

**ANNUAL TOWN MEETING WARRANT  
COMMONWEALTH OF MASSACHUSETTS  
May 24, 2021**

Plymouth, ss.

To the Constable(s) of the Town of Rochester in the County of Plymouth,  
Greetings,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet at the Rochester Memorial School, 16 Pine Street in said Town on Monday, the 24<sup>th</sup> of May 2021 at seven p.m. (7:00 p.m.) in the evening to act on the following articles:

**ARTICLE 1: ANNUAL REPORT OF TOWN OFFICERS AND COMMITTEES**

To see if the Town will accept the annual report of all town officers and committees, or take any other action relative thereto.

**ARTICLE 2: ELECTED OFFICIALS SALARIES**

To see if the Town will vote to fix the salaries of the elected officials of the Town for the Fiscal Year 2022 as follows or take any other action relative thereto.

	Previous FY2021	Requested FY2022	Recommended FY2022
Moderator – Annual Town Meeting	100.00	100.00	100.00
Special Town Meeting	50.00	50.00	50.00
Board of Selectmen (3) each member	4,922.00	5,020.00	5,020.00
Board of Assessors (3) each member	6,691.00	6,825.00	6,825.00
Tax Collector	28,437.00	29,006.00	29,006.00
Town Clerk	40,000.00	40,800.00	40,800.00
Tree Warden	1,708.00	1,743.00	1,743.00
Constables (2)	12.75/hr.	13.50/hr.	13.50/hr.
Highway Surveyor	85,500.00	88,065.00	88,065.00
Board of Health Chairman	2,307.00	2,353.00	2,353.00
Board of Health (2) each member	1,926.00	1,965.00	1,965.00
Herring Inspector	489.00	499.00	499.00

**ARTICLE 3: PERSONNEL BY-LAW AMENDMENT – CLASSIFICATION AND  
COMPENSATION PLAN**

To see if the Town will vote to amend Part IV, Classification and Compensation Plan, or take any other action relative thereto.

**(SEE NEXT PAGE)**

**CLASSIFICATION AND COMPENSATION PLAN  
EFFECTIVE ON JULY 1, 2021 - with 2% COLA**

Position:	GRADE	MIN	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAX
Non-Exempt											
None	10	24.20	24.92	25.67	26.46	27.23	28.05	28.91	29.75	30.66	31.57
BOS & Bldg Adm Asst./Assessment Adm.	9	21.97	22.64	23.33	24.02	24.76	25.47	26.23	27.04	27.85	28.67
Adm. Asst. - General / Outreach / Payroll	8	19.97	20.58	21.21	21.84	22.49	23.15	23.86	24.57	25.31	26.07
Adm. Asst.-Police / Assessors Clerk	7	18.18	18.72	19.29	19.86	20.46	21.08	21.71	22.37	23.03	23.73
Clerk/Secretary to Department Head	6	16.50	16.99	17.50	18.03	18.56	19.13	19.70	20.30	20.89	21.53
BOH Secretary	5	15.02	15.48	15.94	16.42	16.92	17.40	17.93	18.48	19.04	19.61
Program Assistant COA	4	13.66	14.06	14.48	14.92	15.36	15.82	16.29	16.79	17.29	17.81
Van Driver	3	13.50	13.80	14.16	14.54	14.93	15.34	15.76	16.18	16.63	17.07
COA Custodian	9	14.06	14.48	14.92	15.36	15.82	16.30	16.79	17.29	17.81	18.34
Recycle Operator	5	19.35	19.93	20.52	21.15	21.78	22.43	23.09	23.80	24.50	25.26
Heavy Motor Equip Operator/Laborer	5	19.45	20.06	20.64	21.28	21.90	22.55	23.23	23.92	24.66	25.39
Operator/Laborer	4	24.86	25.59	26.37	27.16	27.98	28.82	29.67	30.58	31.48	32.43
Lead Heavy Motor Equip Op	3	26.67	27.48	28.32	29.15	30.04	30.92	31.86	32.82	33.80	34.83

**FY 2022  
CLASSIFICATION AND COMPENSATION PLAN**

**ARTICLE 4: TOWN OF ROCHESTER FY2022 OPERATING BUDGET**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray Town charges and expenses for the Fiscal Year ending June 30, 2022, or take any other action relative thereto.

