

**ANNUAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
MAY 20, 2013**

Plymouth, ss.

To the Constable(s) of the Town of Rochester in the County of Plymouth,

Greetings,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and in Town affairs to meet at the Rochester Memorial School, 16 Pine Street in said Town on Monday, the 20th of May 2013 at seven p.m. (7:00 p.m.) in the evening to act on the following articles:

ARTICLE 1: ANNUAL REPORT OF TOWN OFFICERS AND COMMITTEES

To see if the Town will accept the annual report of all town officers and committees, or take any other action thereon.

ARTICLE 2: ELECTED OFFICIALS SALARIES

To see if the Town will vote to fix the salaries of the elected officials of the Town for the Fiscal Year 2014 as follows or take any other action thereon.

	Previous FY 2013	Requested FY 2014	Recommended FY 2014
Moderator - Annual Town Meeting	100.00	100.00	100.00
Special Town Meeting	50.00	50.00	50.00
Board of Selectmen (3) each member	4,241.00	4,326.00	4,326.00
Board of Assessors (3) each member	9,275.00	9,461.00	9,461.00
Board of Assessors (Assessment Admin)	24.59/hr	24.59/hr	0
Tax Collector	21,426.00	25,000.00	25,000.00
Town Clerk	21,426.00	25,000.00	25,000.00
Tree Warden	661.00	2,500.00	2,500.00
Constables (2)	9.05/hr	9.23/hr	9.23/hr
Highway Surveyor	68,531.00	75,000.00	75,000.00
Board of Health Chairman	1,989.00	2,027.00	2,027.00
Board of Health (2) each member	1,659.00	1,693.00	1,693.00
Herring Inspector	419.00	428.00	428.00

ARTICLE 3: PERSONNEL BY-LAW AMENDMENT – CLASSIFICATION AND COMPENSATION PLAN

To see if the Town will vote to amend Part IV, Classification and Compensation Plan or take any other action thereon.

(SEE NEXT PAGE)

ARTICLE 4: LONGEVITY PAY

To see if the Town will vote to amend **PART VI-Rate Increases** of the Town Personnel By-laws by adding the following as the second paragraph:

“Regular, non-union, employees are entitled to receive longevity incentive pay at the completion of 10, 20 and 25 years of service as a benefitted employee. Longevity incentive pay shall be paid out at the following rate increase schedule. The percentage increase reflects a percentage of the employee’s base pay for each longevity step increase.

10 years	2%
20 years	1%
25 years	1%

Employees shall receive the pay increases reflected above beginning the next fiscal year after they reach the required length of service.”

Or take any other action thereto.

ARTICLE 5: TOWN OF ROCHESTER FY 2014 OPERATING BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray Town charges and expenses for the Fiscal Year ending June 30, 2014, or take any other action thereon.

(SEE NEXT PAGE)

**ARTICLE 5
TOWN OF ROCHESTER FY 2014 OPERATING BUDGET**

		FY 2012	FY 2013	FY 2014	FY 2014
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
GENERAL GOVERNMENT:					
113	Town Meeting				
5-1	Salaries/Wages	350	350	350	350
5-2	Expenses	295	295	295	295
	Total Town Meeting	645	645	645	645
114	Town Moderator				
5-3	Town Moderator Salary	300	300	300	300
5-4	Expenses	45	45	45	45
	Total Moderator	345	345	345	345
	FY 2014 Position Breakdown:				
	(1) Moderator \$100.ATM, \$50 STM				
122	Board of Selectmen				
5-5	Selectmen's Salary	12,725	12,725	12,980	12,980
	Total Selectmen	12,725	12,725	12,980	12,980
	FY 2014 Position Breakdown:				
	Board of Selectmen ea. Member	4,241	4,241	4,326	
131	Finance Committee				
5-6	Expenses	800	800	800	800
132	Reserve Fund	40,000	40,000	40,000	40,000
	Total Finance Committee	40,800	40,800	40,800	40,800
135	Town Accountant				
5-8	Town Accountant Salaries & Wages	96,764	96,764	101,800	101,800
5-9	Expenses	4,750	4,750	4,750	4,750
5-10	Capital	0	0	0	0
	Total Town Accountant	101,514	101,514	106,550	106,550
	FY 2014 Position Breakdown:				
	Town Accountant (p.t.)	41,524	41,524	42,354	
	Assistant Town Accountant	55,240	55,240	56,345	
	Longevity			3,101	
140	Information Systems				
5-11	Expenses	40,200	40,200	42,500	42,500
5-12	Capital				
	Total Information Systems	40,200	40,200	42,500	42,500
141	Board of Assessors				
5-13	Assessors Salaries	35,826	35,826	36,383	28,383
5-14	Assessors Staff Wages	106,471	108,113	113,225	113,225
5-15	Expenses	22,350	22,350	22,600	22,600
5-16	Capital	0	0	0	0
	Total Board of Assessors	164,647	166,289	172,208	164,208
	FY 2014 Position Breakdown				
	(3) Board of Assessors, ea. Member	9,275	9,275	9,461	
	Assessors Assessment Admin.\$24.59 p.h.	8,000	8,000	8,000	
	(1) Assessors' Administrative Assist. 40 Hrs.	50,614	50,420	51,616	
	Mass. Appraisal Tech. Advisor	38,765	38,765	39,541	
	(1) Part-time Clerk 20 Hrs.	17,092	18,928	20,118	
	Longevity	0	0	1,950	

