



**ANNUAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
MAY 22, 2017**

Plymouth, ss.

To the Constable(s) of the Town of Rochester in the County of Plymouth,

Greetings,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet at the Rochester Memorial School, 16 Pine Street in said Town on Monday, the 22nd of May 2017 at seven p.m. (7:00 p.m.) in the evening to act on the following articles:

ARTICLE 1: ANNUAL REPORT OF TOWN OFFICERS AND COMMITTEES

To see if the Town will accept the annual report of all town officers and committees, or take any other action in relation thereto.

ARTICLE 2: ELECTED OFFICIALS SALARIES

To see if the Town will vote to fix the salaries of the elected officials of the Town for the Fiscal Year 2018 as follows or take any other action thereon.

	Previous FY2017	Requested FY2018	Recommended FY2018
Moderator – Annual Town Meeting	100.00	100.00	100.00
Special Town Meeting	50.00	50.00	50.00
Board of Selectmen (3) each member	4,546.00	4,637.00	4,637.00
Board of Assessors Chairman	6,181.00	6,305.00	6,305.00
Board of Assessors Assessor	6,181.00	6,305.00	6,305.00
Board of Assessors, Clerk	6,181.00	6,305.00	6,305.00
Tax Collector	26,270.00	26,796.00	26,796.00
Town Clerk	30,886.00	33,544.00	33,544.00
Tree Warden	1,576.00	1,608.00	1,608.00
Constables (2)	10.00/hr.	10.20/hr.	10.20/hr.
Highway Surveyor	78,810.00	80,387.00	80,387.00
Board of Health Chairman	2,131.00	2,173.00	2,173.00
Board of Health (2) each member	1,779.00	1,815.00	1,815.00
Herring Inspector	450.00	459.00	459.00

**ARTICLE 3: PERSONNEL BY-LAW AMENDMENT – CLASSIFICATION AND
COMPENSATION PLAN**

To see if the Town will vote to amend Part IV, Classification and Compensation Plan, or take any other action in relation thereto.

(SEE NEXT PAGE)

**CLASSIFICATION AND COMPENSATION PLAN
EFFECTIVE ON JULY 1, 2017 - with 2% COLA**

Position:	GRADE	MIN	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAX
Non-Exempt											
None	10	\$22.36	\$23.02	\$23.72	\$24.44	\$25.17	\$25.92	\$26.70	\$27.49	\$28.33	\$29.16
BOS Adm Asst./Assessment Adm.	9	\$20.30	\$20.91	\$21.55	\$22.19	\$22.87	\$23.53	\$24.24	\$24.98	\$25.72	\$26.49
Adm. Asst. - General / Outreach	8	\$18.46	\$19.01	\$19.59	\$20.17	\$20.78	\$21.39	\$22.04	\$22.70	\$23.38	\$24.09
Adm. Asst.-Police/Payroll/Assessors Clerk	7	\$16.79	\$17.29	\$17.82	\$18.35	\$18.90	\$19.48	\$20.05	\$20.66	\$21.28	\$21.91
Clerk/Secretary to Department Head	6	\$15.24	\$15.70	\$16.17	\$16.66	\$17.15	\$17.67	\$18.20	\$18.75	\$19.30	\$19.89
BOH Secretary	5	\$13.88	\$14.31	\$14.72	\$15.17	\$15.63	\$16.08	\$16.57	\$17.07	\$17.59	\$18.11
Program Assistant COA	4	\$12.62	\$12.98	\$13.38	\$13.79	\$14.19	\$14.62	\$15.05	\$15.51	\$15.97	\$16.46
Van Driver	3	\$11.48	\$11.82	\$12.17	\$12.54	\$12.91	\$13.31	\$13.70	\$14.11	\$14.54	\$14.96
COA Custodian	9	\$12.98	\$13.38	\$13.79	\$14.19	\$14.62	\$15.06	\$15.51	\$15.97	\$16.46	\$16.95
Recycle Operator	5	\$17.87	\$18.42	\$18.97	\$19.54	\$20.12	\$20.72	\$21.34	\$21.98	\$22.64	\$23.33
Heavy Motor Equip Operator/Laborer	5	\$17.98	\$18.53	\$19.07	\$19.65	\$20.24	\$20.84	\$21.45	\$22.10	\$22.78	\$23.45
Operator/Laborer	4	\$22.96	\$23.65	\$24.36	\$25.09	\$25.84	\$26.62	\$27.41	\$28.25	\$29.08	\$29.96
Lead Heavy Motor Equip Op	3	\$24.65	\$25.39	\$26.17	\$26.94	\$27.75	\$28.57	\$29.44	\$30.33	\$31.23	\$32.18

**FY 2018
CLASSIFICATION AND COMPENSATION PLAN**

ARTICLE 4: TOWN OF ROCHESTER FY2018 OPERATING BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray Town charges and expenses for the Fiscal Year ending June 30, 2018, or take any other action in relation thereto.

