grant awards, or take any other action relative thereto.

ARTICLE 15: OLD COLONY BORROWING AUTHORIZATION

To see if the Town will vote to approve the \$500,000 indebtedness authorized by the Regional District School Committee of the Old Colony Regional Vocational-Technical High School District to pay costs of a feasibility study relating to the possible renovation and/or construction of the District High School, located at 476 North Avenue, Rochester, Massachusetts, including all costs incidental and related thereto, or to take any other action relative thereto. The total amount appropriated by the District for this purpose is \$1,000,000, which will be reduced to the extent of any grants received by the District from the Massachusetts School Building Authority.

ARTICLE 16: HIGHWAY/FIRE OVERTIME – PRIOR YEAR

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Thirteen Thousand Eight Hundred Forty-Three dollars and Fifty cents (\$13,843) to authorize the Town Accountant to make necessary distributions to the respective department budgets relative to the DPW employees working overtime as call Fire Fighters for the past two fiscal years, or take any other action relative thereto.

ARTICLE 17: PERSONNEL BY-LAWS EDUCATIONAL ASSISTANCE FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Thousand Dollars (\$2,000) to reimburse eligible Town employees that attend qualified educational classes as outlined in the Personnel By-Law dated June 9, 1997 amended through August 19, 2022, Part X, Educational Assistance, or take any other action relative thereto.

ARTICLE 18: NATIONAL OPIOID SETTLEMENT FUNDS

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty-Nine Thousand Forty-One Dollars * (\$29,041) for the prevention and treatment of opioid use disorders, or take any other action relative thereto.

*The Town has received the National Opioid Settlement Funds, however a Town Meeting appropriation is required to spend the funds.

ARTICLE 19: COA GENERATOR

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Forty-Three Thousand Dollars (\$43,000) for the purchase of a generator at the Council on Aging and related costs, or take any other action relative thereto. The Forty-Three Thousand Dollars will match a \$32,000 Grant from the Federal Emergency Management Agency (FEMA).

ARTICLE 20: FY22 POLICE SHIFT DIFFERENTIAL – PRIOR YEAR

To see if the Town will vote to transfer from Free Cash the sum of One Thousand One Hundred and Seventy-Five Dollars (\$1,175) to authorize the Town Accountant to make the necessary disbursements to the respective departmental budgets per the terms and conditions of the Police Union Contract dated August 15, 2022, or take any other action in relation thereto.

ARTICLE 21: POLICE – 111F – INJURED ON DUTY PAYOUT

To see if the Town will vote to raise and appropriate and/or transfer from available payouts, the sum of One Hundred Thousand Dollars (\$100,000) to fund any 111F payments for police officers, or take any other action in relation thereto.

ARTICLE 22: BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL – FY22 PRIOR YEAR

To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of Seventy One Thousand Three Hundred and Fifty-Six Dollars (\$71,756) to fund the outstanding Bristol County Agricultural High School Capital Debt for Fiscal Year 2022 as outlined in the settlement agreement dated March 28, 2023, or take any other action in relation thereto.

ARTICLE 23: BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL - FY23 SUPPLEMENTAL APPROPRIATION

To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of Sixty Five Thousand Seven Hundred and Sixty-Seven Dollars (\$65,767) to fund the outstanding Bristol County Agricultural High School Capital Debt for Fiscal Year 2023 as outlined in the settlement agreement dated March 28, 2023, or take any other action in relation thereto.

ARTICLE 24: VETERANS TAX WORK-OFF PROGRAM

To see if the Town will accept G.L. c. 59, § 5N authorizing the Town to establish a property tax work-off program for taxpayers who are veterans. Under this program, the veteran "volunteers" his or her services to a city or town and earns a reduction in his or her property tax bill.

The Town may adjust the exemption by: (i) allowing an approved representative for persons physically unable to provide such services to the city or town; or (ii) allowing the maximum reduction of the real property tax bill to be based on 125 volunteer service hours in a given tax year, rather than \$1,500.

ARTICLE 25: APPOINTED TOWN CLERK

To see if the Town shall vote to change the currently elected position of Town Clerk into a Select Board appointed position of Town Clerk as per the provisions of MGL c. 41, § 1B, and place on the official ballot of the 2023 Annual Elections the following question for acceptance by the voters: "Shall the Town vote to have its elected Town Clerk become an appointed Town Clerk of the Town?"

ARTICLE 26: SOLAR – PILOT REWILD RENEWABLES

To see if the Town will, in accordance with G.L. c. 59, Sec. 38H, authorize the Select Board and the Board of Assessors to negotiate and enter into a tax agreement for the payment of personal property taxes on the solar photovoltaic facilities being constructed at 0 Cushman Road MAP 33, Parcel 11, 0 Featherbed Lane MAP 46, Parcel 24, 0 Braley Hill Road MAP 48, Parcel 32, Parcel 33 and Parcel 34, 523 Snipatuit Road, MAP 47, Parcel 1, Parcel 4 and Parcel 9 or take any action relative thereto.