**ARTICLE 5
TOWN OF ROCHESTER FY 2014 OPERATING BUDGET**

		FY 2012	FY 2013	FY 2014	FY 2014
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
145	Treasurer				
5-17	Treasurer's Salary	57,401	57,401	58,549	58,549
5-18	Assistant Treasurer	0	1,680	1,680	1,680
5-19	Treasurer's Clerk	23,537	23,447	24,007	24,007
5-20	Expenses	6,615	8,115	8,115	8,115
5-21	Capital	0	0	0	0
5-22	Tax Title Expense	100	100	100	100
	Total Treasurer	87,653	90,743	92,451	92,451
	FY 2014 Position Breakdown:				
	(1) Treasurer	57,401	57,401	58,549	
	Assistant Treasurer	0	1,680	1,680	
	(1) Treasurer's Clerk - Part time	23,537	23,447	24,007	
146	Tax Collector				
5-23	Tax Collector's Salary	22,426	22,426	26,000	26,000
5-24	Expenses	11,157	11,157	11,475	11,475
	Total Tax Collector	33,583	33,583	37,475	37,475
	FY 2014 Position Breakdown:				
	(1) Tax Collector	21,426	21,426	25,000	
	Collectors Fees	1,000	1,000	1,000	
151	Town Counsel				
5-25	Salaries/Wages	67,551	67,551	68,902	68,902
5-26	Expenses	6,150	6,150	6,150	6,150
	Total Town Counsel	73,701	73,701	75,052	75,052
152	Personnel Board				
5-27	Expenses	200	200	200	200
	Total Personnel Board	200	200	200	200
161	Town Clerk				
5-28	Town Clerk Salary	22,526	22,426	26,100	26,100
5-29	Part-Time Wages	18,991	9,000	0	0
5-30	Expenses	2,115	2,145	2,145	2,145
5-31	Capital	0	0	0	0
	Total Town Clerk	43,632	33,571	28,245	28,245
	FY 2014 Position Breakdown:				
	(1) Town Clerk	21,426	21,426	25,000	
	Town Clerk Stipend	1,000	1,000	1,000	
	(1) Part-time clerk	18,991	9,000	0	
	Town Clerk Fees	100	100	100	
162	Elections				
5-32	Part-Time Wages	2,708	4,264	1,242	1,242
5-33	Expenses	6,165	6,175	3,875	3,875
	Total Elections	8,873	10,439	5,117	5,117
	FY 2014 Position Breakdown:				
	Election Workers (Hourly Rate \$9.23 per hour)	1,704	2,460	678	
	Detail Officers	1,004	1,804	564	

