

**ANNUAL TOWN MEETING WARRANT  
COMMONWEALTH OF MASSACHUSETTS  
June 22, 2020**

Plymouth, ss.

To the Constable(s) of the Town of Rochester in the County of Plymouth,

Greetings,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet at the Rochester Memorial School, 16 Pine Street in said Town on Monday, the 22<sup>nd</sup> of June 2020 at seven p.m. (7:00 p.m.) in the evening to act on the following articles:

**ARTICLE 1: ANNUAL REPORT OF TOWN OFFICERS AND COMMITTEES**

To see if the Town will accept the annual report of all town officers and committees, or take any other action relative thereto.

**ARTICLE 2: ELECTED OFFICIALS SALARIES**

To see if the Town will vote to fix the salaries of the elected officials of the Town for the Fiscal Year 2021 as follows or take any other action relative thereto.

	Previous FY2020	Requested FY2021	Recommended FY2021
<b>Moderator – Annual Town Meeting</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>
<b>Special Town Meeting</b>	<b>50.00</b>	<b>50.00</b>	<b>50.00</b>
<b>Board of Selectmen (3) each member</b>	<b>4,826.00</b>	<b>4,922.00</b>	<b>4,922.00</b>
<b>Board of Assessors Chairman</b>	<b>6,560.00</b>	<b>6,691.00</b>	<b>6,691.00</b>
<b>Board of Assessors Assessor</b>	<b>6,560.00</b>	<b>6,691.00</b>	<b>6,691.00</b>
<b>Board of Assessors, Clerk</b>	<b>6,560.00</b>	<b>6,691.00</b>	<b>6,691.00</b>
<b>Tax Collector</b>	<b>27,879.00</b>	<b>28,437.00</b>	<b>28,437.00</b>
<b>Town Clerk</b>	<b>36,981.00</b>	<b>40,000.00</b>	<b>40,000.00</b>
<b>Tree Warden</b>	<b>1,674.00</b>	<b>1,708.00</b>	<b>1,708.00</b>
<b>Constables (2)</b>	<b>12.00/hr.</b>	<b>12.75/hr.</b>	<b>12.75/hr.</b>
<b>Highway Surveyor</b>	<b>83,635.00</b>	<b>85,500.00</b>	<b>85,500.00</b>
<b>Board of Health Chairman</b>	<b>2,262.00</b>	<b>2,307.00</b>	<b>2,307.00</b>
<b>Board of Health (2) each member</b>	<b>1,889.00</b>	<b>1,926.00</b>	<b>1,926.00</b>
<b>Herring Inspector</b>	<b>479.00</b>	<b>489.00</b>	<b>489.00</b>

**ARTICLE 3: PERSONNEL BY-LAW AMENDMENT – CLASSIFICATION AND  
COMPENSATION PLAN**

To see if the Town will vote to amend Part IV, Classification and Compensation Plan, or take any other action relative thereto.

**(SEE NEXT PAGE)**

**CLASSIFICATION AND COMPENSATION PLAN**  
**EFFECTIVE ON JULY 1, 2020 - with 2% COLA**

Position:	GRADE	MIN	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAX
Non-Exempt											
None	10	23.73	24.43	25.17	25.94	26.70	27.50	28.34	29.17	30.06	30.95
BOS & Bldg Adm Asst./Assessment Adm.	9	21.54	22.20	22.87	23.55	24.27	24.97	25.72	26.51	27.30	28.11
Adm. Asst. - General / Outreach / Payroll	8	19.58	20.18	20.79	21.41	22.05	22.70	23.39	24.09	24.81	25.56
Adm. Asst.-Police / Assessors Clerk	7	17.82	18.35	18.91	19.47	20.06	20.67	21.28	21.93	22.58	23.26
Clerk/Secretary to Department Head	6	16.18	16.66	17.16	17.68	18.20	18.75	19.31	19.90	20.48	21.11
BOH Secretary	5	14.73	15.18	15.63	16.10	16.59	17.06	17.58	18.12	18.67	19.23
Program Assistant COA	4	13.39	13.78	14.20	14.63	15.06	15.51	15.97	16.46	16.95	17.46
Van Driver	3	12.75	13.05	13.41	13.79	14.18	14.59	15.01	15.43	15.88	16.32
COA Custodian	9	13.78	14.20	14.63	15.06	15.51	15.98	16.46	16.95	17.46	17.98
Recycle Operator	5	18.97	19.54	20.12	20.74	21.35	21.99	22.64	23.33	24.02	24.76
Heavy Motor Equip Operator/Laborer	5	19.07	19.67	20.24	20.86	21.47	22.11	22.77	23.45	24.18	24.89
Lead Heavy Motor Equip Op	4	24.37	25.09	25.85	26.63	27.43	28.25	29.09	29.98	30.86	31.79
	3	26.15	26.94	27.76	28.58	29.45	30.31	31.24	32.18	33.14	34.15

**FY 2021**  
**CLASSIFICATION AND COMPENSATION PLAN**

#### **ARTICLE 4: TOWN OF ROCHESTER FY2021 OPERATING BUDGET**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray Town charges and expenses for the Fiscal Year ending June 30, 2021, or take any other action relative thereto.