**(SEE NEXT PAGE)**

**ARTICLE 4**

**TOWN OF ROCHESTER FY 2022 OPERATING BUDGET**

		FY 2020	FY 2021	FY 2022	FY 2022
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>GENERAL GOVERNMENT:</b>					
<b>113</b>	<b>Town Meeting</b>				
4-1	Salaries/Wages	381	389	441	441
4-2	Expenses	295	295	303	303
	<b>Total Town Meeting</b>	<b>676</b>	<b>684</b>	<b>744</b>	<b>744</b>
<b>114</b>	<b>Town Moderator</b>				
4-3	Town Moderator Salary	300	300	300	300
4-4	Expenses	0	0	0	0
	<b>Total Moderator</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>300</b>
	FY 2022 Position Breakdown:				
	Moderator \$100 ATM, \$50 STM				
<b>122</b>	<b>Board of Selectmen</b>				
4-5	Selectmen's Salary	14,476	14,766	15,062	15,062
	<b>Total Selectmen</b>	<b>14,476</b>	<b>14,766</b>	<b>15,062</b>	<b>15,062</b>
	FY 2022 Position Breakdown:				
	Board of Selectmen ea. Member	4,826	4,922	5,020	
<b>131</b>	<b>Finance Committee</b>				
4-6	Expenses	300	300	300	300
<b>132</b>	<b>4-7 Reserve Fund</b>	<b>50,000</b>	<b>70,000</b>	<b>70,000</b>	<b>70,000</b>
	<b>Total Finance Committee</b>	<b>50,300</b>	<b>70,300</b>	<b>70,300</b>	<b>70,300</b>
<b>134</b>	<b>Capital Planning Committee</b>				
4-8	Expenses	300	300	300	300
	<b>Total Capital Planning Committee</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>300</b>
<b>135</b>	<b>Town Accountant</b>				
4-9	Town Accountant Salaries & Wages	119,364	123,265	127,872	127,872
4-10	Expenses	3,750	3,750	3,750	3,750
4-11	Capital	0	0	0	0
	<b>Total Town Accountant</b>	<b>123,114</b>	<b>127,015</b>	<b>131,622</b>	<b>131,622</b>
	FY 2022 Position Breakdown:				
	Town Accountant - PT	50,069	52,573	55,202	
	Assistant Town Accountant	64,706	66,001	67,321	
	Longevity	3,589	3,691	4,349	
	Town Accountant Certification	1,000	1,000	1,000	
<b>140</b>	<b>Information Systems</b>				
4-12	Expenses	96,250	103,450	106,500	106,500
4-13	Capital				
	<b>Total Information Systems</b>	<b>96,250</b>	<b>103,450</b>	<b>106,500</b>	<b>106,500</b>
<b>141</b>	<b>Board of Assessors</b>				
4-14	Assessors Salaries	19,680	20,074	21,841	21,841
4-15	Assessors Staff Wages	172,257	179,226	171,521	171,521
4-16	Expenses	17,843	20,267	20,685	20,685
4-17	Capital	0	0	0	0
	<b>Total Board of Assessors</b>	<b>209,780</b>	<b>219,567</b>	<b>214,047</b>	<b>214,047</b>
	FY 2022 Position Breakdown				
	Board of Assessors (3 members each)	6,560	6,691	6,825	
	Assessors/Staff Certifications/hours	1,312	1,339	3,666	
	Assessment Administrator	46,213	46,955	47,891	
	Principal Assessor	81,078	84,767	73,440	
	Salary Full Time	39,395	43,564	46,453	
	Longevity	4,259	2,601	1,437	

**ARTICLE 4  
TOWN OF ROCHESTER FY 2022 OPERATING BUDGET**

		FY 2020	FY 2021	FY 2022	FY 2022
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>145</b>	<b>Treasurer</b>				
4-18	Treasurer's Salary & Wages	106,650	113,556	116,882	116,882
4-19	Expenses	9,700	9,700	9,700	9,700
4-20	Capital	0	0	0	0
4-21	Tax Title Expense	0	0	0	0
	<b>Total Treasurer</b>	<b>116,350</b>	<b>123,256</b>	<b>126,582</b>	<b>126,582</b>
	FY 2022 Position Breakdown:				
	Treasurer	66,089	67,411	68,760	
	Assistant Treasurer	1,680	3,600	3,600	
	Treasurer's Clerk - PT	35,842	39,442	41,354	
	Treasurer Certification	1,000	1,000	1,000	
	Longevity	2,039	2,103	2,168	
<b>146</b>	<b>Tax Collector</b>				
4-22	Tax Collector's Salary & Wages	29,389	29,947	30,516	30,516
4-23	Expenses	13,150	13,450	13,450	13,450
	<b>Total Tax Collector</b>	<b>42,539</b>	<b>43,397</b>	<b>43,966</b>	<b>43,966</b>
	FY 2022 Position Breakdown:				
	Tax Collector	27,879	28,437	29,006	
	Additional Clerical	510	510	510	
	Collectors Fees	1,000	1,000	1,000	
<b>151</b>	<b>Town Counsel</b>				
4-24	Salaries/Wages	80,709	82,323	83,970	83,970
4-25	Expenses	18,350	18,350	18,350	18,350
	<b>Total Town Counsel</b>	<b>99,059</b>	<b>100,673</b>	<b>102,320</b>	<b>102,320</b>
	FY 2022 Position Breakdown:				
	Longevity	1,583	1,614	1,614	
<b>152</b>	<b>Personnel Board</b>				
4-26	Expenses	200	200	200	200
	<b>Total Personnel Board</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
<b>161</b>	<b>Town Clerk</b>				
4-27	Town Clerk Salaries & Wages	38,091	40,000	40,800	40,800
4-28	Expenses	2,045	2,495	4,200	4,200
4-29	Capital	0	0	0	0
	<b>Total Town Clerk</b>	<b>40,136</b>	<b>42,495</b>	<b>45,000</b>	<b>45,000</b>
	FY 2022 Position Breakdown:				
	Town Clerk	36,981	40,000	40,800	
	Certification	1,000	0	0	
	Part Time Salaries	110	0	0	
<b>162</b>	<b>Elections</b>				
4-30	Part-Time Wages	3,560	5,500	2,927	2,927
4-31	Expenses	4,725	6,125	5,632	5,632
	<b>Total Elections</b>	<b>8,285</b>	<b>11,625</b>	<b>8,559</b>	<b>8,559</b>
	FY 2022 Position Breakdown:				
	Election Workers	2,088	3,000	2,094	
	Detail Officers / Extended Polling Money	1,472	2,500	833	