**ARTICLE 5
TOWN OF ROCHESTER FY 2014 OPERATING BUDGET**

		FY 2012	FY 2013	FY 2014	FY 2014
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
163	Board of Registrars				
5-34	Part-Time Wages	551	600	2,600	2,600
5-35	Expenses	3,125	3,175	3,225	3,225
	Capital	0	0	0	0
	Total Board of Registrars	3,676	3,775	5,825	5,825
	FY 2014 Position Breakdown: (3 Registrars @ \$ 9.23 per hour)	347	400	2,400	
	Fees	204	200	200	
171	Conservation Commission				
5-36	Salaries/Wages	92,242	92,533	97,596	97,596
5-37	Expenses	2,964	2,964	4,260	4,260
5-38	Conservation Commission Fund	0	0	0	0
	Total Conservation Commission	95,206	95,497	101,856	101,856
	FY 2014 Position Breakdown: (1) Environmental Planner/Conservation Agent Board Administrator 20 hrs. Longevity	70,568 21,674	70,298 22,235	71,978 23,459 2159	
175	Planning Board				
5-39	Salaries/Wages	46,154	46,716	48,429	48,429
5-40	Expenses	4,550	4,550	4,550	4,550
	Total Planning Board	50,704	51,266	52,979	52,979
	FY 2014 Position Breakdown: Town Planner P.T. Board Administrator 20 hrs.	24,480 21,674	24,480 22,236	24,970 23,459	
176	Zoning Board of Appeals				
	Part Time Wages	900	900	900	900
5-41	Expenses	100	100	100	100
	Total Zoning Board of Appeals	1,000	1,000	1,000	1,000
178	Town Planner Consulting				
		0	0	0	0
		0	0	0	0
179	Soil Board				
5-43	Expenses	100	100	100	100
	Total Soil Board	100	100	100	100
192	Town Hall				
5-44	Salaries/Wages	216,646	217,719	223,809	223,809
5-45	Expenses	92,400	96,800	99,300	99,300
5-46	Capital	0	0	0	0
	Total Town Hall	309,046	314,519	323,109	323,109
	FY 2014 Position Breakdown: (1) Town Administrator (1) Administrative Assistant- 40 hrs Facilities Manager - Full Time Longevity	101,028 50,614 65,004 0	102,295 50,420 65,004 0	104,341 51,616 66,304 1,548	
195	Town Hall Annex				
5-47	Expenses	38,100	43,500	43,500	43,500
	Total Town Hall Annex	38,100	43,500	43,500	43,500
	TOTAL GENERAL GOVERNMENT	1,106,350	1,114,412	1,142,937	1,134,937

**ARTICLE 5
TOWN OF ROCHESTER FY 2014 OPERATING BUDGET**

		FY 2012	FY 2013	FY 2014	FY 2014
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
PUBLIC SAFETY:					
210	Police				
5-48	Salaries/Wages/Benefit Coverage	814,941	824,054	877,937	877,937
5-49	Expenses	147,522	139,522	141,522	141,522
5-50	Capital	22,000	30,000	30,000	30,000
	Total Police	984,463	993,576	1,049,459	1,049,459
	FY 2014 Position Breakdown:				
	Police Chief (includes 2500. stipend)	96,277	96,277	100,703	
	Sergeant	182,910	182,910	190,319	
	Full-Time Officers	307,258	313,830	350,159	
	Reserve Officers	12,971	12,921	13,120	
	Police Chief Admin. Assist.	25,107	25,010	25,607	
	Shift Differential	10,295	10,295	10,295	
	Benefit Coverage	179,172	181,860	179,806	
	Special Custodian	951	951	951	
	Longevity			6,977	
220	Fire				
5-51	Salaries/Wages	90,907	90,907	98,202	98,202
5-52	Expenses	55,590	57,656	62,986	62,986
5-53	Capital	9,500	14,000	14,000	14,000
	Total Fire	155,997	162,563	175,188	175,188
	FY 2014 Position Breakdown				
	Fire Chief, Part Time (includes 2500. stipend)	32,779	32,779	35,935	
	Deputy Chief, On-Call (\$20.64 pr hr)	5,304	5,304	6,630	
	Captain, On-Call (\$19.81 pr hr)	3,434	3,434	4,590	
	Lieutenant, On-Call (\$18.99 pr hr)	7,283	7,283	7,429	
	On-Call Firefighters Wages (\$18.21 pr hr)	37,507	37,507	38,257	
	Inspection Fees	4,600	4,600	4,692	
	Longevity			669	
232	EMT				
5-54	Salaries/Wages	112,128	159,128	251,075	251,075
5-55	Expenses	25,700	28,250	66,100	66,100
5-56	Capital		4,500	4,500	4,500
	Total EMT	137,828	191,878	321,675	321,675
	FY 2014 Position Breakdown:				
	On-Call EMT's Wages	91,624	138,624	250,875	
	On-Call EMT's Stipends	20,304	20,304		
	On-Call EMT's Court Time	200	200	200	
241	Building Inspector				
5-57	Inspection Services	2,453	3,000	3,000	3,000
5-58	Salaries/Wages	72,816	72,823	75,396	75,396
5-59	Expenses	5,407	5,407	5,407	5,407
5-60	Capital	0	0	0	0
	Total Building Inspector	80,676	81,230	83,803	83,803
	FY 2014 Position Breakdown:				
	Inspector of Buildings Salary	26,817	27,000	27,540	
	Administrative Assistant	45,999	45,823	46,918	
	Office Hours	0	0	0	
	Inspection Fees @ \$34.00	2,453	3,000	3,000	
	Longevity	0	0	938	0