**(SEE NEXT PAGE)**

ARTICLE 4					
TOWN OF ROCHESTER FY 2021 OPERATING BUDGET					
		FY 2019	FY 2020	FY 2021	FY 2021
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>GENERAL GOVERNMENT:</b>					
<b>113</b>	<b>Town Meeting</b>				
4-1	Salaries/Wages	373	381	389	389
4-2	Expenses	295	295	295	295
	<b>Total Town Meeting</b>	<b>668</b>	<b>676</b>	<b>684</b>	<b>684</b>
<b>114</b>	<b>Town Moderator</b>				
4-3	Town Moderator Salary	300	300	300	300
4-4	Expenses	0	0	0	0
	<b>Total Moderator</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>300</b>
	FY 2021 Position Breakdown:				
	Moderator \$100 ATM, \$50 STM				
<b>122</b>	<b>Board of Selectmen</b>				
4-5	Selectmen's Salary	14,192	14,476	14,766	14,766
	<b>Total Selectmen</b>	<b>14,192</b>	<b>14,476</b>	<b>14,766</b>	<b>14,766</b>
	FY 2021 Position Breakdown:				
	<b>Board of Selectmen ea. Member</b>	<b>4,730</b>	<b>4,826</b>	<b>4,922</b>	
<b>131</b>	<b>Finance Committee</b>				
4-6	Expenses	300	300	300	300
<b>132</b>	<b>4-7 Reserve Fund</b>	<b>75,000</b>	<b>50,000</b>	<b>70,000</b>	<b>70,000</b>
	<b>Total Finance Committee</b>	<b>75,300</b>	<b>50,300</b>	<b>70,300</b>	<b>70,300</b>
<b>134</b>	<b>Capital Planning Committee</b>				
4-8	Expenses	0	300	300	300
	<b>Total Capital Planning Committee</b>	<b>0</b>	<b>300</b>	<b>300</b>	<b>300</b>
<b>135</b>	<b>Town Accountant</b>				
4-9	Town Accountant Salaries & Wages	115,612	119,364	123,265	123,265
4-10	Expenses	3,750	3,750	3,750	3,750
4-11	Capital	0	0	0	0
	<b>Total Town Accountant</b>	<b>119,362</b>	<b>123,114</b>	<b>127,015</b>	<b>127,015</b>
	FY 2021 Position Breakdown:				
	Town Accountant - PT	47,684	50,069	52,573	
	Assistant Town Accountant	63,437	64,706	66,001	
	Longevity	3,491	3,589	3,691	
	Town Accountant Certification	1,000	1,000	1,000	
<b>140</b>	<b>Information Systems</b>				
4-12	Expenses	91,450	96,250	103,450	103,450
4-13	Capital				
	<b>Total Information Systems</b>	<b>91,450</b>	<b>96,250</b>	<b>103,450</b>	<b>103,450</b>
<b>141</b>	<b>Board of Assessors</b>				
4-14	Assessors Salaries	19,294	19,680	20,074	20,074
4-15	Assessors Staff Wages	166,631	172,257	179,226	179,226
4-16	Expenses	18,830	17,843	20,267	20,267
4-17	Capital	0	0	0	0
	<b>Total Board of Assessors</b>	<b>204,755</b>	<b>209,780</b>	<b>219,567</b>	<b>219,567</b>
	FY 2021 Position Breakdown				
	Board of Assessors (3 members each)	6,431	6,560	6,691	
	Assessors' Certification	1,286	1,312	1,339	
	Assessment Administrator	44,962	46,213	46,955	
	Principal Assessor	79,488	81,078	84,767	
	Salary Full Time	38,330	39,395	43,564	
	Longevity	2,565	4,259	2,601	

ARTICLE 4					
TOWN OF ROCHESTER FY 2021 OPERATING BUDGET					
		FY 2019	FY 2020	FY 2021	FY 2021
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
<b>145</b>	<b>Treasurer</b>				
4-18	Treasurer's Salary & Wages	104,332	106,650	113,556	113,556
4-19	Expenses	8,915	9,700	9,700	9,700
4-20	Capital	0	0	0	0
4-21	Tax Title Expense	0	0	0	0
	<b>Total Treasurer</b>	<b>113,247</b>	<b>116,350</b>	<b>123,256</b>	<b>123,256</b>
	FY 2021 Position Breakdown:				
	Treasurer	64,793	66,089	67,411	
	Assistant Treasurer	1,680	1,680	3,600	
	Treasurer's Clerk - PT	34,866	35,842	39,442	
	Treasurer Certification	1,000	1,000	1,000	
	Longevity	1,993	2,039	2,103	
<b>146</b>	<b>Tax Collector</b>				
4-22	Tax Collector's Salary & Wages	28,832	29,389	29,947	29,947
4-23	Expenses	16,900	13,150	13,450	13,450
	<b>Total Tax Collector</b>	<b>45,732</b>	<b>42,539</b>	<b>43,397</b>	<b>43,397</b>
	FY 2021 Position Breakdown:				
	Tax Collector	27,332	27,879	28,437	
	Additional Clerical	500	510	510	
	Collectors Fees	1,000	1,000	1,000	
<b>151</b>	<b>Town Counsel</b>				
4-24	Salaries/Wages	79,125	80,709	82,323	82,323
4-25	Expenses	8,350	18,350	18,350	18,350
	<b>Total Town Counsel</b>	<b>87,475</b>	<b>99,059</b>	<b>100,673</b>	<b>100,673</b>
	FY 2021 Position Breakdown:				
	Longevity	1,551	1,583	1,614	
<b>152</b>	<b>Personnel Board</b>				
4-26	Expenses	200	200	200	200
	<b>Total Personnel Board</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
<b>161</b>	<b>Town Clerk</b>				
4-27	Town Clerk Salaries & Wages	37,355	38,091	40,000	40,000
4-28	Expenses	1,995	2,045	2,495	2,495
4-29	Capital	0	0	0	0
	<b>Total Town Clerk</b>	<b>39,350</b>	<b>40,136</b>	<b>42,495</b>	<b>42,495</b>
	FY 2021 Position Breakdown:				
	Town Clerk	36,255	36,981	40,000	
	Certification	1,000	1,000	0	
	Part Time Salaries	100	110	0	
<b>162</b>	<b>Elections</b>				
4-30	Part-Time Wages	6,100	3,560	5,500	5,500
4-31	Expenses	4,675	4,725	6,125	6,125
	<b>Total Elections</b>	<b>10,775</b>	<b>8,285</b>	<b>11,625</b>	<b>11,625</b>
	FY 2021 Position Breakdown:				
	Election Workers	4,444	2,088	3,000	
	Detail Officers / Extended Polling Money	1,656	1,472	2,500	