**ARTICLE 4  
TOWN OF ROCHESTER FY 2022 OPERATING BUDGET**

		FY 2020	FY 2021	FY 2022	FY 2022
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>163</b>	<b>Board of Registrars</b>				
4-32	Part-Time Wages	3,310	3,500	3,782	3,782
4-33	Expenses	3,325	3,675	6,650	6,650
4-34	Capital	0	0	0	0
	<b>Total Board of Registrars</b>	<b>6,635</b>	<b>7,175</b>	<b>10,432</b>	<b>10,432</b>
	FY 2022 Position Breakdown:				
	Registrars	3,060	3,500	3,782	
	Fees	250	0	0	
<b>171</b>	<b>Conservation Commission</b>				
4-35	Salaries/Wages	106,937	109,841	99,768	99,768
4-36	Expenses	3,050	3,050	3,050	3,050
4-37	Conservation Commission Fund	0	0	0	0
	<b>Total Conservation Commission</b>	<b>109,987</b>	<b>112,891</b>	<b>102,818</b>	<b>102,818</b>
	FY 2022 Position Breakdown:				
	Environmental Planner/Conservation Agent	81,037	82,658	74,691	
	Board Administrator	22,658	23,877	25,077	
	Longevity	3,242	3,306	0	
<b>175</b>	<b>Planning Board</b>				
4-38	Salaries/Wages	59,322	69,529	92,782	92,782
4-39	Expenses	5,750	6,150	6,150	6,150
	<b>Total Planning Board</b>	<b>65,072</b>	<b>75,679</b>	<b>98,932</b>	<b>98,932</b>
	FY 2022 Position Breakdown:				
	Town Planner	34,012	43,000	65,000	
	Board Administrator	22,658	23,877	25,077	
	Recording Secretary - PT	2,652	2,652	2,705	
<b>176</b>	<b>Zoning Board of Appeals</b>				
4-40	Part Time Wages	0	0	0	0
4-41	Expenses	300	300	300	300
	<b>Total Zoning Board of Appeals</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>300</b>
<b>179</b>	<b>Soil Board</b>				
4-42	Expenses	100	100	100	100
	<b>Total Soil Board</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>192</b>	<b>Town Hall</b>				
4-43	Salaries/Wages	231,283	242,735	257,243	257,243
4-44	Expenses	132,050	154,750	150,150	150,150
4-45	Capital	0	0	0	0
	<b>Total Town Hall</b>	<b>363,333</b>	<b>397,485</b>	<b>407,393</b>	<b>407,393</b>
	FY 2022 Position Breakdown:				
	Town Administrator	81,025	85,077	89,331	
	Administrative Assistant	51,311	53,704	56,460	
	Facilities Manager	68,431	71,850	75,350	
	Administrative Clerk	28,895	30,402	33,422	
	Longevity	1,621	1,702	2,680	
<b>195</b>	<b>Town Hall Annex</b>				
4-46	Expenses	45,900	46,400	46,400	46,400
	<b>Total Town Hall Annex</b>	<b>45,900</b>	<b>46,400</b>	<b>46,400</b>	<b>46,400</b>
	<b>TOTAL GENERAL GOVERNMENT</b>	<b>1,393,092</b>	<b>1,498,058</b>	<b>1,531,877</b>	<b>1,531,877</b>