**ARTICLE 5
TOWN OF ROCHESTER FY 2014 OPERATING BUDGET**

		FY 2012	FY 2013	FY 2014	FY 2014
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
242/243	Gas/Plumbing Inspector				
5-61	Inspection Services	12,200	12,200	12,200	12,200
5-62	Expenses	800	800	800	800
	Total Gas/Plumbing Inspector	13,000	13,000	13,000	13,000
	FY 2014 Position Breakdown:				
	Inspection Fees @ \$34.00	12,200	12,200	12,200	
245	Wiring Inspector				
5-63	Inspection Services	12,345	12,345	12,345	12,345
5-64	Expenses	655	655	655	655
	Total Wiring Inspector	13,000	13,000	13,000	13,000
	FY 2014 Position Breakdown:				
	Inspection Fees @ \$34.00	12,345	12,345	12,345	
290	Gasoline Account				
5-65	Expenses	60,400	60,400	87,900	87,900
	Total Gasoline	60,400	60,400	87,900	87,900
291	Emergency Management				
5-66	Salaries/Wages		0	0	0
5-67	Expenses	1,465	1,465	1,465	1,465
5-68	Capital	0	0	0	0
	Total Emergency Management	1,465	1,465	1,465	1,465
292	Animal Control				
5-69	Service Fees	6,000	7,500	7,500	7,500
5-70	Expenses	5,340	3,350	3,350	3,350
	Total Animal Control	11,340	10,850	10,850	10,850
	FY 2014 Position Breakdown:				
	Animal Control Officer \$18.00Day/\$23.00 Night	6,000	7,500	7,500	
294	Tree Warden				
5-71	Tree Warden Salary	661	661	2,500	2,500
5-72	Salaries/Wages	3,250	3,250	3,250	3,250
5-73	Expenses	9,050	9,050	9,050	9,050
5-74	Capital	0	0	0	0
	Total Tree Warden	12,961	12,961	14,800	14,800
	FY 2014 Position Breakdown:				
	Tree Warden	661	661	2,500	
	Detail Overtime wages	3,250	3,250	3,250	
297	Constables				
5-75	Constable Wages	356	356	356	356
5-76	Expenses	940	144	144	144
	Total Constables	1,296	500	500	500
	FY 2014 Position Breakdown:				
	Constables \$9.23 Per Hour	356	356	356	