ARTICLE 4					
TOWN OF ROCHESTER FY 2021 OPERATING BUDGET					
		FY 2019	FY 2020	FY 2021	FY 2021
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>163</b>	<b>Board of Registrars</b>				
4-32	Part-Time Wages	3,250	3,310	3,500	3,500
4-33	Expenses	3,325	3,325	3,675	3,675
4-34	Capital	0	0	0	0
	<b>Total Board of Registrars</b>	<b>6,575</b>	<b>6,635</b>	<b>7,175</b>	<b>7,175</b>
	FY 2021 Position Breakdown:				
	Registrars	3,000	3,060	3,500	
	Fees	250	250	0	
<b>171</b>	<b>Conservation Commission</b>				
4-35	Salaries/Wages	103,235	106,937	109,841	109,841
4-36	Expenses	3,050	3,050	3,050	3,050
4-37	Conservation Commission Fund	0	0	0	0
	<b>Total Conservation Commission</b>	<b>106,285</b>	<b>109,987</b>	<b>112,891</b>	<b>112,891</b>
	FY 2021 Position Breakdown:				
	Environmental Planner/Conservation Agent	79,448	81,037	82,658	
	Board Administrator	21,404	22,658	23,877	
	Longevity	2,383	3,242	3,306	
<b>175</b>	<b>Planning Board</b>				
4-38	Salaries/Wages	51,543	59,322	69,529	69,529
4-39	Expenses	5,650	5,750	6,150	6,150
	<b>Total Planning Board</b>	<b>57,193</b>	<b>65,072</b>	<b>75,679</b>	<b>75,679</b>
	FY 2021 Position Breakdown:				
	Town Planner - PT	27,539	34,012	43,000	
	Board Administrator	21,404	22,658	23,877	
	Recording Secretary - PT	2,600	2,652	2,652	
<b>176</b>	<b>Zoning Board of Appeals</b>				
4-40	Part Time Wages	0	0	0	0
4-41	Expenses	300	300	300	300
	<b>Total Zoning Board of Appeals</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>300</b>
<b>179</b>	<b>Soil Board</b>				
4-42	Expenses	100	100	100	100
	<b>Total Soil Board</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>192</b>	<b>Town Hall</b>				
4-43	Salaries/Wages	221,646	231,283	242,735	242,735
4-44	Expenses	98,850	132,050	154,750	154,750
4-45	Capital	0	0	0	0
	<b>Total Town Hall</b>	<b>320,496</b>	<b>363,333</b>	<b>397,485</b>	<b>397,485</b>
	FY 2021 Position Breakdown:				
	Town Administrator	77,166	81,025	85,077	
	Administrative Assistant	48,527	51,311	53,704	
	Facilities Manager	67,125	68,431	71,850	
	Administrative Clerk	27,285	28,895	30,402	
	Longevity	1,543	1,621	1,702	
<b>195</b>	<b>Town Hall Annex</b>				
4-46	Expenses	44,900	45,900	46,400	46,400
	<b>Total Town Hall Annex</b>	<b>44,900</b>	<b>45,900</b>	<b>46,400</b>	<b>46,400</b>
	<b>TOTAL GENERAL GOVERNMENT</b>	<b>1,338,655</b>	<b>1,393,092</b>	<b>1,498,058</b>	<b>1,498,058</b>

ARTICLE 4					
TOWN OF ROCHESTER FY 2021 OPERATING BUDGET					
		FY 2019	FY 2020	FY 2021	FY 2021
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>PUBLIC SAFETY:</b>					
<b>210</b>	<b>Police</b>				
4-47	Salaries/Wages/Benefit Coverage	1,096,691	1,112,364	1,147,335	1,147,335
4-48	Expenses	171,612	193,495	200,475	200,475
4-49	Capital	37,000	46,200	40,500	40,500
	<b>Total Police</b>	<b>1,305,303</b>	<b>1,352,059</b>	<b>1,388,310</b>	<b>1,388,310</b>
	FY 2021 Position Breakdown:				
	Police Chief	113,196	121,380	123,810	
	Sergeant	213,983	204,438	219,500	
	Full-Time Officers	468,085	477,520	481,000	
	Reserve Officers	15,504	16,176	19,479	
	Police Chief Admin. Assist.	27,893	28,674	29,141	
	Full Time Office Coverage	40,000	40,800	41,700	
	Shift Differential	10,295	10,295	15,300	
	Benefit Coverage	199,450	203,379	205,515	
	Special Custodian	1,152	1,152	1,180	
	Longevity	7,133	8,550	10,710	
<b>220</b>	<b>Fire</b>				
4-50	Salaries/Wages	121,359	152,970	165,639	165,639
4-51	Expenses	150,286	155,782	161,001	161,001
4-52	Capital	0	0	0	0
	<b>Total Fire</b>	<b>271,645</b>	<b>308,752</b>	<b>326,640</b>	<b>326,640</b>
	FY 2021 Position Breakdown				
	Fire Chief / EMT Stipend	60,557	87,500	97,500	
	Deputy Chief, On-Call	8,635	8,894	9,252	
	Captain, On-Call	5,202	5,358	5,575	
	Lieutenant, On-Call	6,763	6,966	7,248	
	On-Call Firefighters Wages	35,000	37,267	38,773	
	Inspection Fees	5,202	5,285	5,391	
	Longevity	0	1700	1900	
<b>232</b>	<b>EMT</b>				
4-53	Salaries/Wages	411,204	423,534	432,001	432,001
4-54	Expenses	75,400	76,400	87,920	87,920
4-55	Capital	6,500	6,500	6,500	6,500
	<b>Total EMT</b>	<b>493,104</b>	<b>506,434</b>	<b>526,421</b>	<b>526,421</b>
	FY 2021 Position Breakdown:				
	On-Call Paramedics / EMT's Wages	385,782	397,355	405,302	
	On-Call EMT's	25,218	25,975	26,495	
	On-Call EMT's Court Time	204	204	204	
<b>241</b>	<b>Building Inspector</b>				
4-56	Inspection Services	6,000	6,000	6,000	6,000
4-57	Salaries/Wages	97,616	113,524	116,313	116,313
4-58	Expenses	5,802	5,802	5,802	5,802
4-59	Capital	0	0	0	0
	<b>Total Building Inspector</b>	<b>109,418</b>	<b>125,326</b>	<b>128,115</b>	<b>128,115</b>
	FY 2021 Position Breakdown:				
	Inspector of Buildings Salary	46,510	47,441	48,390	
	Administrative Assistant	51,106	54,475	57,003	
	Inspection Fees	6,000	6,000	6,000	
	ZBA Administrative Assistant	0	13,221	10,920	
<b>242/243</b>	<b>Gas/Plumbing Inspector</b>				
4-60	Inspection Services	14,600	14,600	14,600	14,600
4-61	Expenses	800	800	800	800
	<b>Total Gas/Plumbing Inspector</b>	<b>15,400</b>	<b>15,400</b>	<b>15,400</b>	<b>15,400</b>
	FY 2021 Position Breakdown:				
	Inspection Fees	14,600	14,600	14,600	