## ARTICLE 4

## TOWN OF ROCHESTER FY 2022 OPERATING BUDGET

		FY 2020	FY 2021	FY 2022	FY 2022
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>PUBLIC SAFETY:</b>					
<b>210</b>	<b>Police</b>				
4-47	Salaries/Wages/Benefit Coverage	1,112,364	1,147,335	1,174,767	1,174,767
4-48	Expenses	193,495	200,475	201,835	201,835
4-49	Capital	46,200	40,500	53,000	53,000
	<b>Total Police</b>	<b>1,352,059</b>	<b>1,388,310</b>	<b>1,429,602</b>	<b>1,429,602</b>
	FY 2022 Position Breakdown:				
	Police Chief	121,380	123,810	128,910	
	Sergeant	204,438	219,500	224,530	
	Full-Time Officers	477,520	481,000	491,800	
	Reserve Officers	16,176	19,479	18,891	
	Police Chief Admin. Assist.	28,674	29,141	29,729	
	Full Time Office Coverage	40,800	41,700	41,700	
	Shift Differential	10,295	15,300	16,760	
	Benefit Coverage	203,379	205,515	210,302	
	Special Custodian	1,152	1,180	1,180	
	Longevity	8,550	10,710	10,965	
<b>220</b>	<b>Fire</b>				
4-50	Salaries/Wages	152,970	165,639	168,795	168,795
4-51	Expenses	155,782	161,001	178,312	178,312
4-52	Capital	0	0	0	0
	<b>Total Fire</b>	<b>308,752</b>	<b>326,640</b>	<b>347,107</b>	<b>347,107</b>
	FY 2022 Position Breakdown				
	Fire Chief / EMT Stipend	87,500	97,500	99,400	
	Deputy Chief, On-Call	8,894	9,252	9,437	
	Captain, On-Call	5,358	5,575	5,687	
	Lieutenant, On-Call	6,966	7,248	7,393	
	On-Call Firefighters Wages	37,267	38,773	39,549	
	Inspection Fees	5,285	5,391	5,391	
	Longevity	1,700	1,900	1,938	
<b>232</b>	<b>EMT</b>				
4-53	Salaries/Wages	423,534	432,001	440,637	440,637
4-54	Expenses	76,400	87,920	90,420	90,420
4-55	Capital	6,500	6,500	6,500	6,500
	<b>Total EMT</b>	<b>506,434</b>	<b>526,421</b>	<b>537,557</b>	<b>537,557</b>
	FY 2022 Position Breakdown:				
	On-Call Paramedics /EMT's Wages	397,355	405,302	413,408	
	On-Call EMT's	25,975	26,495	27,025	
	On-Call EMT's Court Time	204	204	204	
<b>241</b>	<b>Building Inspector</b>				
4-56	Inspection Services	6,000	6,000	7,500	7,500
4-57	Salaries/Wages	113,524	116,313	130,866	130,866
4-58	Expenses	5,802	5,802	5,802	5,802
4-59	Capital	0	0	0	0
	<b>Total Building Inspector</b>	<b>125,326</b>	<b>128,115</b>	<b>144,168</b>	<b>144,168</b>
	FY 2022 Position Breakdown:				
	Inspector of Buildings Salary	47,441	48,390	49,358	
	Administrative Assistant	54,475	57,003	59,863	
	Longevity/ Overtime			3,237	
	Inspection Fees	6,000	6,000	7,500	
	ZBA Administrative Assistant	13,221	10,920	18,408	
<b>242/243</b>	<b>Gas/Plumbing Inspector</b>				
4-60	Inspection Services	14,600	14,600	14,600	14,600
4-61	Expenses	800	800	800	800
	<b>Total Gas/Plumbing Inspector</b>	<b>15,400</b>	<b>15,400</b>	<b>15,400</b>	<b>15,400</b>
	FY 2022 Position Breakdown:				
	Inspection Fees	14,600	14,600	14,600	



**ARTICLE 4  
TOWN OF ROCHESTER FY 2022 OPERATING BUDGET**

		FY 2020	FY 2021	FY 2022	FY 2022
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>245</b>	<b>Wiring Inspector</b>				
4-62	Inspection Services	15,000	15,000	15,000	15,000
4-63	Expenses	690	915	915	915
	<b>Total Wiring Inspector</b>	<b>15,690</b>	<b>15,915</b>	<b>15,915</b>	<b>15,915</b>
	FY 2022 Position Breakdown:				
	Inspection Fees	15,000	15,000	15,000	
<b>290</b>	<b>Gasoline Account</b>				
4-64	Expenses	71,400	71,400	65,400	65,400
	<b>Total Gasoline</b>	<b>71,400</b>	<b>71,400</b>	<b>65,400</b>	<b>65,400</b>
<b>291</b>	<b>Emergency Management</b>				
4-65	Salaries/Wages	0	0	0	0
4-66	Expenses	1,465	1,465	1,465	1,465
4-67	Capital	0	0	0	0
	<b>Total Emergency Management</b>	<b>1,465</b>	<b>1,465</b>	<b>1,465</b>	<b>1,465</b>
<b>292</b>	<b>Animal Control</b>				
4-68	Service Fees	9,200	9,200	9,200	9,200
4-69	Expenses	2,750	3,075	3,075	3,075
	<b>Total Animal Control</b>	<b>11,950</b>	<b>12,275</b>	<b>12,275</b>	<b>12,275</b>
	FY 2022 Position Breakdown:				
	Animal Control Officer	9,200	9,200	9,200	
<b>294</b>	<b>Tree Warden</b>				
4-70	Tree Warden Salary	1,674	1,708	1,743	1,743
4-71	Salaries/Wages	4,250	5,000	5,000	5,000
4-72	Expenses	9,850	19,450	19,450	19,450
4-73	Capital	0			0
	<b>Total Tree Warden</b>	<b>15,774</b>	<b>26,158</b>	<b>26,193</b>	<b>26,193</b>
	FY 2022 Position Breakdown:				
	Tree Warden	1,674	1,708	1,743	
	Detail Overtime wages	4,250	5,000	5,000	
<b>297</b>	<b>Constables</b>				
4-74	Constable Wages	375	375	300	300
4-75	Expenses	147	147	100	100
	<b>Total Constables</b>	<b>522</b>	<b>522</b>	<b>400</b>	<b>400</b>
	FY 2022 Position Breakdown:				
	Constables	375	375	300	
<b>299</b>	<b>Regional Dispatch Center</b>				
4-76	ROCCC Assessment	175,000	175,000	175,000	175,000
	<b>Total Regional Dispatch Center</b>	<b>175,000</b>	<b>175,000</b>	<b>175,000</b>	<b>175,000</b>
	<b>TOTAL PUBLIC SAFETY</b>	<b>2,599,772</b>	<b>2,687,621</b>	<b>2,770,482</b>	<b>2,770,482</b>