**ARTICLE 5
TOWN OF ROCHESTER FY 2014 OPERATING BUDGET**

		FY 2012	FY 2013	FY 2014	FY 2014
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
299	Communications/Dispatch				
5-77	Salaries/Wages/Benefits Coverage	256,134	263,904	271,719	271,719
5-78	Expenses	8,735	8,735	8,735	8,735
5-79	Capital	0	0	0	0
	Total Communications/Dispatch	264,869	272,639	280,454	280,454
	FY 2014 Position Breakdown:				
	Chief Dispatcher	73,080	74,984	76,776	
	Full-Time Dispatchers	122,692	127,068	130,061	
	Part-Time Dispatchers	32,583	33,304	34,135	
	Less Support Grant	-11,000	-11,000	-11,000	
	Shift Differential	4,802	4,802	4,802	
	Benefit Coverage/Admin /Training	33,976	34,746	35,409	
	Longevity			1,536	
	TOTAL PUBLIC SAFETY	1,737,295	1,814,062	2,052,094	2,052,094
EDUCATION:					
300	Rochester Memorial School:				
	RMS Operating Budget	5,490,438	5,573,114	5,526,343	5,526,343
	FY 2014 Breakdown:				
	RMS Operating	5,112,120	5,166,822	5,229,343	
	Bristol Aggie Tuitions	166,822	187,000	138,000	
	Special Education out of District Costs	211,496	219,292	159,000	
	Bus Transportation (ORR)	260,325	249,296	254,629	254,629
May-80	Total RMS Appropriation	5,750,763	5,822,410	5,780,972	5,780,972
5-81	RMS Operating Capital	0	0	0	0
5-82	Old Rochester Regional Assessment	4,467,477	4,361,931	4,418,858	4,418,858
5-83	Old Colony Vocational Technical Assessment	608,465	707,698	732,498	732,498
	TOTAL EDUCATION	10,826,705	10,892,039	10,932,328	10,932,328
PUBLIC WORKS:					
421	Highway Surveyor				
5-84	Highway Surveyor Salary	68,531	68,531	75,000	75,000
	Total Highway Surveyor	68,531	68,531	75,000	75,000
	FY 2014 Position Breakdown:				
	Highway Surveyor	68,531	68,531	75,000	
422	Highway Department				
5-85	Salaries/Wages	239,314	244,617	261,051	261,051
5-86	Expenses	154,400	154,400	131,900	131,900
5-87	Capital	4,000	4,000	4,000	4,000
	Total Highway Department	397,714	403,017	396,951	396,951
	FY 2014 Position Breakdown:				
	Laborers, Laborer/recycler, Foreman	225,334	230,637	242,730	
	Custodian	800	800	850	
	Overtime wages	9,180	9,180	9,364	
	Detail Wages	4,000	4,000	4,500	
	Longevity			3607	
423	Snow/Ice Removal				
5-88	Salaries/Wages	12,500	12,500	12,500	12,500
5-89	Expenses	50,000	50,000	50,000	50,000
5-90	Capital	5,500	5,500	5,500	5,500
	Total Snow/Ice Removal	68,000	68,000	68,000	68,000
433/434	Solid Waste				
5-91	Contracted Services	168,787	173,129	178,322	178,322
5-92	Expenses	5,000	5,000	5,000	5,000
	Total Solid Waste	173,787	178,129	183,322	183,322

**ARTICLE 5
TOWN OF ROCHESTER FY 2014 OPERATING BUDGET**

		FY 2012	FY 2013	FY 2014	FY 2014
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
435	Recycling				
5-93	Full Time Wages	31,770	31,620	32,412	32,412
5-94	Expenses	7,250	7,250	7,250	7,250
	Total Recycling	39,020	38,870	39,662	39,662
	FY 2014 Position Breakdown:				
	Laborer/recycler	26,770	26,620	27,412	
	Benefit Coverage	2,000	2,000	2,000	
	Overtime	3,000	3,000	3,000	
450	Water Department				
5-95	Expenses	0	0	1,000	1,000
	Total Water Department			1,000	1,000
491	Cemeteries				
5-96	Expenses	8,650	8,650	8,650	8,650
	Total Cemeteries	8,650	8,650	8,650	8,650
	TOTAL PUBLIC WORKS	755,702	765,197	772,585	772,585
HUMAN SERVICES:					
511	Board of Health				
5-97	Board of Health Salaries	24,857	25,315	25,970	25,897
5-98	Expenses	3,570	3,570	4,370	4,370
5-99	Capital	0	0	0	0
5-100	Regional Health District	43,597	43,520	47,397	47,397
	Total Board of Health	72,024	72,405	77,737	77,664
	FY 2014 Position Breakdown:				
	Board of Health, Chairman	1,989	1,989	2,027	
	Board of Health, member ea.	1,659	1,659	1,693	
	Public Health Nurse	6,575	7,083	7,324	
	Part Time Secretary	12,975	12,925	13,233	
	Health Inspection Services	0	0	0	0
519	Inspector of Animals				
5-101	Inspection Services	1,500	1,000	1,000	1,000
5-102	Expenses	0	0	0	0
	Total Inspector of Animals	1,500	1,000	1,000	1,000
	FY 2014 Position Breakdown:				
	Inspector of Animals	1,500	1,000	1,000	
541	Council On Aging				
5-103	Salaries/Wages	149,877	153,280	160,368	160,368
5-104	Expenses	47,625	47,625	53,100	53,100
5-105	Capital	0	0	0	0
	Total Council On Aging	197,502	200,905	213,468	213,468
	FY 2014 Position Breakdown:				
	Council on Aging Director	73,374	74,850	76,347	
	Outreach Worker	18,157	18,627	23,578	
	Council on Aging Van Drivers	23,600	24,293	23,081	
	Council on Aging Secretary & Part Time	15,441	15,767	16,631	
	Custodian/Special Custodian	19,305	19,743	20,731	