ARTICLE 4					
TOWN OF ROCHESTER FY 2021 OPERATING BUDGET					
		FY 2019	FY 2020	FY 2021	FY 2021
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>245</b>	<b>Wiring Inspector</b>				
4-62	Inspection Services	15,000	15,000	15,000	15,000
4-63	Expenses	690	690	915	915
	<b>Total Wiring Inspector</b>	<b>15,690</b>	<b>15,690</b>	<b>15,915</b>	<b>15,915</b>
	FY 2021 Position Breakdown:				
	Inspection Fees	15,000	15,000	15,000	
<b>290</b>	<b>Gasoline Account</b>				
4-64	Expenses	70,000	71,400	71,400	71,400
	<b>Total Gasoline</b>	<b>70,000</b>	<b>71,400</b>	<b>71,400</b>	<b>71,400</b>
<b>291</b>	<b>Emergency Management</b>				
4-65	Salaries/Wages	0	0	0	0
4-66	Expenses	1,465	1,465	1,465	1,465
4-67	Capital	0	0	0	0
	<b>Total Emergency Management</b>	<b>1,465</b>	<b>1,465</b>	<b>1,465</b>	<b>1,465</b>
<b>292</b>	<b>Animal Control</b>				
4-68	Service Fees	9,000	9,200	9,200	9,200
4-69	Expenses	2,550	2,750	3,075	3,075
	<b>Total Animal Control</b>	<b>11,550</b>	<b>11,950</b>	<b>12,275</b>	<b>12,275</b>
	FY 2021 Position Breakdown:				
	Animal Control Officer	9,000	9,200	9,200	
<b>294</b>	<b>Tree Warden</b>				
4-70	Tree Warden Salary	1,641	1,674	1,708	1,708
4-71	Salaries/Wages	4,000	4,250	5,000	5,000
4-72	Expenses	9,050	9,850	19,450	19,450
4-73	Capital	0	0		0
	<b>Total Tree Warden</b>	<b>14,691</b>	<b>15,774</b>	<b>26,158</b>	<b>26,158</b>
	FY 2021 Position Breakdown:				
	Tree Warden	1,641	1,674	1,708	
	Detail Overtime wages	4,000	4,250	5,000	
<b>297</b>	<b>Constables</b>				
4-74	Constable Wages	375	375	375	375
4-75	Expenses	147	147	147	147
	<b>Total Constables</b>	<b>522</b>	<b>522</b>	<b>522</b>	<b>522</b>
	FY 2021 Position Breakdown:				
	Constables	375	375	375	
<b>299</b>	<b>Regional Dispatch Center</b>				
4-76	ROCCC Assessment	175,000	175,000	175,000	175,000
	<b>Total Regional Dispatch Center</b>	<b>175,000</b>	<b>175,000</b>	<b>175,000</b>	<b>175,000</b>
	<b>TOTAL PUBLIC SAFETY</b>	<b>2,483,788</b>	<b>2,599,772</b>	<b>2,687,621</b>	<b>2,687,621</b>