## ARTICLE 4

## TOWN OF ROCHESTER FY 2022 OPERATING BUDGET

		FY 2020	FY 2021	FY 2022	FY 2022
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>EDUCATION:</b>					
<b>300</b>					
4-77	Rochester Memorial School	6,266,984	6,309,641	6,477,008	6,477,008
	FY 2021 Breakdown:				
	RMS Operating	5,864,765	6,011,697	6,156,640	
	Special Education out of District Costs	402,219	297,944	320,368	
4-78	Bristol County Agricultural Assessment	202,910	300,190	321,267	321,267
4-79	Bus Transportation (ORR)	285,070	285,070	0	0
4-80	Old Rochester Regional Assessment	4,843,653	4,892,197	4,987,977	4,987,977
4-81	Old Colony Vocational Technical Assessment	1,269,385	1,236,792	1,234,433	1,234,433
	<b>TOTAL EDUCATION</b>	<b>12,868,002</b>	<b>13,023,890</b>	<b>13,020,685</b>	<b>13,020,685</b>
<b>PUBLIC WORKS:</b>					
<b>421</b>	<b>Highway Surveyor</b>				
4-82	Highway Surveyor Salary	83,635	85,500	88,065	88,065
	<b>Total Highway Surveyor</b>	<b>83,635</b>	<b>85,500</b>	<b>88,065</b>	<b>88,065</b>
	FY 2022 Position Breakdown:				
	Highway Surveyor	83,635	85,500	88,065	
<b>422</b>	<b>Highway Department</b>				
4-83	Salaries/Wages	322,417	331,821	345,914	345,914
4-84	Expenses	209,650	216,100	226,100	226,100
4-85	Capital	10,000	10,000	10,000	10,000
	<b>Total Highway Department</b>	<b>542,067</b>	<b>557,921</b>	<b>582,014</b>	<b>582,014</b>
	FY 2022 Position Breakdown:				
	Laborers, Foreman	294,696	301,503	312,777	
	Custodian	1,000	1,000	1,200	
	Overtime wages	15,300	15,810	16,320	
	Detail	6,000	8,000	10,000	
	Longevity	5,421	5,508	5,617	
<b>423</b>	<b>Snow/Ice Removal</b>				
4-86	Salaries/Wages	15,000	19,000	20,000	20,000
4-87	Expenses	70,000	70,000	74,000	74,000
4-88	Capital	16,000	16,000	16,000	16,000
	<b>Total Snow/Ice Removal</b>	<b>101,000</b>	<b>105,000</b>	<b>110,000</b>	<b>110,000</b>
<b>433/434</b>	<b>Solid Waste</b>				
4-89	Contracted Services	354,309	321,678	331,329	331,329
4-90	Expenses	8,000	8,000	8,000	8,000
	<b>Total Solid Waste</b>	<b>362,309</b>	<b>329,678</b>	<b>339,329</b>	<b>339,329</b>
<b>450</b>	<b>Water Department</b>				
4-91	Expenses	1,000	1,000	1,000	1,000
	<b>Total Water Department</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
<b>491</b>	<b>Cemeteries</b>				
4-92	Expenses	8,650	8,650	8,650	8,650
	<b>Total Cemeteries</b>	<b>8,650</b>	<b>8,650</b>	<b>8,650</b>	<b>8,650</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>1,098,661</b>	<b>1,087,749</b>	<b>1,129,058</b>	<b>1,129,058</b>