(SEE NEXT PAGE)

**ARTICLE 4
TOWN OF ROCHESTER FY 2018 OPERATING BUDGET**

		FY 2016	FY 2017	FY 2018	FY 2018
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
GENERAL GOVERNMENT:					
113	Town Meeting				
4-1	Salaries/Wages	350	357	365	365
4-2	Expenses	295	295	295	295
	Total Town Meeting	645	652	660	660
114	Town Moderator				
4-3	Town Moderator Salary	300	300	300	300
4-4	Expenses	0	0	0	0
	Total Moderator	300	300	300	300
122	Board of Selectmen				
4-5	Selectmen's Salary	13,372	13,640	13,913	13,913
	Total Selectmen	13,372	13,640	13,913	13,913
	FY 2018 Position Breakdown:				
	Board of Selectmen ea. Member	4,457	4,546	4,637	
131	Finance Committee				
4-6	Expenses	800	300	300	300
132	4-7 Reserve Fund	40,000	55,000	55,000	55,000
	Total Finance Committee	40,800	55,300	55,300	55,300
135	Town Accountant				
4-8	Town Accountant Salaries & Wages	108,000	111,161	113,365	113,365
4-9	Expenses	3,750	3,750	3,750	3,750
4-10	Capital	0	0	0	0
	Total Town Accountant	111,750	114,911	117,115	117,115
	FY 2018 Position Breakdown:				
	Town Accountant - PT	44,933	45,832	46,749	
	Assistant Town Accountant	59,777	60,973	62,193	
	Longevity	3,290	3,356	3,423	
	Town Accountant Certification	0	1,000	1,000	
140	Information Systems				
4-11	Expenses	58,220	87,353	88,700	88,700
4-12	Capital	0	0	0	0
	Total Information Systems	58,220	87,353	88,700	88,700
141	Board of Assessors				
4-13	Assessors Salaries	18,180	18,544	18,915	18,915
4-14	Assessors Staff Wages	150,198	152,478	157,487	157,487
4-15	Expenses	20,500	20,650	20,495	20,495
4-16	Capital	0	0	0	0
	Total Board of Assessors	188,878	191,672	196,897	196,897
	FY 2018 Position Breakdown				
	Board of Assessors, Chairman	6,060	6,181	6,305	
	Board of Assessors, Assessor	6,060	6,181	6,305	
	Board of Assessors, Clerk	6,060	6,181	6,305	
	Assessors' Certification (to be voted)	0	0	1,262	
	Assessment Administrator	53,365	43,381	44,080	
	Assistant Assessor	72,720	74,175	75,659	
	Administrative Assistant	22,071	32,536	34,042	
	Longevity	2,042	2,386	2,444	

**ARTICLE 4
TOWN OF ROCHESTER FY 2018 OPERATING BUDGET**

		FY 2016	FY 2017	FY 2018	FY 2018
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
145	Treasurer				
4-17	Treasurer's Salary	62,054	63,276	65,793	65,793
4-18	Assistant Treasurer	0	1,680	1,680	1,680
4-19	Treasurer's Clerk	26,637	25,635	34,865	34,865
4-20	Expenses	8,115	8,115	8,915	8,915
4-21	Capital	0	0	0	0
4-22	Tax Title Expense	100	100	0	0
	Total Treasurer	96,906	98,806	111,253	111,253
	FY 2018 Position Breakdown:				
	Treasurer	61,054	62,276	63,522	
	Assistant Treasurer	0	1,680	1,680	
	Treasurer's Clerk - PT	26,637	25,132	34,180	
	Treasurer Certification	1,000	1,000	1,000	
	Longevity	0	503	1,956	
146	Tax Collector				
4-23	Tax Collector's Salary & Wages	26,755	27,270	28,296	28,296
4-24	Expenses	11,925	13,300	12,900	12,900
	Total Tax Collector	38,680	40,570	41,196	41,196
	FY 2018 Position Breakdown:				
	Tax Collector	25,755	26,270	26,796	
	Additional Clerical			500	
	Collectors Fees	1,000	1,000	1,000	
151	Town Counsel				
4-25	Salaries/Wages	73,098	74,560	77,574	77,574
4-26	Expenses	9,150	8,350	8,350	8,350
	Total Town Counsel	82,248	82,910	85,924	85,924
	FY 2018 Position Breakdown:				
	Longevity	0	0	1492	
152	Personnel Board				
4-27	Expenses	200	200	200	200
	Total Personnel Board	200	200	200	200
161	Town Clerk				
4-28	Town Clerk Salary	29,390	31,996	34,644	34,644
4-29	Part-Time Wages	0	0	0	0
4-30	Expenses	2,445	2,445	2,445	2,445
4-31	Capital	0	0	0	0
	Total Town Clerk	31,835	34,441	37,089	37,089
	FY 2018 Position Breakdown:				
	Town Clerk	28,280	30,886	33,544	
	Town Clerk Certification	1,000	1,000	1,000	
	Clerk - PT	0	0	0	
	Town Clerk Fees	110	110	100	
162	Elections				
4-32	Part-Time Wages	1,409	5,243	1,548	1,548
4-33	Expenses	5,125	6,625	2,225	2,225
	Total Elections	6,534	11,868	3,773	3,773
	FY 2018 Position Breakdown:				
	Election Workers	353	2,945	1,020	
	Detail Officers / Extended Polling Money	1,056	2,298	528	