ARTICLE 4					
TOWN OF ROCHESTER FY 2021 OPERATING BUDGET					
		FY 2019	FY 2020	FY 2021	FY 2021
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>EDUCATION:</b>					
<b>300</b>					
4-77	Rochester Memorial School	6,098,508	6,266,984	6,309,641	6,309,641
	FY 2021 Breakdown:				
	RMS Operating	5,645,353	5,864,765	6,011,697	
	Special Education out of District Costs	453,155	402,219	297,944	
4-78	Bristol County Agricultural Assessment	157,600	202,910	300,190	300,190
4-79	Bus Transportation (ORR)	321,601	285,070	285,070	285,070
4-80	Old Rochester Regional Assessment	4,774,677	4,843,653	4,892,197	4,892,197
4-81	Old Colony Vocational Technical Assessment	1,205,014	1,269,385	1,236,792	1,236,792
	<b>TOTAL EDUCATION</b>	<b>12,557,400</b>	<b>12,868,002</b>	<b>13,023,890</b>	<b>13,023,890</b>
<b>PUBLIC WORKS:</b>					
<b>421</b>	<b>Highway Surveyor</b>				
4-82	Highway Surveyor Salary	81,995	83,635	85,500	85,500
	<b>Total Highway Surveyor</b>	<b>81,995</b>	<b>83,635</b>	<b>85,500</b>	<b>85,500</b>
	FY 2021 Position Breakdown:				
	Highway Surveyor	81,995	83,635	85,500	
<b>422</b>	<b>Highway Department</b>				
4-83	Salaries/Wages	307,732	322,417	331,821	331,821
4-84	Expenses	205,850	209,650	216,100	216,100
4-85	Capital	10,000	10,000	10,000	10,000
	<b>Total Highway Department</b>	<b>523,582</b>	<b>542,067</b>	<b>557,921</b>	<b>557,921</b>
	FY 2021 Position Breakdown:				
	Laborers, Foreman	281,457	294,696	301,503	
	Custodian	1,000	1,000	1,000	
	Overtime wages	15,000	15,300	15,810	
	Detail	5,000	6,000	8,000	
	Longevity	5,275	5,421	5,508	
<b>423</b>	<b>Snow/Ice Removal</b>				
4-86	Salaries/Wages	15,000	15,000	19,000	19,000
4-87	Expenses	70,000	70,000	70,000	70,000
4-88	Capital	16,000	16,000	16,000	16,000
	<b>Total Snow/Ice Removal</b>	<b>101,000</b>	<b>101,000</b>	<b>105,000</b>	<b>105,000</b>
<b>433/434</b>	<b>Solid Waste</b>				
4-89	Contracted Services	303,213	354,309	321,678	321,678
4-90	Expenses	8,000	8,000	8,000	8,000
	<b>Total Solid Waste</b>	<b>311,213</b>	<b>362,309</b>	<b>329,678</b>	<b>329,678</b>
<b>450</b>	<b>Water Department</b>				
4-91	Expenses	1,000	1,000	1,000	1,000
	<b>Total Water Department</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
<b>491</b>	<b>Cemeteries</b>				
4-92	Expenses	8,650	8,650	8,650	8,650
	<b>Total Cemeteries</b>	<b>8,650</b>	<b>8,650</b>	<b>8,650</b>	<b>8,650</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>1,027,440</b>	<b>1,098,661</b>	<b>1,087,749</b>	<b>1,087,749</b>

ARTICLE 4					
TOWN OF ROCHESTER FY 2021 OPERATING BUDGET					
		FY 2019	FY 2020	FY 2021	FY 2021
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>HUMAN SERVICES:</b>					
<b>511</b>	<b>Board of Health</b>				
4-93	Board of Health Salaries	5,919	6,040	6,159	6,159
4-94	Salaries/Wages	30,433	31,706	67,452	67,452
4-95	Expenses	6,720	6,720	5,520	5,520
4-96	Capital	0	0	0	0
4-97	Regional Health District	56,118	57,558	15,599	15,599
	<b>Total Board of Health</b>	<b>99,190</b>	<b>102,024</b>	<b>94,730</b>	<b>94,730</b>
	FY 2021 Position Breakdown:				
	Board of Health, Chairman	2,217	2,262	2,307	
	Board of Health, member ea. (2)	1,851	1,889	1,926	
	Public Health Nurse	16,432	16,889	17,159	
	Secretary - PT	14,001	14,817	15,058	
	Health Agent 2021	0	0	35,235	
<b>519</b>	<b>Inspector of Animals</b>				
4-98	Inspection Services	1,500	1,500	1,700	1,700
4-99	Expenses	0	25	25	25
	<b>Total Inspector of Animals</b>	<b>1,500</b>	<b>1,525</b>	<b>1,725</b>	<b>1,725</b>
	FY 2021 Position Breakdown:				
	Inspector of Animals	1,500	1,500	1,700	
<b>541</b>	<b>Council On Aging</b>				
4-100	Salaries/Wages	202,227	192,242	188,544	188,544
4-101	Expenses	62,635	73,735	73,185	73,185
4-102	Capital	0	0	0	0
	<b>Total Council On Aging</b>	<b>264,862</b>	<b>265,977</b>	<b>261,729</b>	<b>261,729</b>
	FY 2021 Position Breakdown:				
	Council on Aging Director	85,956	76,451	71,400	
	Outreach Worker	34,040	36,046	37,725	
	Council on Aging Van Drivers	29,680	31,438	34,722	
	Council on Aging Secretary & Part Time	19,744	20,902	17,006	
	Longevity	2,151	298	0	
	Custodian/Special Custodian	30,656	27,107	27,691	
<b>543</b>	<b>Veterans Services</b>				
4-103	Veteran's Benefits	65,900	63,900	63,900	63,900
4-104	Assessment	15,785	17,171	18,359	18,359
	<b>Total Veterans Services</b>	<b>81,685</b>	<b>81,071</b>	<b>82,259</b>	<b>82,259</b>
	<b>TOTAL HUMAN SERVICES</b>	<b>447,237</b>	<b>450,597</b>	<b>440,443</b>	<b>440,443</b>
<b>CULTURE &amp; RECREATION:</b>					
<b>610</b>	<b>Plumb Library</b>				
4-105	Salaries/Wages	163,581	167,976	170,291	170,291
4-106	Expenses	59,675	60,985	62,639	62,639
4-107	Capital	0	0	0	0
	<b>Total Plumb Library</b>	<b>223,256</b>	<b>228,961</b>	<b>232,930</b>	<b>232,930</b>
	FY 2021 Position Breakdown:				
	Library Director	67,988	69,348	70,735	
	Library Assistant	47,912	49,243	50,034	
	Library Aide	38,396	40,676	41,323	
	Library Page	5,720	5,031	4,457	
	Longevity	3,565	3,678	3,742	

