

**TOWN OF ROCHESTER
SPECIAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town qualified to vote in elections and in town affairs to meet on Monday, the 19th of May 2014 at six-forty-five p.m. (6:45 p.m.) at the Rochester Memorial School, 16 Pine Street in said Town to act on the following articles:

ARTICLE 1: UNANTICIPATED COSTS

To see if the Town will vote to transfer and/or appropriate from available funds, certain sums of money in order to defray unanticipated costs for Fiscal Year 2014 for various accounts in the General Fund or take any other action thereon.

ARTICLE 2: ACCEPT MGL CHAPTER 111 SECTION 26G (Septic Installer – Board of Health Member)

To see if the Town will vote to accept Section 26G of Chapter 111 of the Massachusetts General Laws relating to an elected or appointed member of the Board of health engaging in work as a septic installer within the Town provided there are independent inspections of their work; or to act in any other manner in relation thereto.

Given under our hands this 14th day of April 2014
Rochester Board of Selectmen

**TOWN OF ROCHESTER
ANNUAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
MAY 19, 2014**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet at the Rochester Memorial School, 16 Pine Street in said Town on Monday, the 19th of May 2014 at seven p.m. (7:00 p.m.) in the evening to act on the following articles:

ARTICLE 1: ANNUAL REPORT OF TOWN OFFICERS AND COMMITTEES

To see if the Town will accept the annual report of all town officers and committees, or take any other action thereon.

ARTICLE 2: ELECTED OFFICIALS SALARIES

To see if the Town will vote to fix the salaries of the elected officials of the Town for the Fiscal Year 2015 as follows or take any other action thereon.

	Previous FY 2014	Requested FY 2015	Recommended FY 2015
Moderator - Annual Town Meeting	100.00	100.00	100.00
Special Town Meeting	50.00	50.00	50.00
Board of Selectmen (3) each member	4,326.00	4,413.00	4,413.00
Board of Assessors Chairman	12,011.00	10,000.00	7,000.00
Board of Assessors Assessor	13,541.00	10,000.00	7,000.00
Board of Assessors, Clerk	10,991.00	10,000.00	7,000.00
Tax Collector	25,000.00	25,500.00	25,500.00
Town Clerk	25,000.00	26,000.00	26,000.00
Tree Warden	1,500.00	1,530.00	1,530.00
Constables (2)	9.23/hr	9.41/hr	9.41/hr
Highway Surveyor	75,000.00	76,500.00	76,500.00
Board of Health Chairman	2,027.00	2,068.00	2,068.00
Board of Health (2) each member	1,693.00	1,727.00	1,727.00
Herring Inspector	428.00	437.00	437.00

ARTICLE 3: PERSONNEL BY-LAW AMENDMENT – CLASSIFICATION AND COMPENSATION PLAN

To see if the Town will vote to amend Part IV, Classification and Compensation Plan or take any other action thereon.

(See Chart Next Page)