**ARTICLE 4
TOWN OF ROCHESTER FY 2018 OPERATING BUDGET**

		FY 2016	FY 2017	FY 2018	FY 2018
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
163	Board of Registrars				
4-34	Part-Time Wages	1,616	2,397	2,494	2,494
4-35	Expenses	3,325	3,325	3,325	3,325
	Capital	0	0	0	0
	Total Board of Registrars	4,941	5,722	5,819	5,819
	FY 2018 Position Breakdown:				
	Registrars	1,416	2,147	2,244	
	Fees	200	250	250	
171	Conservation Commission				
4-36	Salaries/Wages	102,915	99,688	100,606	100,606
4-37	Expenses	2,960	2,960	2,550	2,550
4-38	Conservation Commission Fund	0	0	0	0
	Total Conservation Commission	105,875	102,648	103,156	103,156
	FY 2018 Position Breakdown:				
	Environmental Planner/Conservation Agent	76,362	77,890	77,890	
	Board Administrator	24,262	19,461	20,379	
	Longevity	2,291	2,337	2,337	
175	Planning Board				
4-39	Salaries/Wages	50,522	46,246	47,378	47,378
4-40	Expenses	4,550	5,650	5,650	5,650
	Total Planning Board	55,072	51,896	53,028	53,028
	FY 2018 Position Breakdown:				
	Town Planner P. T.	26,260	26,785	26,999	
	Board Administrator	24,262	19,461	20,379	
176	Zoning Board of Appeals				
	Part Time Wages	200	0	0	0
4-41	Expenses	100	300	300	300
	Total Zoning Board of Appeals	300	300	300	300
179	Soil Board				
4-43	Expenses	100	100	100	100
	Total Soil Board	100	100	100	100
192	Town Hall				
4-44	Salaries/Wages	212,959	204,454	213,306	213,306
4-45	Expenses	100,850	92,000	90,850	90,850
4-46	Capital	0	0	0	0
	Total Town Hall	313,809	296,454	304,156	304,156
	FY 2018 Position Breakdown:				
	Town Administrator	95,950	97,869	75,652	
	Administrative Assistant	53,365	42,804	46,156	
	Facilities Manager	61,509	62,740	63,995	
	Administrative Clerk - PT	0	0	25,990	
	Longevity	2,135	1,041	1,513	
195	Town Hall Annex				
4-47	Expenses	43,500	43,500	44,900	44,900
	Total Town Hall Annex	43,500	43,500	44,900	44,900
	TOTAL GENERAL GOVERNMENT	1,193,965	1,233,243	1,263,779	1,263,779

**ARTICLE 4
TOWN OF ROCHESTER FY 2018 OPERATING BUDGET**

		FY 2016	FY 2017	FY 2018	FY 2018
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
PUBLIC SAFETY:					
210	Police				
4-48	Salaries/Wages/Benefit Coverage	919,669	948,657	973,835	973,835
4-49	Expenses	158,372	159,167	168,610	168,610
4-50	Capital	36,000	36,000	37,000	37,000
	Total Police	1,114,041	1,143,824	1,179,445	1,179,445
	FY 2018 Position Breakdown:				
	Police Chief	106,684	113,196	113,196	
	Sergeant	198,402	195,422	195,422	
	Full-Time Officers	401,940	420,944	435,876	
	Reserve Officers	13,570	13,570	13,572	
	Police Chief Admin. Assist.	26,486	26,912	27,344	
	Shift Differential	10,295	10,295	10,295	
	Benefit Coverage	154,592	160,608	169,200	
	Special Custodian	970	970	970	
	Longevity	6,730	6,740	7,960	
220	Fire				
4-51	Salaries/Wages	108,108	101,950	113,476	113,476
4-52	Expenses	92,021	93,206	115,106	115,106
4-53	Capital	14,000	14,000	16,800	16,800
	Total Fire	214,129	209,156	245,382	245,382
	FY 2018 Position Breakdown:				
	Fire Chief - PT	42,627	48,400	54,418	
	Deputy Chief, On-Call	8,004	8,160	8,466	
	Captain, On-Call	4,729	3,570	5,100	
	Lieutenant, On-Call	7,656	6,120	6,630	
	On-Call Firefighters Wages	40,400	30,600	33,660	
	Inspection Fees	4,692	5,100	5,202	
	Longevity	0	0	0	
232	EMT				
4-54	Salaries/Wages	389,734	403,104	411,204	411,204
4-55	Expenses	70,005	76,105	75,420	75,420
4-56	Capital	5,895	6,395	6,395	6,395
	Total EMT	465,634	485,604	493,019	493,019
	FY 2018 Position Breakdown:				
	On-Call Paramedics EMT's Wages	365,294	378,176	385,782	
	On-Call EMT's	24,240	24,724	25,218	
	On-Call EMT's Court Time	200	204	204	
241	Building Inspector				
4-57	Inspection Services	6,000	6,000	6,000	6,000
4-58	Salaries/Wages	78,711	79,107	96,602	96,602
4-59	Expenses	5,407	5,802	5,802	5,802
4-60	Capital	0	0	0	0
	Total Building Inspector	90,118	90,909	108,404	108,404
	FY 2018 Position Breakdown:				
	Inspector of Buildings Salary	29,217	29,802	45,598	
	Administrative Assistant	48,523	49,305	50,092	
	Office Hours	0	0	0	
	Inspection Fees	6,000	6,000	6,000	
	Longevity	971	0	912	
242/243	Gas/Plumbing Inspector				
4-61	Inspection Services	14,600	14,600	14,600	14,600
4-62	Expenses	800	800	800	800
	Total Gas/Plumbing Inspector	15,400	15,400	15,400	15,400
	FY 2018 Position Breakdown:				
	Inspection Fees	14,600	14,600	14,600	