ARTICLE 27: RESCINDING ARTICLE 4 OF THE NOVEMBER 19, 2018 SPECIAL TOWN MEETING (STRETCH ENERGY CODE GENERAL BY LAW) AND EXITING THE GREEN COMMUNITIES PROGRAM

To see if the Town will vote to rescind Article 4 of the November 19, 2018 Special Town Meeting (Stretch Energy Code General By Law), and to authorize the Select Board to withdraw from the Green Communities Program, or take any other action relative thereto.

ARTICLE 28: RESCIND ARTICLE 16 OF THE MAY 22, 2017 ANNUAL TOWN MEETING (CHAPTER 19.60: TEMPORARY MORATORIUM MARIJUANA RETAIL SALE)

To see if the Town will vote to rescind Article 16 of the May 22, 2017 Annual Town Meeting and delete Chapter 19.60: Temporary Moratorium Marijuana Retail Sale from the Town of Rochester Zoning By-Laws, as amended through December 15, 2020: Chapter 19.60 of the Zoning By-Laws. The

Temporary Moratorium Marijuana Retail Sale By-law expired on October 31, 2018. Removal of the By-law is for general housekeeping purposes.

ARTICLE 29: AMEND THE TOWN OF ROCHESTER ZONING BY LAWS CHAPTER 22.10 SECTION 1.14.2

To see if the Town will vote to revise Chapter 22.10 (Site Plan Review and Approval), Section 1.14.2 (Cost Covered by the Review Fee), as amended through December 15, 2020.

Delete the last sentence in Chapter 22.10, Section 1.14.2:

Massachusetts General Law, Chapter 44. Section 53C

Insert the Following:

Massachusetts General Law, Chapter 44. Section 53G

ARTICLE 30: AMEND THE TOWN OF ROCHESTER ZONING BY LAWS TO REMOVE CHAPTER 19.50 (ORDERLY DEVELOPMENT)

To see if the Town will vote to remove Chapter 19.50: Orderly Development from the Town of Rochester Zoning By-Laws, as amended through December 15, 2020: Chapter 19.50 of the Zoning By Laws. Chapter 19.50: Orderly Development expired on June 30, 2010. Removal of the By-law is for general housekeeping purposes.

ARTICLE 31: TOWN ELECTION

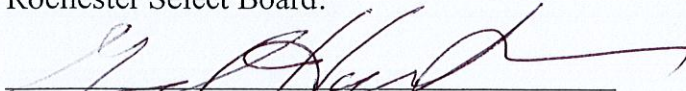
To choose by ballot all necessary officers for the ensuing year, viz; one member of the Select Board for three years; one Tax Collector for three years; one Town Clerk for three years; one member of the Board of Health for three years; one member of the Cemetery Commission for three years; one member of the Board of Assessors for three years; one member of the Park Commission for three years; one Herring Inspector for three years; two members of the Board of Library Trustees for three years; two members of the Planning Board for five years; two members of the Rochester Memorial School Committee for three years; one member of the Old Rochester Regional School Committee for three years; one member of the Water Commission for three years; and to vote on Question No. 1 as follows: Shall the Town vote to have its elected Town Clerk become an appointed Town Clerk?; for the Town; on Wednesday, the 24th day of May, 2023, at 8:00 o'clock in the morning in the Rochester Senior Center, 67 Dexter Lane, in said Rochester.

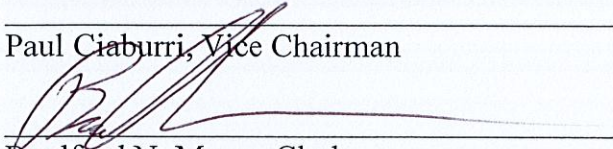
ARTICLE 32: CITIZEN'S PETITION – GREEN COMMUNITIES STRETCH CODE

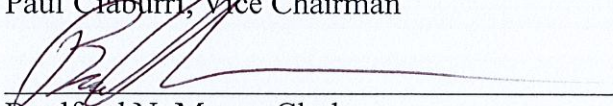
To see if the Town will vote to terminate its participation in the Massachusetts Green Communities Program and to repeal all building codes adopted as part of that program also known as STRETCH Building Code.

Given under our hands **this 1ST day of May 2023.**

Rochester Select Board:


Greenwood Hartley III, Chairman


Paul Ciaburri, Vice Chairman

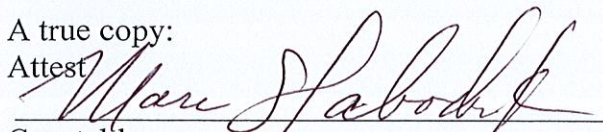

Bradford N. Morse, Clerk

By virtue of this Warrant, I have this day notified and warned the inhabitants of the Town of Rochester qualified to vote in elections and Town affairs, to meet at Rochester Memorial School, 16 Pine Street, in said Town on Monday the **22nd of May 2023** at the time and place for the purpose herein named by posting up attested copies thereon in the following places:

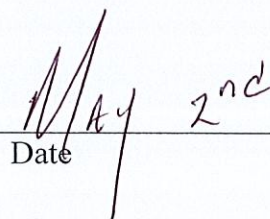
Rochester Post Office
Outside the Rochester Town Hall
Plumb Library
Council on Aging
Rochester Web Site

A true copy:

Attest


Constable

Date


Date May 2nd, 2023