CLASSIFICATION AND COMPENSATION PLAN EFFECTIVE ON JULY 1, 2014 - with 2% COLA											
Position:	GRADE	MIN	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAX
Non-Exempt											
None	10	\$21.28	\$21.91	\$22.57	\$23.26	\$23.95	\$24.66	\$25.41	\$26.16	\$26.96	\$27.75
BOS Adm Asst./Assessment Adm.	9	\$19.32	\$19.90	\$20.50	\$21.12	\$21.76	\$22.40	\$23.07	\$23.77	\$24.48	\$25.21
Adm. Asst. - General / Outreach	8	\$17.56	\$18.09	\$18.64	\$19.20	\$19.77	\$20.36	\$20.97	\$21.60	\$22.25	\$22.92
Adm. Asst.-Police/Payroll/Assessors Clerk	7	\$15.98	\$16.46	\$16.96	\$17.47	\$17.99	\$18.53	\$19.08	\$19.66	\$20.25	\$20.85
Clerk/Secretary to Department Head	6	\$14.50	\$14.94	\$15.39	\$15.85	\$16.32	\$16.81	\$17.32	\$17.84	\$18.37	\$18.93
BOH Secretary	5	\$13.21	\$13.61	\$14.01	\$14.44	\$14.87	\$15.31	\$15.77	\$16.25	\$16.74	\$17.24
Program Assistant COA	4	\$12.01	\$12.36	\$12.73	\$13.12	\$13.50	\$13.91	\$14.33	\$14.76	\$15.20	\$15.66
Van Driver	3	\$10.92	\$11.25	\$11.58	\$11.93	\$12.29	\$12.66	\$13.04	\$13.43	\$13.84	\$14.24
COA Custodian	9	\$12.36	\$12.73	\$13.12	\$13.50	\$13.91	\$14.34	\$14.76	\$15.20	\$15.66	\$16.13
Recycle Operator	5	\$17.01	\$17.52	\$18.05	\$18.59	\$19.15	\$19.72	\$20.31	\$20.92	\$21.54	\$22.20
Heavy Motor Equip	5	\$17.11	\$17.63	\$18.15	\$18.70	\$19.26	\$19.83	\$20.42	\$21.03	\$21.68	\$22.32
Operator/Laborer	4	\$21.85	\$22.50	\$23.18	\$23.88	\$24.59	\$25.34	\$26.09	\$26.88	\$27.67	\$28.51
Lead Heavy Motor Equip Op	3	\$23.46	\$24.16	\$24.90	\$25.63	\$26.41	\$27.19	\$28.02	\$28.86	\$29.72	\$30.62
FY 2015 CLASSIFICATION AND COMPENSATION PLAN											

ARTICLE 4: DEPARTMENTAL REVOLVING FUNDS AUTHORIZATION

To see if the Town will vote to authorize revolving funds for certain Town departments under Massachusetts General Laws Chapter 44 Section 53E ½ for the Fiscal Year 2015 or take any other action thereon.

REVOLVING FUND ARTICLE 4

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund	FY 2015 Spending Limit
Library Materials	Board of Library Trustees	Charges and fees for lost, damaged, and overdue library material, lost library cards, photocopies, computer printouts, and facsimile transmissions	Purchase library materials, print and non-print, including without limitation books, periodicals, audio & video tapes and computer software, as well as other library materials and equipment	\$10,000
Recycling Program	Board of Selectmen	Fees for recycling materials, bins, etc., and the fees generated from disposal and sale of recycling materials.	Costs associated with disposal of recycling and trash materials and equipment	\$20,000
Hazardous Waste Recovery	Fire Chief/Hazardous Waste Coordinator	Charges and fees for responses to hazardous material spills	Purchase materials used in response to hazardous material spills.	\$10,000
Rochester Country Fair Committee	Rochester Country Fair Committee	Entrance, advertising, vendor fees and fund raising activities.	Expenses incurred for fund raising activities, operating expenses of the annual fair, and scholarship awards	\$50,000
Cultural Council	Cultural Council Art Show	Vendor fees, application fees, and fund raising activities	Expenses incurred for operating the art show, and fund raising activities	\$6,000
Council on Aging	Council on Aging Director	Fees and receipts from fund raising, senior program activities, and rental fees for use of the building	Expenses incurred for senior programs and activities	\$10,000
Board of Health	Board of Health	Fees and reimbursements from Flu Clinics	Expenses incurred for Flu Clinics	\$5,000
TOTAL SPENDING				\$111,000

ARTICLE 5: TOWN OF ROCHESTER FY 2015 OPERATING BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray Town charges and expenses for the Fiscal Year ending June 30, 2015, or take any other action thereon.

(See Chart Next Page)

ARTICLE 6: NATURAL RESOURCE EXPENSES

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to fund the following recurring Environmental and Natural Resources Expenses or take any other action thereon.