**ARTICLE 4
TOWN OF ROCHESTER FY 2018 OPERATING BUDGET**

		FY 2016	FY 2017	FY 2018	FY 2018
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
245	Wiring Inspector				
4-63	Inspection Services	13,345	15,000	15,000	15,000
4-64	Expenses	655	690	690	690
	Total Wiring Inspector	14,000	15,690	15,690	15,690
	FY 2018 Position Breakdown:				
	Inspection Fees	13,345	13,345	15,000	
290	Gasoline Account				
4-65	Expenses	87,900	70,000	70,000	70,000
	Total Gasoline	87,900	70,000	70,000	70,000
291	Emergency Management				
4-66	Salaries/Wages	0	0	0	0
4-67	Expenses	1,465	1,465	1,465	1,465
4-68	Capital	0	0	0	0
	Total Emergency Management	1,465	1,465	1,465	1,465
292	Animal Control				
4-69	Service Fees	8,000	8,000	8,000	8,000
4-70	Expenses	2,850	2,550	2,550	2,550
	Total Animal Control	10,850	10,550	10,550	10,550
	FY 2018 Position Breakdown:				
	Animal Control Officer	8,000	8,000	8,000	
294	Tree Warden				
4-71	Tree Warden Salary	1,545	1,576	1,608	1,608
4-72	Salaries/Wages	3,250	3,250	3,250	3,250
4-73	Expenses	9,050	9,050	9,050	9,050
4-74	Capital	0	0	0	0
	Total Tree Warden	13,845	13,876	13,908	13,908
	FY 2018 Position Breakdown:				
	Tree Warden	1,545	1,576	1,608	
	Detail Overtime wages	3,250	3,250	3,250	
297	Constables				
4-75	Constable Wages	360	367	375	375
4-76	Expenses	144	147	147	147
	Total Constables	504	514	522	522
	FY 2018 Position Breakdown:				
	Constables	360	367	375	
299	Communications/Dispatch				
4-77	Salaries/Wages/Benefits Coverage	299,889	307,657	307,657	307,657
4-78	Expenses	8,660	9,660	9,660	9,660
4-79	Capital	0	0	0	0
	Total Communications/Dispatch	308,549	317,317	317,317	317,317
	FY 2018 Position Breakdown:				
	Chief Dispatcher	81,452	83,082	83,082	
	Dispatchers - FT	137,227	136,703	136,703	
	Dispatchers - PT	46,922	47,766	47,766	
	Less Support Grant	-11,000	-12,000	-12,000	
	Shift Differential	5,136	5,116	5,116	
	Benefit Coverage/Admin./Training/Overtime	38,523	45,328	45,328	
	Longevity	1,629	1,662	1,662	
	TOTAL PUBLIC SAFETY	2,336,435	2,374,305	2,471,102	2,471,102

**ARTICLE 4
TOWN OF ROCHESTER FY 2018 OPERATING BUDGET**

		FY 2016	FY 2017	FY 2018	FY 2018
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
EDUCATION:					
300					
	Rochester Memorial School:				
	RMS Operating Budget	5,798,410	5,937,802	6,076,313	6,076,313
	FY 2018 Breakdown:				
	RMS Operating	5,364,560	5,566,872	5,589,440	
	Special Education out of District Costs	207,850	237,930	331,673	
	Bristol Aggie Tuitions	226,000	133,000	155,200	
4-80	Total RMS Appropriation	5,798,410	5,937,802	6,076,313	6,076,313
4-81	Bus Transportation (ORR)	291,402	301,670	311,937	311,937
4-82	Old Rochester Regional Assessment	4,575,885	4,879,108	4,780,951	4,780,951
4-83	Old Colony Vocational Technical Assessment	836,942	910,266	1,033,142	1,033,142
	TOTAL EDUCATION	11,502,639	12,028,846	12,202,343	12,202,343
PUBLIC WORKS:					
421	Highway Surveyor				
4-84	Highway Surveyor Salary	77,265	78,810	80,387	80,387
	Total Highway Surveyor	77,265	78,810	80,387	80,387
	FY 2018 Position Breakdown:				
	Highway Surveyor	77,265	78,810	80,387	
422	Highway Department				
4-85	Salaries/Wages	290,460	298,758	304,075	304,075
4-86	Expenses	132,600	137,800	141,950	141,950
4-87	Capital	4,000	4,000	6,500	6,500
	Total Highway Department	427,060	440,558	452,525	452,525
	FY 2018 Position Breakdown:				
	Laborers, Foreman	270,493	278,579	283,202	
	Custodian	900	900	1,000	
	Overtime wages	9,595	9,690	10,200	
	Detail	4,500	4,500	4,500	
	Longevity	4,792	5,089	5,173	
423	Snow/Ice Removal				
4-88	Salaries/Wages	12,500	15,000	15,000	15,000
4-89	Expenses	50,000	54,500	54,500	54,500
4-90	Capital	5,500	5,500	5,500	5,500
	Total Snow/Ice Removal	68,000	75,000	75,000	75,000
433/434	Solid Waste				
4-91	Contracted Services	277,482	285,807	294,381	294,381
4-92	Expenses	5,000	8,000	8,000	8,000
	Total Solid Waste	282,482	293,807	302,381	302,381
450	Water Department				
4-95	Expenses	1,000	1,000	1,000	1,000
	Total Water Department	1,000	1,000	1,000	1,000
491	Cemeteries				
4-96	Expenses	8,650	8,650	8,650	8,650
	Total Cemeteries	8,650	8,650	8,650	8,650
	TOTAL PUBLIC WORKS	864,457	897,825	919,943	919,943