**ARTICLE 5
TOWN OF ROCHESTER FY 2014 OPERATING BUDGET**

		FY 2012	FY 2013	FY 2014	FY 2014
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
543	Veterans Services				
5-106	Salaries/Wages	8,113	8,113	8,276	8,276
5-107	Expenses	27,360	37,560	37,560	37,560
5-108	Capital	0	0	0	0
544 5-109	Care of Veteran's Graves	3,100	3,100	3,100	3,100
	Total Veterans Services	38,573	48,773	48,936	48,936
	FY 2014 Position Breakdown:				
	Part-time Veteran's Agent	1,020	1,020	1,041	
	Part-time Clerk	7,093	7,093	7,235	
	TOTAL HUMAN SERVICES	309,599	323,083	341,141	341,068
CULTURE & RECREATION:					
610	Plumb Library				
5-110	Salaries/Wages	125,951	127,270	131,945	131,945
5-111	Expenses	53,194	53,663	57,219	57,219
5-112	Capital	0	0	0	0
	Total Plumb Library	179,145	180,933	189,164	189,164
	FY 2014 Position Breakdown:				
	Full-Time Library Director	59,239	59,239	60,424	
	Library Assistant 37.5 hrs.	38,857	38,857	41,460	
	Library Aide	23,381	23,993	25,056	
	Library Page - 10 hrs.	4,474	4,160	4,176	
	Longevity	0	0	829	
630	Park Department				
5-113	Expenses	15,370	15,370	15,370	15,370
5-114	Capital	0	0	0	0
	Total Park Department	15,370	15,370	15,370	15,370
631	Herring Inspector				
5-115	Herring Inspector Salary	419	419	428	428
5-116	Expenses	325	325	325	325
	Total Herring Inspector	744	744	753	753
	FY 2014 Position Breakdown:				
	Herring Inspector	419	419	428	
691	Historical Commission				
5-117	Expenses	500	500	500	500
	Total Historical Commission	500	500	500	500
692	Town Events/Celebrations				
5-118	Salaries/Wages	500	500	500	500
5-119	Expenses	500	500	500	500
	Total Town Events/Celebrations	1,000	1,000	1,000	1,000
694	Rochester Historic District				
5-120	Expenses	200	200	200	200
	Total Rochester Historic District	200	200	200	200
	TOTAL CULTURE & RECREATION	196,959	198,747	206,987	206,987