ARTICLE 4					
TOWN OF ROCHESTER FY 2021 OPERATING BUDGET					
		FY 2019	FY 2020	FY 2021	FY 2021
				DEPARTMENT	FINANCE COMMITTEE
		APPROPRIATED	APPROPRIATED	REQUEST	RECOMMENDATION
<b>630</b>	<b>Park Department</b>				
4-108	Salaries/Wages	6,250	6,250	6,500	6,500
4-109	Expenses	9,120	9,120	10,100	10,100
4-110	Capital	0	0	0	0
	<b>Total Park Department</b>	<b>15,370</b>	<b>15,370</b>	<b>16,600</b>	<b>16,600</b>
	FY 2021 Position Breakdown:				
	Laborer - PT	6,250	6,250	6,500	
<b>631</b>	<b>Herring Inspector</b>				
4-111	Herring Inspector Salary	469	479	489	489
4-112	Expenses	325	625	625	625
	<b>Total Herring Inspector</b>	<b>794</b>	<b>1,104</b>	<b>1,114</b>	<b>1,114</b>
	FY 2021 Position Breakdown:				
	Herring Inspector	469	479	489	
<b>691</b>	<b>Historical Commission</b>				
4-113	Expenses	500	500	500	500
	<b>Total Historical Commission</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>
<b>692</b>	<b>Town Events/Celebrations</b>				
4-114	Salaries/Wages	1,250	1,500	1,500	1,500
4-115	Expenses	500	700	700	700
	<b>Total Town Events/Celebrations</b>	<b>1,750</b>	<b>2,200</b>	<b>2,200</b>	<b>2,200</b>
<b>694</b>	<b>Rochester Historic District</b>				
4-116	Expenses	200	200	200	200
	<b>Total Rochester Historic District</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
	<b>TOTAL CULTURE &amp; RECREATION</b>	<b>241,870</b>	<b>248,335</b>	<b>253,544</b>	<b>253,544</b>
<b>FIXED COSTS &amp; OTHER REQUIREMENTS:</b>					
<b>710</b>	<b>Debt Service</b>				
4-117	Principal	870,000	890,000	890,000	890,000
4-118	Long Term Interest	341,920	314,383	284,903	284,903
4-119	Short Term Notes	24,000	24,000	73,800	73,800
4-120	Short Term Interest	7,808	10,074	18,705	18,705
	<b>Subtotal Debt Service</b>	<b>1,243,728</b>	<b>1,238,457</b>	<b>1,267,408</b>	<b>1,267,408</b>
<b>830/840</b>	<b>Intergovernmental Assessments</b>				
4-121	SRPEDD/ Buzzards Bay Action Comm.	2,099	2,123	2,417	2,417
4-122	ORR Shared Resource Officer	21,808	0	0	0
4-123	Plymouth County Cooperative Extension	0	0	0	0
	<b>Subtotal Int Assessments</b>	<b>23,907</b>	<b>2,123</b>	<b>2,417</b>	<b>2,417</b>
<b>900</b>	<b>Other Fixed Costs</b>				
4-124	County Retirement Assessment	758,181	751,595	846,103	846,103
4-125	Unemployment	30,000	15,000	15,000	15,000
4-126	Medicare/Medicaid/SPED Reimbursement	111,645	112,921	115,517	115,517
4-127	Employee Group Insurances	1,023,235	1,050,358	1,026,986	1,026,986
4-128	Town Insurances	232,000	238,000	252,500	252,500
4-129	Accumulated Sick Leave Benefit	10,000	20,000	5,000	5,000
	<b>Subtotal Other Fixed Costs</b>	<b>2,165,061</b>	<b>2,187,874</b>	<b>2,261,106</b>	<b>2,261,106</b>
	<b>TOTAL FIXED COSTS &amp; OTHER REQUIREMENTS</b>	<b>3,432,696</b>	<b>3,428,454</b>	<b>3,530,931</b>	<b>3,530,931</b>
	Total General Government	1,338,655	1,393,092	1,498,058	1,498,058
	Total Public Safety	2,483,788	2,599,772	2,687,621	2,687,621
	Total Education	12,557,400	12,868,002	13,023,890	13,023,890
	Total Public Works	1,027,440	1,098,661	1,087,749	1,087,749
	Total Human Services	447,237	450,597	440,443	440,443
	Total Culture & Recreation	241,870	248,335	253,544	253,544
	Total Fixed Costs & Other Requirements	3,432,696	3,428,454	3,530,931	3,530,931
	<b>Total Operating Budget (Article 4)</b>	<b>21,529,086</b>	<b>22,086,913</b>	<b>22,522,236</b>	<b>22,522,236</b>

## ARTICLE 5: DEPARTMENTAL REVOLVING FUNDS AUTHORIZATION

To see if the Town will vote pursuant to the provisions of G.L. c. 44, §53E ½, as most recently amended, to (1) establish the following revolving funds for FY2021 and set fiscal year spending limits, and (2) amend the General Bylaws by inserting a new bylaw establishing various revolving funds, specifying the departmental receipts to be credited to each fund, the departmental purposes or programs for which each fund may be expended, and the entity authorized to expend each fund, such bylaw to provide as follows:

### DEPARTMENTAL REVOLVING FUNDS

1. There are hereby established in the Town of Rochester pursuant to the provisions of G.L. C. 44, §53E ½, the following revolving funds:

Name of Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund
Library Materials	Board of Library Trustees	Charges and fees for lost, damaged, and overdue library material, lost library cards, photocopies, computer printouts, and facsimile transmissions	Purchase library materials, print and non-print, including without limitation books, periodicals, audio & video tapes and computer software, as well as other library materials and equipment
Waste and Recycling Program	Board of Selectmen	Fees generated from disposal and sale of recycling materials and transfer station stickers	Supplies, consultants, contractors, building and equipment costs associated with disposal of waste and recycling
Hazardous Waste Recovery	Fire Chief/Hazardous Waste Coordinator	Charges and fees for responses to hazardous material spills	Purchase materials used in response to hazardous material spills
Rochester Country Fair	Rochester Country Fair Committee	Entrance, advertising, and vendor fees	Operating expenses of the annual fair and scholarship awards
Local Cultural Council	Cultural Council	Vendor fees and application fees	Expenses incurred with operating the art show
COA Programs and Activities	Council on Aging	Fees and receipts from senior program activities, and rental fees for use of the building	Expenses incurred for senior programs and activities
Flu and Medical Clinics	Board of Health	Fees and reimbursements from Flu Clinics, receipts from vaccination reimbursements obtained from federal, state and private organizations, program users and insurance companies, and for services provided at clinics sponsored by the BOH	Expenses incurred for Flu Clinics, medical services, vaccinations, informational clinics, and related services
Tax Title	Treasurer	Fees, charges from tax title accounts	Fees, charges from tax title accounts
Arbor Funds	Board of Selectmen	Payments made by Planning Board applicants to offset tree clearing	Supplies and equipment costs related to planting, preservation and maintenance of trees

2. Expenditures from each revolving fund set forth herein shall be subject to the limitation established by Town Meeting or any increase therein as may be authorized in accordance with G.L. c. 44, §53E ½.

And, further, to set annual spending limits for such revolving funds as follows:

Authorized Revolving Funds	FY 2021 Spending Limit
Library Materials	\$10,000
Waste and Recycling Program	\$50,000
Hazardous Waste Recovery	\$10,000
Rochester Country Fair	\$40,000
Local Cultural Council	\$6,000
COA Programs and Activities	\$10,000
Flu and Medical Clinics	\$25,000
Tax Title	\$2,500
Arbor Funds	\$50,000
Total FY 2021 Spending Limit	\$203,500

or, take any other action in relation thereto.

#### **ARTICLE 6: NATURAL RESOURCE EXPENSES**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to fund the following recurring Environmental and Natural Resources expenses, or take any other action relative thereto.

##### **FUND FY2020 NATURAL RESOURCE EXPENSES**

DEPARTMENT	ITEM/PROJECT	
Selectmen	Planting of Shellfish (Marion)	\$300
<b>TOTAL ASSESSMENT</b>		<b>\$300</b>

#### **ARTICLE 7: OPEB FUNDING**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000) to fund the Town's future obligations for the cost of Other Post-Employment Benefits (OPEB) identified by the Government Accounting Standards Board (GASB) Statement 75 Report, or take any other action relative thereto.

## **ARTICLE 8: GASB 75 AUDIT FUNDS**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Six Thousand Three Hundred Dollars (\$6,300) for the purpose of funding the GASB 75 Audit for Other Post-Employment Benefits (OPEB), or take any other action relative thereto.

## **ARTICLE 9: INCREASE CLAUSE 41C EXEMPTION**

To see if the Town will vote to increase the elderly tax exemption under Chapter 59, section 5, clause 41 C from \$750 to \$1,000.

## **ARTICLE 10: BOARD OF ASSESSORS**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000) for the purpose of funding Massachusetts Department of Revenue mandates to the Board of Assessors, or take any other action thereto.

## **ARTICLE 11: CAPITAL PLAN FUNDING**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ninety-Seven Thousand Four Hundred Seventy-Six Dollars (\$97,476) for the following capital expenditures, or take any other action in relation thereto.

- a) Rochester Memorial School – Twenty-Six Thousand Seven Hundred Seventy-Six Dollars (\$26,776) to Complete Second Phase of Technology Upgrade
- b) Rochester Memorial School – Sixteen Thousand Eight Hundred Dollars (\$16,800) for HVAC Roof Top Air Compressor Replacement
- c) Town Hall – Seven Thousand Five Hundred Sixty Dollars (\$7,560) for Final Phase of Basement Waterproofing
- d) Town and Public Safety – Sixteen Thousand Five Hundred Fifty Dollars (\$16,550) for Message Board Trailer
- e) Council on Aging – Twenty Thousand Four Hundred Seventy-Five Dollars (\$20,475) for a Walk-in Freezer and Refrigerator
- f) Council on Aging – Nine Thousand Three Hundred Fifteen Dollars (\$9,315) for Gas Furnace, and Air Conditioning Condenser and Coil

## **ARTICLE 12: HIGHWAY EXCAVATOR**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Ninety-Nine Thousand Five Hundred Dollars (\$99,500) for the purchase of an Excavator and related costs, or take any other action relative thereto.

### **ARTICLE 13: TOWN ELECTION**

To determine whether the Town will vote to move the date of the Annual Town Election to the fourth (4th) Wednesday in May; or take any other action relative thereto.