**ARTICLE 4
TOWN OF ROCHESTER FY 2018 OPERATING BUDGET**

		FY 2016	FY 2017	FY 2018	FY 2018
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
HUMAN SERVICES:					
511	Board of Health				
4-97	Board of Health Salaries	31,498	32,152	35,231	35,231
4-98	Expenses	4,720	4,720	5,720	5,720
4-99	Capital	0	0	0	0
4-100	Regional Health District	51,700	53,962	54,730	54,730
	Total Board of Health	87,918	90,834	95,681	95,681
	FY 2018 Position Breakdown:				
	Board of Health, Chairman	2,089	2,131	2,173	
	Board of Health, member ea. (2)	1,744	1,779	1,815	
	Public Health Nurse	12,236	12,557	16,113	
	Secretary - PT	13,685	13,906	13,315	
	Health Inspection Services	0	0	0	
519	Inspector of Animals				
4-101	Inspection Services	1,000	1,000	1,500	1,500
4-102	Expenses	0	0	0	0
	Total Inspector of Animals	1,000	1,000	1,500	1,500
	FY 2018 Position Breakdown:				
	Inspector of Animals	1,000	1,000	1,500	
541	Council On Aging				
4-103	Salaries/Wages	171,519	181,676	196,780	196,780
4-104	Expenses	59,635	59,635	60,635	60,635
4-105	Capital	0	0	0	0
	Total Council On Aging	231,154	241,311	257,415	257,415
	FY 2018 Position Breakdown:				
	Council on Aging Director	80,997	82,617	84,270	
	Outreach Worker	26,601	27,876	32,417	
	Council on Aging Van Drivers	24,310	28,865	29,443	
	Council on Aging Secretary - PT	17,154	17,954	18,783	
	Longevity	410	2,097	2,108	
	Custodian/Special Custodian	22,047	22,267	29,759	
543	Veterans Services				
4-106	Salaries/Wages	15,000	15,300	13,510	13,510
4-107	Expenses	67,560	66,770	66,770	66,770
4-108	Capital	0	0	0	0
544	Care of Veteran's Graves	3,100	3,100	3,100	3,100
	Total Veterans Services	85,660	85,170	83,380	83,380
	FY 2018 Position Breakdown:				
	Veteran's Agent - PT	5,000	5,100	5,202	
	Clerk - PT	10,000	10,200	8,308	
	TOTAL HUMAN SERVICES	405,732	418,315	437,976	437,976
CULTURE & RECREATION:					
610	Plumb Library				
4-110	Salaries/Wages	141,073	150,440	156,491	156,491
4-111	Expenses	55,937	52,237	56,201	56,201
4-112	Capital	0	0	0	0
	Total Plumb Library	197,010	202,677	212,692	212,692
	FY 2018 Position Breakdown:				
	Full-Time Library Director	62,859	64,117	65,400	
	Library Assistant	45,490	46,217	46,976	
	Library Aide	27,495	34,922	36,563	
	Library Page - PT	4,319	4,260	5,304	
	Longevity	910	924	2,248	