**ARTICLE 5
TOWN OF ROCHESTER FY 2014 OPERATING BUDGET**

		FY 2012	FY 2013	FY 2014	FY 2014
		APPROPRIATED	APPROPRIATED	DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDATION
FIXED COSTS & OTHER REQUIREMENTS:					
710	Debt Service				
5-121	Principal	625,000	640,000	860,000	860,000
5-122	Long Term Interest	450,482	432,984	486,824	486,824
5-123	Short Term Notes	0	0	0	0
5-124	Short Term Interest	17,282	13,697	5,000	5,000
	Subtotal Debt Service	1,092,764	1,086,681	1,351,824	1,351,824
830/840	Intergovernmental Assessments				
5-125	SRPEDD/ Buzzards Bay Action Comm.	1,417	1,417	1,417	1,417
5-126	Plymouth County Cooperative Extension	175	175	175	175
	Subtotal Int Assessments	1,592	1,592	1,592	1,592
900	Other Fixed Costs				
5-127	County Retirement Assessment	481,896	524,817	544,568	544,568
5-128	Unemployment	2,000	38,000	27,000	27,000
5-129	Medicare/Medicaid/SPED Reimbursement	107,048	111,100	104,116	104,116
5-130	Employee Group Insurances	761,112	727,206	738,967	738,967
5-131	Town Insurances	143,000	143,000	190,000	190,000
5-132	Accumulated Sick Leave Benefit	10,000	10,000	15,000	15,000
	Subtotal Other Fixed Costs	1,505,056	1,554,123	1,619,651	1,619,651
	TOTAL FIXED COSTS & OTHER REQUIREMENTS	2,599,412	2,642,396	2,973,067	2,973,067
	Total General Government	1,106,350	1,114,412	1,142,937	1,134,937
	Total Public Safety	1,737,295	1,814,062	2,052,094	2,052,094
	Total Education	10,826,705	10,892,039	10,932,328	10,932,328
	Total Public Works	755,702	765,197	772,585	772,585
	Total Human Services	309,599	323,083	341,141	341,068
	Total Culture & Recreation	196,959	198,747	206,987	206,987
	Total Fixed Costs & Other Requirements	2,599,412	2,642,396	2,973,067	2,973,067
	Total Operating Budget (Article 5)	17,532,022	17,749,936	18,421,139	18,413,066

ARTICLE 6: DEPARTMENTAL REVOLVING FUNDS AUTHORIZATION

To see if the Town will vote to authorize revolving funds for certain Town departments under Massachusetts General Laws Chapter 44 Section 53E ½ for the Fiscal Year 2014 or take any other action thereon.

(SEE NEXT PAGE)

Revolving Fund
Article 6

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund	FY 2014 Spending Limit
Library Materials	Board of Library Trustees	Charges and fees for lost, damaged, and overdue library material, lost library cards, photocopies, computer printouts, and facsimile transmissions	Purchase library materials, print and non-print, including without limitation books, periodicals, audio & video tapes and computer software, as well as other library materials and equipment	\$10,000
Recycling Program	Highway Surveyor	Fees for recycling materials, bins, etc., and the fees generated from disposal and sale of recycling materials.	Purchase recycling products and costs associated with disposal of recycling materials and equipment	\$20,000
Hazardous Waste Recovery	Fire Chief/Hazardous Waste Coordinator	Charges and fees for responses to hazardous material spills	Purchase materials used in response to hazardous material spills.	\$10,000
Rochester Country Fair Committee	Rochester Country Fair Committee	Entrance, advertising, vendor fees and fund raising activities.	Expenses incurred for fund raising activities, operating expenses of the annual fair, and scholarship awards	\$50,000
Cultural Council	Cultural Council Art Show	Vendor fees, application fees, and fund raising activities	Expenses incurred for operating the art show, and fund raising activities	\$5,000
Council on Aging	Council on Aging Director	Fees and receipts from fund raising, senior program activities, and rental fees for use of the building	Expenses incurred for senior programs and activities	\$10,000
Board of Health	Board of Health	Fees and reimbursements from Flu Clinics	Expenses incurred for Flu Clinics	\$5,000
TOTAL SPENDING				\$110,000

ARTICLE 7: NATURAL RESOURCE EXPENSES

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sufficient sum of money to fund the following recurring Environmental and Natural Resources Expenses or take any other action thereon.

FUND 2014 NATURAL RESOURCE EXPENSES

DEPARTMENT	ITEM/PROJECT	
Selectmen	Planting of Shellfish (Marion)	\$300
TOTAL ASSESSMENT		\$300.

ARTICLE 8: CHAPTER 90 FUNDS APPROPRIATION

To see if the Town will vote to appropriate the sum a of money from the proceeds due to the Town under the provisions of Massachusetts General Laws Chapter 90; for the purposes of repair, construction, maintenance and preservation of the Town roads and bridges and other related costs which qualify under the State Aid Highway Guidelines adopted by the Massachusetts Highway Authority.