FUND 2015 NATURAL RESOURCE EXPENSES

DEPARTMENT	ITEM/PROJECT	\$
Selectmen	Planting of Shellfish (Marion)	\$300
TOTAL ASSESSMENT		\$300.

ARTICLE 5					
TOWN OF ROCHESTER FY 2015 OPERATING BUDGET					
		FY 2013	FY 2014	FY 2015	FY 2015
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FIN COM RECOMMEND
GENERAL GOVERNMENT:					
113	Town Meeting	645	645	645	645
114	Town Moderator	345	345	300	300
122	Board of Selectmen	12,725	12,980	13,240	13,240
131	Finance Committee	800	800	800	800
132	Reserve Fund	40,000	40,000	40,000	40,000
135	Town Accountant	101,514	106,550	109,605	109,605
140	Information Systems	40,200	42,500	45,500	45,500
141	Board of Assessors	166,289	172,368	196,175	189,254
145	Treasurer	90,743	92,451	94,660	94,660
146	Tax Collector	33,583	37,475	38,475	38,475
151	Town Counsel	73,701	75,052	82,119	82,119
152	Personnel Board	200	200	200	200
161	Town Clerk	33,571	28,245	29,255	29,255
162	Elections	10,439	5,117	6,457	6,457
163	Board of Registrars	3,775	5,825	4,925	4,925
171	Conservation Commission	95,497	101,856	104,550	104,550
175	Planning Board	51,266	52,979	54,479	54,479
176	Zoning Board of Appeals	1,000	1,000	300	300
178	Town Planner Consulting	0	0	0	0
179	Soil Board	100	100	100	100
192	Town Hall	314,519	323,109	328,217	328,217
195	Town Hall Annex	43,500	43,500	43,500	43,500
PUBLIC SAFETY:					
210	Police	993,576	1,049,459	1,070,364	1,070,364
220	Fire	162,563	175,188	205,842	205,842
232	EMT	191,878	321,675	454,080	454,080
241	Building Inspector	81,230	83,803	88,587	88,587
242/243	Gas/Plumbing Inspector	13,000	13,000	15,400	15,400
245	Wiring Inspector	13,000	13,000	14,000	14,000
290	Gasoline Account	60,400	87,900	87,900	87,900
291	Emergency Management	1,465	1,465	1,465	1,465
292	Animal Control	10,850	10,850	10,850	10,850
294	Tree Warden	12,961	13,800	13,830	13,830
297	Constables	500	500	500	500
299	Communications/Dispatch	272,639	280,454	304,154	304,154
EDUCATION:					
300	Rochester Memorial School	5,822,410	5,780,972	5,926,972	5,926,972
	Old Rochester Regional Assessment	4,361,931	4,418,858	4,470,888	4,470,888
	Old Colony Reg.Voc. Tech. Assessment	707,698	732,498	800,975	800,975
	TOTAL EDUCATION	10,892,039	10,932,328	11,198,835	11,198,835
PUBLIC WORKS:					
421	Highway Surveyor	68,531	75,000	76,500	76,500
422	Highway Department	403,017	396,951	407,696	407,696
423	Snow/Ice Removal	68,000	68,000	68,000	68,000
433/434	Solid Waste	178,129	183,322	228,861	228,861
435	Recycling	38,870	39,662	19,978	19,978
450	Water Department	0	1,000	1,000	1,000
491	Cemeteries	8,650	8,650	8,650	8,650
HUMAN SERVICES:					
511	Board of Health	72,405	77,664	80,306	80,306
519	Inspector of Animals	1,000	1,000	1,000	1,000
541	Council On Aging	200,905	213,468	220,441	220,441
543	Veterans Services	48,773	48,936	49,102	49,102
CULTURE & RECREATION:					
610	Plumb Library	180,933	189,164	192,982	192,982
630	Park Department	15,370	15,370	15,370	15,370
631	Herring Inspector	744	753	762	762
691	Historical Commission	500	500	500	500
692	Town Events/Celebrations	1,000	1,000	1,000	1,000
694	Rochester Historic District	200	200	200	200
FIXED COSTS & OTHER REQUIREMENTS:					
710	Debt Service	1,086,681	1,351,824	1,342,927	1,342,927
830/840	Intergovernmental Assessments	1,592	1,592	1,592	1,592
900	Other Fixed Costs	1,554,123	1,619,651	1,660,731	1,660,731
	Total Operating Budget (Article 5)	17,749,936	18,420,226	19,036,907	19,029,986