**ARTICLE 4
TOWN OF ROCHESTER FY 2018 OPERATING BUDGET**

		FY 2016	FY 2017	FY 2018	FY 2018
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
630	Park Department				
4-113	Salaries/Wages	6,250	6,250	6,250	6,250
4-114	Expenses	9,120	9,120	9,120	9,120
4-115	Capital	0	0	0	0
	Total Park Department	15,370	15,370	15,370	15,370
	FY 2018 Position Breakdown:				
	Laborer - Seasonal	6,250	6,250	6,250	
631	Herring Inspector				
4-116	Herring Inspector Salary	441	450	459	459
4-117	Expenses	325	325	325	325
	Total Herring Inspector	766	775	784	784
	FY 2018 Position Breakdown:				
	Herring Inspector	441	450	459	
691	Historical Commission				
4-118	Expenses	500	500	500	500
	Total Historical Commission	500	500	500	500
692	Town Events/Celebrations				
4-119	Salaries/Wages	1,000	1,250	1,250	1,250
4-120	Expenses	500	500	500	500
	Total Town Events/Celebrations	1,500	1,750	1,750	1,750
694	Rochester Historic District				
4-121	Expenses	200	200	200	200
	Total Rochester Historic District	200	200	200	200
	TOTAL CULTURE & RECREATION	215,346	221,272	231,296	231,296
FIXED COSTS & OTHER REQUIREMENTS:					
710	Debt Service				
4-122	Principal	890,000	910,000	879,000	879,000
4-123	Long Term Interest	438,842	413,472	376,652	376,652
4-124	Short Term Notes	0	0	0	0
4-125	Short Term Interest	5,000	5,000	7,160	7,160
	Subtotal Debt Service	1,333,842	1,328,472	1,262,812	1,262,812
830/840	Intergovernmental Assessments				
4-126	SRPEDD/ Buzzards Bay Action Comm.	1,460	1,482	1,790	1,790
4-127	ORR Shared Resource Officer	0	0	21,808	21,808
4-128	Plymouth County Cooperative Extension	175	175	0	0
	Subtotal Int Assessments	1,635	1,657	23,598	23,598
900	Other Fixed Costs				
4-129	County Retirement Assessment	633,590	669,036	691,796	691,796
4-130	Unemployment	10,000	10,000	10,000	10,000
4-131	Medicare/Medicaid/SPED Reimbursement	105,234	110,587	113,859	113,859
4-132	Employee Group Insurances	771,458	902,249	966,636	966,636
4-133	Town Insurances	194,425	197,955	223,000	223,000
4-134	Accumulated Sick Leave Benefit	25,000	10,000	10,000	10,000
	Subtotal Other Fixed Costs	1,739,707	1,899,827	2,015,291	2,015,291
	TOTAL FIXED COSTS & OTHER REQUIREMENTS	3,075,184	3,229,956	3,301,701	3,301,701
	Total General Government	1,193,965	1,233,243	1,263,779	1,263,779
	Total Public Safety	2,336,435	2,374,305	2,471,102	2,471,102
	Total Education	11,502,639	12,028,846	12,202,343	12,202,343
	Total Public Works	864,457	897,825	919,943	919,943
	Total Human Services	405,732	418,315	437,976	437,976
	Total Culture & Recreation	215,346	221,272	231,296	231,296
	Total Fixed Costs & Other Requirements	3,075,184	3,229,956	3,301,701	3,301,701
	Total Operating Budget (Article 4)	19,593,758	20,403,762	20,828,140	20,828,140

ARTICLE 5: DEPARTMENTAL REVOLVING FUNDS AUTHORIZATION

To see if the Town will vote pursuant to the provisions of G.L. c. 44, §53E ½, as most recently amended, to (1) establish the following revolving funds for FY2018 and set fiscal year spending limits, and (2) amend the General Bylaws by inserting a new bylaw establishing various revolving funds, specifying the departmental receipts to be credited to each fund, the departmental purposes or programs for which each fund may be expended, and the entity authorized to expend each fund, such bylaw to provide as follows:

DEPARTMENTAL REVOLVING FUNDS

1. There are hereby established in the Town of Rochester pursuant to the provisions of G.L. C. 44, §53E ½, the following revolving funds:

Name of Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund
Library Materials	Board of Library Trustees	Charges and fees for lost, damaged, and overdue library material, lost library cards, photocopies, computer printouts, and facsimile transmissions	Purchase library materials, print and non-print, including without limitation books, periodicals, audio & video tapes and computer software, as well as other library materials and equipment
Recycling Program	Board of Selectmen	Fees for recycling materials, bins, etc., and the fees generated from disposal and sale of recycling materials	Costs associated with disposal of recycling and trash materials and equipment
Hazardous Waste Recovery	Fire Chief/Hazardous Waste Coordinator	Charges and fees for responses to hazardous material spills	Purchase materials used in response to hazardous material spills
Rochester Country Fair	Rochester Country Fair Committee	Entrance, advertising, vendor fees and fund raising activities	Expenses incurred for fund raising activities, operating expenses of the annual fair, and scholarship awards
Local Cultural Council	Cultural Council	Vendor fees, application fees, and fund raising activities	Expenses incurred for operating the art show and fund raising activities
COA Programs and Activities	Council on Aging	Fees and receipts from fund raising, senior program activities, and rental fees for use of the building	Expenses incurred for senior programs and activities
Flu and Medical Clinics	Board of Health	Fees and reimbursements from Flu Clinics, receipts from vaccination reimbursements obtained from federal, state and private organizations, program users and insurance companies, and for services provided at clinics sponsored by the BOH	Expenses incurred for Flu Clinics, medical services, vaccinations, informational clinics, and related services
Tax Title	Treasurer	Fees, charges from tax title accounts	Fees, charges from tax title accounts
Fire/EMS Equipment	Fire Chief	Donations or fund raising specifically for Fire/EMS equipment	Replace, repair or outfit Fire/EMS equipment

2. Expenditures from each revolving fund set forth herein shall be subject to the limitation established by Town Meeting or any increase therein as may be authorized in accordance with G.L. c. 44, §53E ½.