### **ARTICLE 14: WALNUT PLAIN CONSERVATION PROJECT**

To see if the Town will vote to appropriate the sum of \$345,769, to come from any and all other external, non-Town sources such as grants, contracts for reimbursement, gifts or contributions from other towns for the purpose of funding the costs of acquiring a Conservation Restriction over all, or portions, of land associated with the Walnut Plain Conservation Project and described as Rochester Assessors Map 22, Lot 3 and Map 23, Lots 6, 6D and 7 for conservation and passive recreation purposes, said conservation restriction to be conveyed under the provisions of Massachusetts General Laws, Chapter 184, Sections 31-33, and that such land shall be made available to the public for passive recreational use and shall expressly be considered conservation land protected by Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, to be held in the care, custody and control of the Conservation Commission in accordance with Massachusetts General Laws, Chapter 40, Section 8(c); and to authorize the Board of Selectmen and/or the Conservation Commission to acquire said Conservation Restriction by purchase, gift, or eminent domain and to enter into any and all agreements and execute any and all instruments as may be necessary in the name of the Town to effect such purpose, and as funding therefore to raise and appropriate, transfer or borrow such additional funds as may be necessary for said acquisition including associated project costs, closing costs, legal fees and transfer expenses, and, if borrowing, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow any necessary sums pursuant to Massachusetts General Laws, Chapter 44, Sections 7 or 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; and to authorize the Board of Selectmen and/or the Conservation Commission to enter into and all agreements and applications deemed necessary for the receipt of funds, grants and/or reimbursements from any and all sources including federal, state, local or private sources including the State Local Acquisitions for Natural Diversity Grant Program ( Chapter 132A, Section 11) and/or any other programs in any way connected with the scope of this vote; or to take any action relative thereto. No funds shall be expended pursuant to this vote until the Town has received, been allocated or otherwise secures through grants, contracts for reimbursement, gifts or other external funding, an amount equal to the acquisition cost, including related project costs, closing costs, legal fees and transfer expenses, for said property.

### **ARTICLE 15: ROADS ACCEPTANCE – FORBES ROAD**

To see if the Town will vote to accept as a public way known as Forbes Road, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Road Acceptance Plan of Forbes Road" dated March 10, 2020, and prepared by Bay Colony Group, Inc., a copy of which is on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift or eminent domain, any public way and other easements necessary to use said road for all purposes for which public ways are used in the Town of Rochester; or to take any other action relative thereto.

## **ARTICLE 16: ROADS ACCEPTANCE – DOUGLAS CORNER ROAD**

To see if the Town will vote to accept as a public way a way known as Douglas Corner Road, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Roadway Acceptance Plan Douglas Corner Road" dated March 10, 2020, and prepared by Bay Colony Group, Inc., a copy of which is on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift or eminent domain, any public way and other easements necessary to use said road for all purposes for which public ways are used in the Town of Rochester; or to take any other action relative thereto.

## **ARTICLE 17: EASEMENT RYDER ROAD/OLD MIDDLEBORO ROAD**

To determine whether the Town will vote to authorize the Select Board to grant or deed an easement, on terms and conditions acceptable to the Select Board, over a parcel of land owned by the Town along Ryder Road and Old Middleboro Road for the purposes of providing access to **SEABOARD SOLAR HOLDINGS, LLC**, and its successors and assigns (collectively "Seaboard"), to and from Seaboard's property in Rochester; or take any other action relative thereto.

This Article authorizes the Select Board to deed an easement over Town land to be used for a portion of the access to a proposed solar site on Old Middleboro Road. The easement is necessary to avoid wetland issues along the roadway. Proposed Easement A Area = 1,587 square feet or 0.036 acres" and Proposed Easement B Area = 3,412 square feet or 0.078 acres

## **ARTICLE 18: PURCHASE OF LAND ROUNSEVILLE ROAD**

To see if the Town will vote to authorize the Select Board to acquire by purchase, to be used for all public purposes, a portion of the parcel of land located on Rounseville Road, shown on Rochester Assessors Map 31 as Parcel 32, which portion contains 2 acres, more or less; to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the acquisition of said land and costs related thereto; and to enter into any and all agreements and execute any and all instruments to effectuate the foregoing acquisition, provided that the Select Board is authorized to acquire said land only if said acquisition and the costs related thereto do not exceed the sum of One Hundred Sixty Thousand Dollars (\$160,000); and to see whether to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, shall be authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith, or take any other action relative thereto.

## **ARTICLE 19: STABILIZATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Three Hundred Thousand Dollars (\$300,000) to be added to the Stabilization Fund, or take any other action relative thereto.

## ARTICLE 20: CITIZEN'S PETITION

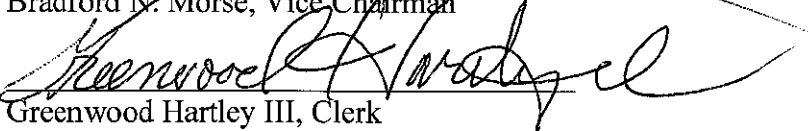
To see if the Town of Rochester will vote to transfer from Free Cash, the sum of Fifty Thousand Dollars (\$50,000) for the purpose of reducing the tax rate.

Given under our hands **this 8<sup>th</sup> day of June 2020.**

Rochester Board of Selectmen:

  
Paul Ciaburri, Chairman

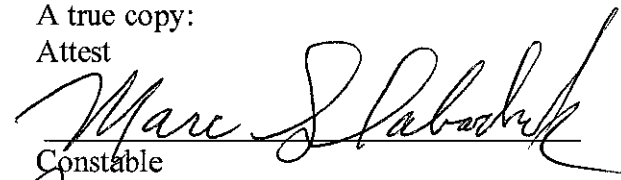
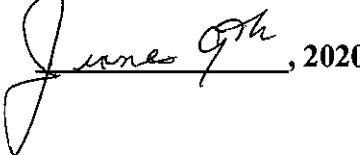
  
Bradford N. Morse, Vice-Chairman

  
Greenwood Hartley III, Clerk

By virtue of this Warrant I have this day notified and warned the inhabitants of the Town of Rochester, qualified to vote in elections and Town affairs, to meet at Rochester Memorial School, 16 Pine Street, in said Town on Monday the **22<sup>nd</sup> of June 2020** at the time and place for the purpose herein named by posting up attested copies thereon in the following places:

Rochester Post Office  
Outside the Rochester Town Hall  
Plumb Library  
Council on Aging  
Rochester Web Site

A true copy:  
Attest

  
Constable  
 June 9<sup>th</sup>, 2020