## ARTICLE 4

## TOWN OF ROCHESTER FY 2022 OPERATING BUDGET

		FY 2020	FY 2021	FY 2022	FY 2022
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>HUMAN SERVICES:</b>					
<b>511</b>	<b>Board of Health</b>				
4-93	Board of Health Salaries	6,040	6,159	6,283	6,283
4-94	Salaries/Wages	31,706	67,452	68,931	68,931
4-95	Expenses	6,720	5,520	7,790	7,790
4-96	Capital	0	0	0	0
4-97	Regional Health District	57,558	15,599	13,955	13,955
	<b>Total Board of Health</b>	<b>102,024</b>	<b>94,730</b>	<b>96,959</b>	<b>96,959</b>
	FY 2022 Position Breakdown:				
	Board of Health, Chairman	2,262	2,307	2,353	
	Board of Health, member ea. (2)	1,889	1,926	1,965	
	Public Health Nurse	16,889	17,159	17,456	
	Secretary - PT	14,817	15,058	15,355	
	Health Agent	0	35,235	36,120	
<b>519</b>	<b>Inspector of Animals</b>				
4-98	Inspection Services	1,500	1,700	1,700	1,700
4-99	Expenses	25	25	25	25
	<b>Total Inspector of Animals</b>	<b>1,525</b>	<b>1,725</b>	<b>1,725</b>	<b>1,725</b>
	FY 2022 Position Breakdown:				
	Inspector of Animals	1,500	1,700	1,700	
<b>541</b>	<b>Council On Aging</b>				
4-100	Salaries/Wages	192,242	188,544	198,654	198,654
4-101	Expenses	73,735	73,185	96,045	96,045
4-102	Capital	0	0	0	0
	<b>Total Council On Aging</b>	<b>265,977</b>	<b>261,729</b>	<b>294,699</b>	<b>294,699</b>
	FY 2022 Position Breakdown:				
	Council on Aging Director	76,451	71,400	80,000	
	Outreach Worker	36,046	37,725	39,636	
	Council on Aging Van Drivers	31,438	34,722	45,674	
	Council on Aging Secretary & Part Time	20,902	17,006	19,243	
	Longevity	298	0	0	
	Custodian/Special Custodian	27,107	27,691	14,101	
<b>543</b>	<b>Veterans Services</b>				
4-103	Veteran's Benefits	63,900	63,900	63,900	63,900
4-104	Assessment	17,171	18,359	18,583	18,583
	<b>Total Veterans Services</b>	<b>81,071</b>	<b>82,259</b>	<b>82,483</b>	<b>82,483</b>
	<b>TOTAL HUMAN SERVICES</b>	<b>450,597</b>	<b>440,443</b>	<b>475,866</b>	<b>475,866</b>
<b>CULTURE &amp; RECREATION:</b>					
<b>610</b>	<b>Plumb Library</b>				
4-105	Salaries/Wages	167,976	170,291	173,602	173,602
4-106	Expenses	60,985	62,639	62,363	62,363
4-107	Capital	0	0	0	0
	<b>Total Plumb Library</b>	<b>228,961</b>	<b>232,930</b>	<b>235,965</b>	<b>235,965</b>
	FY 2022 Position Breakdown:				
	Library Director	69,348	70,735	72,150	
	Library Assistant	49,243	50,034	51,033	
	Library Aide	40,676	41,323	42,145	
	Library Page	5,031	4,457	4,457	
	Longevity	3,678	3,742	3,817	

**ARTICLE 4  
TOWN OF ROCHESTER FY 2022 OPERATING BUDGET**

		FY 2020	FY 2021	FY 2022	FY 2022
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>630</b>	<b>Park Department</b>				
4-108	Salaries/Wages	6,250	6,500	6,500	6,500
4-109	Expenses	9,120	10,100	10,100	10,100
4-110	Capital	0	0	0	0
	<b>Total Park Department</b>	<b>15,370</b>	<b>16,600</b>	<b>16,600</b>	<b>16,600</b>
	FY 2022 Position Breakdown:				
	Laborer - PT	6,250	6,500	6,500	
<b>631</b>	<b>Herring Inspector</b>				
4-111	Herring Inspector Salary	479	489	499	499
4-112	Expenses	625	625	625	625
	<b>Total Herring Inspector</b>	<b>1,104</b>	<b>1,114</b>	<b>1,124</b>	<b>1,124</b>
	FY 2022 Position Breakdown:				
	Herring Inspector	479	489	499	
<b>691</b>	<b>Historical Commission</b>				
4-113	Expenses	500	500	500	500
	<b>Total Historical Commission</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>
<b>692</b>	<b>Town Events/Celebrations</b>				
4-114	Salaries/Wages	1,500	1,500	1,500	1,500
4-115	Expenses	700	700	700	700
	<b>Total Town Events/Celebrations</b>	<b>2,200</b>	<b>2,200</b>	<b>2,200</b>	<b>2,200</b>
<b>694</b>	<b>Rochester Historic District</b>				
4-116	Expenses	200	200	200	200
	<b>Total Rochester Historic District</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
	<b>TOTAL CULTURE &amp; RECREATION</b>	<b>248,335</b>	<b>253,544</b>	<b>256,589</b>	<b>256,589</b>
<b>FIXED COSTS &amp; OTHER REQUIREMENTS:</b>					
<b>710</b>	<b>Debt Service</b>				
4-117	Principal	890,000	890,000	915,000	915,000
4-118	Long Term Interest	314,383	284,903	254,588	254,588
4-119	Short Term Notes	24,000	73,800	73,800	73,800
4-120	Short Term Interest	10,074	18,705	10,094	10,094
	<b>Subtotal Debt Service</b>	<b>1,238,457</b>	<b>1,267,408</b>	<b>1,253,482</b>	<b>1,253,482</b>
<b>830/840</b>	<b>Intergovernmental Assessments</b>				
4-121	SRPEDD/ Buzzards Bay Action Comm.	2,123	2,417	2,479	2,479
	<b>Subtotal Int Assessments</b>	<b>2,123</b>	<b>2,417</b>	<b>2,479</b>	<b>2,479</b>
<b>900</b>	<b>Other Fixed Costs</b>				
4-122	County Retirement Assessment	751,595	846,103	938,903	938,903
4-123	Unemployment	15,000	15,000	15,000	15,000
4-124	Medicare/Medicaid/SPED Reimbursement	112,921	115,517	130,476	130,476
4-125	Employee Group Insurances	1,050,358	1,026,986	1,075,551	1,075,551
4-126	Town Insurances	238,000	252,500	267,000	267,000
4-127	Accumulated Sick Leave Benefit	20,000	5,000	20,000	20,000
	<b>Subtotal Other Fixed Costs</b>	<b>2,187,874</b>	<b>2,261,106</b>	<b>2,446,930</b>	<b>2,446,930</b>
	<b>TOTAL FIXED COSTS &amp; OTHER REQUIREMENTS</b>	<b>3,428,454</b>	<b>3,530,931</b>	<b>3,702,891</b>	<b>3,702,891</b>
	Total General Government	1,393,092	1,498,058	1,531,877	1,531,877
	Total Public Safety	2,599,772	2,687,621	2,770,482	2,770,482
	Total Education	12,868,002	13,023,890	13,020,685	13,020,685
	Total Public Works	1,098,661	1,087,749	1,129,058	1,129,058
	Total Human Services	450,597	440,443	475,866	475,866
	Total Culture & Recreation	248,335	253,544	256,589	256,589
	Total Fixed Costs & Other Requirements	3,428,454	3,530,931	3,702,891	3,702,891
	<b>Total Operating Budget (Article 4)</b>	<b>22,086,913</b>	<b>22,522,236</b>	<b>22,887,448</b>	<b>22,887,448</b>