And, further, to set annual spending limits for such revolving funds as follows:

Authorized Revolving Funds	FY 2018 Spending Limit
Library Materials	\$10,000
Recycling Program	\$20,000
Hazardous Waste Recovery	\$10,000
Rochester Country Fair	\$65,000
Local Cultural Council	\$6,000
COA Programs and Activities	\$10,000
Flu and Medical Clinics	\$25,000
Tax Title	\$2,500
Fire/EMS Equipment	\$50,000
Total FY 2018 Spending Limit	\$198,500

or, take any other action in relation thereto.

ARTICLE 6: NATURAL RESOURCE EXPENSES

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to fund the following recurring Environmental and Natural Resources Expenses, or take any other action in relation thereto.

FUND FY2018 NATURAL RESOURCE EXPENSES

DEPARTMENT	ITEM/PROJECT	
Selectmen	Planting of Shellfish (Marion)	\$300
TOTAL ASSESSMENT		\$300

ARTICLE 7: CHAPTER 90 FUNDS APPROPRIATION

To see if the Town will authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or the County of Plymouth for the construction, reconstruction and/or improvement of Town roads, or take any other action in relation thereto.

ARTICLE 8: ASSESSORS CERTIFICATION

To see if the Town will vote to accept the provisions of Chapter 59, Section 21A of the General Laws of the Commonwealth of Massachusetts which provides for the compensation to assessors for becoming “certified” to their office, or take any other action thereto.

ARTICLE 9: OPEB FUNDING

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifteen Thousand Dollars (\$15,000) to fund the Town’s future obligations for the cost of Other Post Employment Benefits (OPEB) identified by the Government Accounting Standards Board (GASB) Statement 75 Report, or take any other action in relation thereto.

ARTICLE 10: SPECIAL EDUCATION STABILIZATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifty Thousand Dollars (\$50,000) to be added to the Special Education Cost Stabilization Fund or take any other action in relation thereto.

ARTICLE 11: ESTABLISHMENT OF A SCHOOL ASSESSMENT STABILIZATION FUND

To see if the Town will vote in pursuant to G.L. c. 40 §5B, to establish a special purpose stabilization fund, to be known as the School Assessment Stabilization Fund for the purpose of having funds available to moderate the annual fluctuations in costs associated with school assessment increases based on student enrollments or take any other action in relation thereto.

ARTICLE 12: SCHOOL ASSESSMENT STABILIZATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Fifty Thousand Dollars (\$50,000) to be added to the School Assessment Stabilization Fund or take any other action in relation thereto.

ARTICLE 13: STABILIZATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Sixty-Seven Thousand Dollars (\$67,000) to be added to the Stabilization Fund, or take any other action in relation thereto.

ARTICLE 14: ACCEPTANCE OF MGL CONCERNING ESTABLISHMENT OF SPECIAL INJURY LEAVE INDEMNITY FUND

To determine whether the Town will vote to accept the paragraph in Massachusetts General Laws Chapter 41, Section 111F that would allow the Town, notwithstanding the provisions of said Section 111F, Massachusetts General Laws Chapter 41, Section 100, or any other general or special law to the contrary, to establish and appropriate amounts to a special injury leave indemnity fund for payment of injury leave compensation or medical bills incurred under said Section 111F or said Section 100 and to deposit into such fund any amounts received from insurance proceeds or restitution for injuries to firefighters or police officers; pass any vote or take any action relative thereto.

PURPOSE:

This article proposes to accept a new provision of Massachusetts General Laws allowing municipalities to establish a fund for insurance proceeds and restitutions received by the Town that are related to injuries to firefighters and police officers. The funds may then be used for injured-on-duty pay for a firefighter or police officer who is out of work as a result of a work-related injury, as well as any medical bills incurred for such injury. Currently and without acceptance of this new provision of law, the insurance proceeds and restitutions may not be spent and are deposited into the Town's general fund for later appropriation.

ARTICLE 15: AMENDMENT TO BYLAW REGARDING REVOCATION OR DENIAL OF LICENSES AND PERMITS

To see if the Town will vote to amend the Section XVI of the Town of Rochester General Bylaws, as follows, or take any other action in relation thereto:

DELETE the word "annually" from the third line of the first paragraph in Section 2-Provisions and the words "for not less than a twelve-month period" from the eighth line of said paragraph.

PURPOSE:

Section 38 of Chapter 218 of the Acts of 2016 (otherwise known as the Modernizing Municipal Finance and Government Law) permits the deletion of the "over one year" restriction when publishing a list of taxpayers who are overdue with their tax payments. Deleting the restrictive language will allow for more timely collection of past due taxes when those overdue taxpayers are applying for permits, licenses, etc. from various Town departments and require that applicants are taxpayers in good standing to acquire said permits, licenses, etc.