ARTICLE 7: CHAPTER 90 FUNDS APPROPRIATION

To see if the Town will vote to appropriate \$305,695 from the proceeds due to the Town under the provisions of Massachusetts General Laws Chapter 90; for the purposes of repair, construction, maintenance and preservation of the Town roads and bridges and other related costs which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Highway Authority.

ARTICLE 8: DOG BY-LAWS – PENALTIES FOR FAILURE TO LICENSE

To see if the Town will vote to amend the Town of Rochester Dog By-laws as follows:

INSERT the following paragraph at the end of Section 5:

“The failure on the part of the holder of any kennel license to renew said license within the time frames provided herein for renewal of a dog license in Section 2 shall result in the imposition of a \$100.00 fine to be paid before the issuance of any renewed license. Failure to renew a kennel license within the time provided for license renewals in Section 2 may, in addition to the fine, result in a hearing before the Board of Selectmen to consider suspension or revocation of said license, said hearing to be conducted in accordance with the hearing procedures contained in Section 4.” or to take any other action thereon.

ARTICLE 9: FLOOD PLAIN DISTRICT AMENDMENT

To see if the Town will vote to amend the Rochester Zoning By-laws, Section VII - Flood Plain District as follows:

INSERT the following after the first paragraph of Section 3:

a. Permitted Uses

The following uses of low flood damage potential and causing no obstructions to flood flows shall be allowed provided they are permitted in the underlying district and they do not require structures, fill, or storage of materials and equipment:

1. Agricultural uses such as farming, grazing, truck farming, horticulture and including normally accepted cranberry bog maintenance procedure.
2. Forestry and nursery uses.
3. Outdoor recreational uses, including fishing, boating, play areas, etc.
4. Conservation of water, plants, wildlife.
5. Wildlife management areas, foot, bicycle and/or horse paths.
6. Appropriate nonresidential structures used in conjunction with fishing, growing, harvesting storage/sale of crops raised on the premises.
7. Buildings lawfully existing prior to the adoption of these provisions.

Special Permits

No structure or buildings, other than permitted above, shall be erected, constructed, substantially improved, or otherwise created or moved unless a special permit is granted by the board of appeals. Said board may issue a special permit hereunder (subject to other applicable provisions of this By-Law) if the application is compliant with the following provisions:

1. The proposed use shall comply in all respects with the provisions of the underlying district, and
2. Within ten days of receipt of the application, the board shall transmit one copy of the development plan to the Conservation Commission, Planning Board, Board of Health, Town Engineer and Building Inspector. Final action shall not be taken until reports have been received from the above Boards or until thirty-five days have elapsed, and
3. All encroachments, including fill, new construction, substantial improvements to existing structures, and other development are prohibited unless certification by a registered professional engineer is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the 100-year flood, and
4. The board may specify such additional requirements and conditions it finds necessary to protect the health, safety and welfare of the public and the occupants of the proposed use.

ARTICLE 10 TOWN MEETING QUORUM

To see if the Town will vote to amend Section XI(A)(1) – General Regulations, Town Meeting – Quorum as follows:

DELETE the current subsections “a”, “b and “c” and INSERT the following:

- a. A minimum of one hundred (100) registered voters shall be required to conduct an Annual Town Meeting.
- b. A minimum of fifty (50) registered voters shall be required to conduct a Special Town Meeting.

ARTICLE 11: STABILIZATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund.

Given under our hands this 28th day of April 2014.

Rochester Board of Selectmen