**ARTICLE 5: SPENDING LIMITS ON REVOLVING FUNDS**

To see if the town will vote to fix the maximum amount that may be spent during fiscal year 2022 beginning on July 1, 2021 for the revolving funds established in the town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½, or take any other action relative thereto.

Authorized Revolving Funds	FY 2022 Spending Limit
Library Materials	\$10,000
Waste and Recycling Program	\$50,000
Hazardous Waste Recovery	\$10,000
Rochester Country Fair	\$40,000
Local Cultural Council	\$6,000
COA Programs and Activities	\$10,000
Flu and Medical Clinics	\$25,000
Tax Title	\$2,500
Arbor Funds	\$50,000
<b>Total FY 2022 Spending Limit</b>	<b>\$203,500</b>

**ARTICLE 6: NATURAL RESOURCE EXPENSES**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to fund the following recurring Environmental and Natural Resources expenses, or take any other action relative thereto.

<b><u>FUND FY 2022 NATURAL RESOURCE EXPENSES</u></b>		
<b>DEPARTMENT</b>	<b>ITEM/PROJECT</b>	
Selectmen	Planting of Shellfish (Marion)	\$300
<b>TOTAL ASSESSMENT</b>		<b>\$300</b>

**ARTICLE 7: OPEB FUNDING**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000) to fund the Town's future obligations for the cost of Other Post-Employment Benefits (OPEB) identified by the Government Accounting Standards Board (GASB) Statement 75 Report, or take any other action relative thereto.

## **ARTICLE 8: ADJUSTED ASSET LIMIT FOR CLAUSE 17s**

To see if the town will vote to accept General Laws Chapter 59, Section 5, Clause 17E, which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under General Laws Chapter 59, Section 5, Clause 17D by the percentage increase in the U. S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2021.

## **ARTICLE 9: ADJUSTED INCOME AND ASSET LIMITS FOR CLAUSE 41s**

To see if the town will vote to accept General Laws Chapter 59, Section 5, Clause 41D, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under General Laws Chapter 59, Section 5, Clause 41C by the percentage increase in the U. S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2021.

## **ARTICLE 10: FLOOD PLAIN DISTRICT AMENDMENT**

To see if the Town will vote to amend the Rochester Zoning By-laws, Section 21.10 Section 2, formerly Section VII.2 - Flood Plain District as follows:

**DELETE the current first paragraph of Section 2.**

**INSERT the following as the new first paragraph of Section 2:**

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Rochester on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021. These maps indicate the 1%-chance regulatory floodplain. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 6, 2021. The effective FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Commissioner, and Conservation Commission.

**INSERT the following new Section 3:**

### **3. Definitions**

**DEVELOPMENT** means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
  - (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
  - (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
  - (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
    - (1) By an approved state program as determined by the Secretary of the Interior or
    - (2) Directly by the Secretary of the Interior in states without approved programs.
- [US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work determined to be substantial improvement.* [Referenced Standard ASCE 24-14]

RECREATIONAL VEHICLE means a vehicle which is:

- (a) Built on a single chassis;
  - (b) 400 square feet or less when measured at the largest horizontal projection;
  - (c) Designed to be self-propelled or permanently towable by a light duty truck; and
  - (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.
- [US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in



§60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

**RENUMBER old Section 3 to read “Section 4. Use Regulations”**

**RENUMBER “Special Permits” in new Section 4 to read “b. Special Permits”**

**INSERT the following Section 5:**

**5. Other Use Regulations**

1. Encroachments

In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Plymouth County FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

2. Abrogation and greater restriction section

The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

3. Disclaimer of liability

The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.

4. Severability section

If any section, provision or portion of this bylaw is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

5. Designation of community Floodplain Administrator

The Town of Rochester hereby designates the position of Building Commissioner to be the official floodplain administrator for the Town of Rochester.