ARTICLE 16: TEMPORARY MORATORIUM MARIJUANA RETAIL SALE

To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new Section IX(H) "Temporary Moratorium on Marijuana Retail Sale" (which includes dispensing, processing, and cultivation activities, and other related activities to the sale, storage and distribution of marijuana) in order to undertake a planning process to evaluate regulation of marijuana and other uses related to the regulation of marijuana and address the potential impact of the state regulations on local zoning, as follows:

Section 1. PURPOSE

By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law that would legalize recreational marijuana. The law requires a newly appointed Cannabis Control Commission, made up of three members appointed by the Massachusetts treasurer that would be responsible for regulating and supervising marijuana businesses. The law provides that it is effective on January 2016 when the CCC releases recreational marijuana regulations. If the commission fails to develop regulations by Jan. 1, 2018, the ballot question allows existing medical marijuana treatment centers to begin selling recreational marijuana to adults without any additional regulations. The Commission is charged with developing procedures for issuing and renewing licenses. It would develop requirements for the security of marijuana businesses, for preventing marijuana sales to minors, for record keeping, health and safety standards, packaging and labeling requirements, testing requirements, marketing restrictions and enforcement mechanisms. The Commission will have authority to limit the total amount of marijuana grown in Massachusetts. Cities and towns can adopt ordinances that impose "reasonable safeguards" on the operation of marijuana shops, including limiting the number or type of marijuana establishments.

The regulation of recreational marijuana and associated sales raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of recreational marijuana sales and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Marijuana Retail Sale (which includes dispensing, processing, and cultivation activities, and other related activities to the sale, storage and distribution of marijuana).

The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Marijuana Retail Sale (which includes dispensing, processing, and cultivation activities, and other related activities to the sale, storage and distribution of marijuana so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

Section 2 DEFINITIONS

The definitions contained in the AN INITIATIVE PETITION FOR A LAW RELATIVE TO THE REGULATION AND TAXATION OF MARIJUANA shall be the definitions used in the Moratorium. These definitions include but are not limited to the following:

"Marijuana" or "Marihuana", all parts of any plant of the genus Cannabis, not excepted below and whether growing or not; the seeds thereof; and resin extracted from any part of the plant; and every compound, manufacture, salt, derivative, mixture or preparation of the plant, its seeds or resin including tetrahydrocannabinol as defined in section 1 of chapter 94C of the General Laws; provided that "Marijuana" shall not include: (1) The mature stalks of the plant, fiber produced from the stalks, oil, or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture or preparation of the mature stalks, fiber, oil, or cake made from the seeds of the plant or the sterilized seed of the plant that is incapable of germination; (2) Hemp; or (3) The weight of any other ingredient combined with marijuana to prepare topical or oral administrations, food, drink or other products.

"Marijuana accessories", equipment, products, devices or materials of any kind that are intended or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, ingesting, inhaling or otherwise introducing marijuana into the human body.

"Marijuana establishment", a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business.

"Marijuana products", products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

"Marijuana retailer", an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

Section 3 TEMPORARY MORATORIUM

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Marijuana Retail Sale (which includes dispensing, processing, and cultivation activities, and other related activities to the sale, storage and distribution of marijuana. The moratorium shall be in effect through October 31, 2018. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, consider the regulations of the Cannabis Control Commission regarding recreational Marijuana and related uses, and shall consider adopting new Zoning Bylaws to address the impact and operation of Marijuana Retail Sale (which includes dispensing, processing, and cultivation activities, and other related activities to the sale, storage and distribution of marijuana”).

Or take any action relative thereto.

ARTICLE 17: AMENDMENT TO BYLAW REGULATING WITHDRAWAL OF WATER

To see if the Town will vote to amend the Town of Rochester Surface Water Protection Bylaw, as follows, or take any other action in relation thereto.

SURFACE WATER PROTECTION

DELETE Section C, which currently reads:

“C. Any person or entity in violation of the provisions herein shall be fined by a fine of \$100 for the first violation and \$500 for each subsequent violation.”

INSERT the following:

“C. Any person or entity in violation of the provisions herein shall be fined by a fine of \$100 for the first violation and \$300 for each subsequent violation.”

ARTICLE 18: RMS SCREENING FENCE

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Six Thousand Eight Hundred Dollars (\$6,800.00) for the purchase and erection of a screening fence on school property along the West side of the parking lot for the Rochester Memorial School to screen the lot from abutting properties, or take any other action in relation thereto.

Given under our hands **this 11th day of May 2017.**

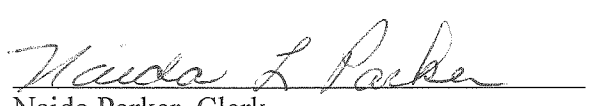
Rochester Board of Selectmen:



Bradford N. Morse, Chairman



Greenwood Hartley III, Vice Chairman



Naida Parker, Clerk

By virtue of this Warrant I have this day notified and warned the inhabitants of the Town of Rochester, qualified to vote in elections and Town affairs, to meet at Rochester Memorial School, 16 Pine Street, in said Town on Monday the **22nd of May 2017** at the time and place for the purpose herein named by posting up attested copies thereon in the following places:

Rochester Post Office
Outside the Rochester Town Hall
Plumb Library
Council on Aging
Rochester Web Site

A true copy:
Attest

Constable

_____, 2017