ARTICLE 9: SEMI-ANNUAL PRELIMINARY TAX PAYMENT SYSTEM

To see if the Town will vote to accept the provisions of Section 57C of Chapter 59 of the Massachusetts General Laws and establish a semi-annual preliminary tax payment system, said system to be implemented beginning Fiscal Year 2015; or take any other action thereon.

ARTICLE 10: HEALTH DISTRICT WITHDRAWAL

To see if the Town will vote, consistent with Article II – Membership of the Marion Rochester Regional Health District By-laws establishing a Regional Health District, and pursuant to the requirements of Chapter 111, Section 27A of the Massachusetts General Laws, to withdraw the Town of Rochester from participation in the Marion Rochester Regional Health District; said withdrawal to take effect on the last day of Fiscal Year 2014 and further, to approve and to authorize any necessary action by the Rochester Board of Selectmen and/or Rochester Board of Health to effectuate this withdrawal, or take any other action relative thereto.

ARTICLE 11: FINGERPRINTING BY-LAW

To see if the Town will vote, as authorized by Chapter 256 of the Acts of 2010, and incorporated into the Massachusetts General Laws as Chapter 6, Section 172 B 1/2, to create a by-law enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for the following licenses:

- Hawking and Peddling or other Door-to-Door Salespeople,
- Owner or Operator of Public Conveyance,
- Dealer of Second-hand Articles,
- Pawn Dealers,
- Hackney Drivers, and,
- Ice Cream Truck Vendors

and to adopt appropriate policies and procedures to effectuate the purposes of this by-law, or take any other action relative thereto.

ARTICLE 12: RESCINDING OF PREVIOUS BORROWING AUTHORIZATIONS

to see if the Town will vote to rescind the following previously approved borrowing authorizations as approved by previous Town Meeting or take any other action thereto.

ROCHESTER MEMORIAL SCHOOL RENOVATION/ADDITION

Article 1 STM 10/26/09 Unissued Amount \$14,812,000

RMS FEASIBILITY AND SCHEMATIC DESIGN PHASE

Article 6 STM 10/20/08 Unissued Amount \$211,481

CARR FAMILY BOGS LAND PRESERVATION PROJECT

Article 13 ATM 05/17/10 Unissued Amount \$300,000

ARTICLE 13: OLD COLONY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT "STABILIZATION FUND"

To see if the Town will approve the establishment by the Old Colony Vocational Technical High School District of a so-called "Stabilization Fund consistent with G.L. Chapter 71, Section 16G1/2 and as previously approved by the Old Colony Regional Vocational Technical High School District or take any other action thereto.

ARTICLE 14: APPROPRIATE FOR OPEB LIABILITIES

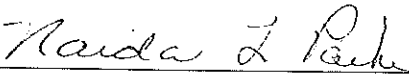
To see if the Town will vote to appropriate the total sum of \$5,000 to meet the Town's obligations under the Government Accounting Standards Boards (GASB) Statement 45 to fund the Town's future obligations for the cost of other post employment benefits identified by GASB 45 Report; and as funding therefore, to raise \$5,000 from the Tax Levy, or take any action relative thereto.

ARTICLE 15: STABILIZATION FUND

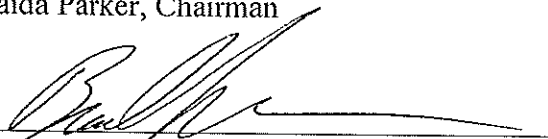
To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any other action thereon.

Given under our hands this 6th day of May 2013.

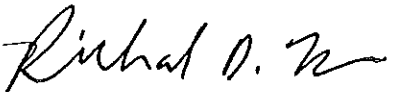
Rochester Board of Selectmen:



Naida Parker, Chairman



Bradford N. Morse, Vice Chairman



Richard Nunes, Clerk

By virtue of this Warrant I have this day notified and warned the inhabitants of the Town of Rochester, qualified to vote in elections and Town affairs, to meet at Rochester Memorial School, 16 Pine Street, in said Town on Monday the 20th of May 2013 at the time and place for the purpose herein named by posting up attested copies thereon in the following places:

- Rochester Post Office
- Outside the Rochester Town Hall
- Plumb Library
- Council on Aging
- Rochester Web Site

A true copy:

Attest



Constable

APR 30
~~May~~ 30, 2013