6. Requirement to submit new technical data

If the Town of Rochester acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief  
99 High St., 6<sup>th</sup> floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator  
MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston, MA 02114

7. Variances to building code floodplain standards

The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property. Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

8. Variations to local Zoning Bylaws related to community compliance with the National Flood Insurance Program (NFIP)

A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

9. Permits are required for all proposed development in the Floodplain Overlay District

The Town of Rochester requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

10. Assure that all necessary permits are obtained

Rochester's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.

11. Unnumbered A Zones

In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

12. Recreational vehicles

In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

## **ARTICLE 11: CAPITAL PLAN FUNDING**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Hundred and One Thousand One Hundred Ninety Dollars (\$201,190) for the following capital expenditures, or take any other action in relation thereto.

- a) Highway – Forty Thousand Five Hundred Dollars (\$40,500) to replace Dump Body 10-Wheeler
- b) Highway – Twenty-Nine Thousand Nine Hundred Ninety Dollars (\$29,990) to replace Dump Body 6-Wheeler
- c) Highway – Eighteen Thousand One Hundred Seventy Dollars (\$18,170) for an Engineered Poured Flooring Solution for the Highway Barn
- d) Rochester Memorial School – Fifteen Thousand Four Hundred Eighty Dollars (\$15,480) to replace Outdated Technology Devices
- e) Rochester Memorial School – Twelve Thousand Five Hundred Fifty Dollars (\$12,550) to replace Aging Alarm System
- f) Rochester Memorial School – Thirty-Eight Thousand Five Hundred Dollars (\$38,500) to install Irrigation on Playing Field
- g) Council on Aging – Forty-Six Thousand Dollars (\$46,000) for Air Handlers, AC Compressors and related Electrical

## **ARTICLE 12: SCHOOL ASSESSMENT STABILIZATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Twenty Thousand Dollars (\$20,000) to be added to the School Assessment Stabilization Fund, or take any other action relative thereto.

## **ARTICLE 13: PUBLIC SAFETY STABILIZATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Eighty Thousand Dollars (\$80,000) to be added to the Public Safety Stabilization Fund, or take any other action relative thereto.

## **ARTICLE 14: STABILIZATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Three Hundred Thousand Dollars (\$300,000) to be added to the Stabilization Fund, or take any other action relative thereto.

## **ARTICLE 15: CAPITAL IMPROVEMENTS FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Hundred Thousand Dollars (\$200,000) to be added to the Capital Improvements Fund, or take any other action relative thereto.

**ARTICLE 16: ROAD IMPROVEMENTS STABILIZATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of One Hundred Thousand Dollars (\$100,000) to be added to the Road Improvements Stabilization Fund, or take any other action relative thereto.

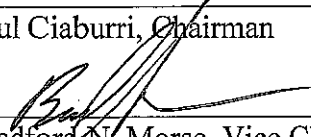
**ARTICLE 17: TOWN ELECTION**

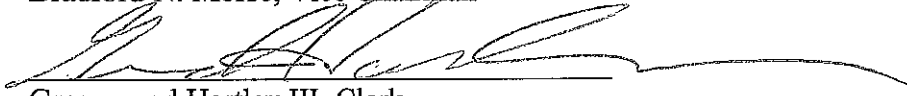
To choose by ballot all necessary officers for the ensuing year, viz; one Moderator for three years; one member of the Board of Selectmen for three years; one member of the Board of Health for three years; one member of the Board of Assessors for three years; one member of the Cemetery Commission for three years; one Tree Warden for three years; two Library Trustees for three years; two members of the Rochester Memorial School Committee for three years; one member of the Old Rochester Regional School Committee for three years; one member of the Planning Board for five years; one member of the Park Commission for three years; and one member of the Water Commission for three years; on Wednesday, the 26th day of May, 2021, at 8:00 o'clock in the morning in the Rochester Senior Center, 67 Dexter Lane, in said Rochester.

Given under our hands this 3<sup>RD</sup> day of May 2021.

Rochester Board of Selectmen:

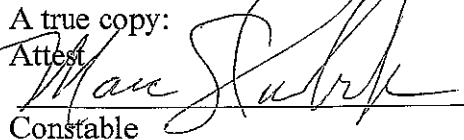
\_\_\_\_\_  
Paul Ciaburri, Chairman

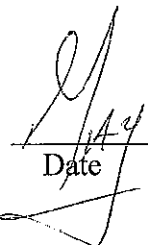
  
\_\_\_\_\_  
Bradford N. Morse, Vice Chairman

  
\_\_\_\_\_  
Greenwood Hartley III, Clerk

By virtue of this Warrant, I have this day notified and warned the inhabitants of the Town of Rochester qualified to vote in elections and Town affairs, to meet at Rochester Memorial School, 16 Pine Street, in said Town on Monday the 24<sup>th</sup> of May 2021 at the time and place for the purpose herein named by posting up attested copies thereon in the following places:

- Rochester Post Office
- Outside the Rochester Town Hall
- Plumb Library
- Council on Aging
- Rochester Web Site

A true copy:  
Attest  
  
\_\_\_\_\_  
Constable

  
\_\_\_\_\_  
Date      5<sup>TH</sup>      ,2021